



PERSON SPECIFICATION

Learning Support Assistant (with Physiotherapy responsibilities)

Quality/Skill	Essential (E)/ Desirable (D)	Application	Reference	Interview	Task
Qualifications					
GCSE Grade C in English and mathematics (or equivalent)	E	*			
Experience of driving a minibus (MIDAS trained) or willingness to undertake training	D	*		*	
Skills, knowledge and aptitude					
Able to work as part of a team and maintain effective relationships	E	*	*		
Good organisational ability	E	*	*		
Able to maintain confidentiality at all times	E	*	*	*	
Empathy with students and sympathetic to their needs	E	*	*	*	*
Able to work on own initiative and work unsupervised in physiotherapy sessions	E		*		*
Experience of working in a school setting	D	*			
Knowledge of Special Educational Needs	D	*	*	*	
Able to train and mentor other Learning Support Assistants in physiotherapy exercises for students	E	*	*	*	
Able to confidently liaise with external agencies including physiotherapists, health professionals and other Hampshire County Council departments	E	*	*	*	
Able to accurately carry out timetabling for students requiring physiotherapy and communicate their needs to the Learning Support Department	E	*	*	*	
Able to take responsibility for supervision and performance management of Learning Support Assistants working in the physiotherapy unit	E	*	*	*	
Personal Attributes					
Good communication skills and ability to clarify and explain instructions clearly	E		*	*	*
Good interpersonal skills and sense of humour	E		*	*	*
A flexible and adaptable approach	E	*	*	*	*
Safeguarding					
A commitment to safeguarding and promoting the welfare of children	E	*	*	*	
Equality					
A commitment to all aspects of equality	E	*	*	*	

* = will be evidenced by application form/reference/ interview/ task