



PERSON SPECIFICATION

Learning Support Assistant

Quality/Skill	Essential (E)/ Desirable (D)	Application	Reference	Interview	Task
Qualifications					
GCSE Grade C in English and mathematics (or equivalent)	E	*			
Experience of driving a minibus (MIDAS trained) or willingness to undertake training	D	*		*	
Skills, knowledge and aptitude					
Able to work as part of a team and maintain effective relationships	E	*	*		
Good organisational ability	E	*	*		
Able to maintain confidentiality at all times	E	*	*	*	
Empathy with students and sympathetic to their needs	E	*	*	*	*
Able to work on own initiative	D		*		*
Experience of working in a school setting	D	*			
Knowledge of Special Educational Needs	D	*	*	*	
Fluency in British Sign Language	D	*	*	*	
Personal Attributes					
Good communication skills and ability to clarify and explain instructions clearly	E		*	*	*
Good interpersonal skills and sense of humour	E		*	*	*
A flexible and adaptable approach	E	*	*	*	*
Safeguarding					
An awareness of and commitment to safeguarding and promoting the welfare of children	E	*	*	*	
Equality					
An awareness of and commitment to all aspects of equality	E	*	*	*	

* = will be evidenced by application form/reference/ interview/ task