

## Head of Year Main Pay Range/Upper Pay Range Salary: £25,714 to £41,604 p.a. TLR 2d (of £7,017 p.a.) Full Time, Permanent. Start Date: September 2022

We are seeking to appoint an outstanding teacher to the post of Head of Year, to support a strong team of tutors committed to raising standards of student achievement across the year group. The role also includes a teaching commitment, to be discussed at interview.

Working with the Senior Leadership Team to drive up quality of learning experiences, the successful candidate will be responsible for providing full learning and pastoral support for students, to ensure that they are making appropriate academic progress.

You will need to be an inspirational teacher with a 'can-do' attitude and:

- Excellent vision for the Year.
- A systematic approach to planning and development.
- A clear understanding of how to raise standards.
- Aspirations for their own career progression.

The postholder will also be responsible for fulfilling the safeguarding requirements of the role and adhering to the school's Safeguarding Policy.

We are a growing 11 – 16 comprehensive school with an excellent reputation in the community. Graded 'good' across all standards by Ofsted in our most recent inspection, we pride ourselves in being highly inclusive and student focused. We were awarded the prestigious National SMSC Quality Mark Gold Award, May 2021. We are very proud of our pupils and their achievements.

As a school, we aspire to provide the very best educational opportunities and outcomes for all of our students.

Our talented staff are unstinting in providing a wealth of opportunities for students. They give generously of their time and energy both in and out of term time. Students quickly learn that hard-work and investment in learning provides great pleasure and reaps dividends in the future.

Informal visits to the school are welcome. If you would like to arrange a visit or have any questions, please call 023 9236 4399, or email Mr Nick Cousins, Deputy Headteacher <a href="mailto:n.cousins@portchester.hants.sch.uk">n.cousins@portchester.hants.sch.uk</a>. A member of the Senior Leadership Team will be very happy to talk through the role and tour the school with you.

An Application Pack can be downloaded from our website at www.portchester.hants.sch.uk under the 'About Us' menu, or email: <a href="mailto:recruitment@portchester.hants.sch.uk">recruitment@portchester.hants.sch.uk</a>

Please email your completed application to <a href="mailto:recruitment@portchester.hants.sch.uk">recruitment@portchester.hants.sch.uk</a> or send to Portchester Community School, White Hart Lane, Portchester, Fareham, Hampshire, PO16 9BD, marked

for the attention of Mrs Y Boxall, Personnel Services Leader. Please return the Equalities Monitoring Form in line with the details shown on the form.

Closing Date: Noon on Tuesday 24 May 2022 Interviews: Thursday 26 May 2022

Portchester Community School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks. We are an equal opportunities employer.

This post is covered by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 because it is a post which involves working directly with children or young people. Applicants are therefore required to declare any criminal convictions (or cautions or bind-overs) including those which are "spent". The amendments to the Exceptions Order 1975 (2013) provide that certain spent convictions and cautions are 'protected'. Please refer to the Disclosure and Barring service website for further information on the filtering of these cautions and convictions.

Portchester Community School, White Hart Lane, Portchester, Fareham, Hampshire, PO16 9BD.