



Learning Support Assistant
Permanent, Part-time: 30.25 hours per week, (alternative hours may be considered)
Term-time only plus one week (40 weeks)
Grade B. Full time Equivalent Salary: £18,562 to £18,877 p.a.
Actual Salary: £13,379 to £13,606 p.a
Start Date: As soon as possible

We are seeking to appoint a highly motivated and personable individual to join our large team of dedicated learning support assistants. We are a very inclusive school and all students attend mainstream lessons. The main aspect of this role will be to support students learning within a classroom environment. You will support a variety of students with differing needs. Therefore, the ability to be flexible and positive is important.

The successful applicant will need to be able to build strong relationships with students and enjoy a challenge, in addition to fulfilling the safeguarding requirements of the role and adhering to the school's safeguarding policy.

A full induction process will be provided. We pride ourselves on supporting employees with career progression opportunities and it is not uncommon for graduates working in this role to become qualified teachers themselves.

GCSE Grade C (or equivalent) in English and mathematics is essential.

We can offer:

A school that is moving towards outstanding.

A school with a calm and considered environment.

A school which students, staff and the community feel proud

Portchester Community School is a medium sized, forward-looking 11-16 Community School and enjoys a good reputation in the local community.

Within the school we also have a resourced provision for physically disabled students who are integrated fully into the life of the school, which brings a richness and variety to the curriculum and adds to our extensive after school provision. We are proud of the way we address the needs of all of our students.

As a community school we also have a nursery and a pre-school.

The school also continues to pride itself on its caring ethos and has recently been awarded the National Gold Standard for its Social, Moral, Spiritual and Cultural work. Our community engagement work has been a powerful vehicle at the school for promoting positive relationships and cultural awareness. Many students have had exceptional opportunities to travel and engage in new and exciting experiences both in the UK and abroad.

Visits to the school are welcome and encouraged. If you would like to have an informal discussion or have any questions about the school or the role, please email our Deputy Headteacher, Mr Cousins, n.cousins@portchester.hants.sch.uk, or Mrs K Howell, SENCo, k.howell@portchester.hants.sch.uk

An Application Pack can be downloaded from our website at www.portchester.hants.sch.uk under the 'About Us' menu, or email: recruitment@portchester.hants.sch.uk

Please email your completed application to recruitment@portchester.hants.sch.uk or send to Portchester Community School, White Hart Lane, Portchester, Fareham, Hampshire, PO16 9BD, marked for the attention of Mrs Y Boxall, Personnel Services Leader. Please return the equalities monitoring form in line with the details shown on the form.

Applications will be considered on receipt and suitable candidates invited for interview. We reserve the right to withdraw the advertisement early if the vacancy is filled before the closing date.

Closing Date: Noon on Wednesday 6 October 2021.

Portchester Community School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

We are an equal opportunities employer.

This post is covered by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 because it is a post which involves working directly with children or young people. If shortlisted for interview you are therefore required to declare whether you have any criminal convictions (or cautions or bind-overs) including those which are 'spent'. The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provide that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance and criteria on the filtering of these cautions and convictions can be found on the Disclosure and Barring Service website:

<https://www.gov.uk/government/collections/dbs-filtering-guidance>

Portchester Community School, White Hart Lane, Portchester, Fareham, Hampshire, PO16 9BD.