



Subject Leader for Modern Foreign Languages

Permanent, Full Time

Main Pay Range: £ 25,714 to £36, 961 p.a. plus TLR2b of £4,788 p.a.

Post Start Date: September 2022

An exciting opportunity has arisen for an enthusiastic and inspirational teacher to lead our successful Modern Foreign Languages Department. The successful candidate will have a commitment to excellence, maintain the highest professional standards and place the child at the centre of everything they do. You will need to be an excellent classroom practitioner and have a track record of success. We welcome applications from both current subject leaders as well as teachers who are looking to make the step up into middle leadership.

In return, we can offer:

A talented and highly motivated team of professionals at all levels

Continuing professional development based on research and improving teaching & learning

A school with a calm and considered environment

A school that students, staff and the community feel proud of

The role of the Subject Leader in MFL will include:

- Leading and supporting the rest of the MFL team
- Raising the profile of MFL and increasing KS4 uptake
- Taking responsibility for student pathways, schemes of work and assessment
- Tracking and analysing data in order to maximise student progress
- Monitoring the quality of teaching in MFL through observations, learning walks and book scrutiny, then sharing best practice and planning support

The postholder will also be responsible for fulfilling the safeguarding requirements of the role and adhering to the school's safeguarding policy.

We are a growing 11 – 16 comprehensive school. Graded 'good' across all standards by Ofsted in our most recent inspection, we pride ourselves in being highly inclusive and student focused. We were awarded the prestigious National SMSC Quality Mark Gold Award, May 2021. We are very proud of our pupils and their achievements.

As a school we aspire to provide the very best educational opportunities and outcomes for all of our students. Our talented staff are unstinting in providing a wealth of opportunities for students. They give generously of their time and energy both in and out of term time. Students quickly learn that hard-work and investment in learning provides great pleasure and reaps dividends in the future.

If you have any questions or require any further information then please get in touch with Nick Cousins (Deputy Headteacher) n.cousins@portchester.hants.sch.uk

Our vision is to support every student to be a;

successful learner, confident individual, and responsible citizen.

The students and their families have bought into this vision and together we form a friendly and dedicated learning community.

Candidates are welcome to contact and visit the school.

Closing date for applications: Noon – Monday 23 May 2022 (by email)

Interviews are planned for Thursday 26 May 2022

An application pack is available to be download from our website at www.portchester.hants.sch.uk under the Vacancies section of the information tab or email recruitment@portchester.hants.sch.uk

Completed applications are to be returned via the email detailed below.

Email – recruitment@portchester.hants.sch.uk for the attention of R Carlyle – Headteacher.

Contact details:

Portchester Community School, White Hart Lane, Portchester, Fareham, Hampshire, PO16 9BD

Telephone – 02392 364399

Portsmouth Community School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

We are an equal opportunities employer.

This post is covered by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 because it is a post which involves working directly with children or young people. Applicants are therefore required to declare any criminal convictions (or cautions or bind-overs) including those which are “spent”. The amendments to the Exceptions Order 1975 (2013) provide that certain spent convictions and cautions are ‘protected’. Please refer to the Disclosure and Barring service website for further information on the filtering of these cautions and convictions.