



PERSON SPECIFICATION

**Learning Support Assistant
(with responsibility for the physiotherapy unit)**

Quality/Skill	Essential (E)/ Desirable (D)	Application	Reference	Interview	Task
Qualifications					
GCSE Grade C in English and mathematics (or equivalent)	E	*			
Experience of driving a minibus (MIDAS trained) or willingness to undertake training	D	*		*	
Skills, knowledge and aptitude					
Able to work as part of a team and maintain effective relationships	E	*	*		
Good organisational ability	E	*	*		
Able to maintain confidentiality at all times	E	*	*	*	
Empathy with students and sympathetic to their needs	E	*	*	*	*
Able to work on own initiative and work unsupervised in physiotherapy sessions	D		*		*
Experience of working in a school setting	D	*			
Knowledge of Special Educational Needs	D	*	*	*	
Able to train and mentor other Learning Support Assistants in physiotherapy exercises for students	D	*	*	*	
Able to confidently liaise with external agencies including physiotherapists, health professionals and other Hampshire County Council departments	D	*	*	*	
Able to accurately carry out timetabling for students requiring physiotherapy and communicate their needs to the Learning Support Department					
Able to take responsibility for supervision and performance management of Learning Support Assistant working in the physiotherapy unit					
Personal Attributes					
Good communication skills and ability to clarify and explain instructions clearly	E		*	*	*
Good interpersonal skills and sense of humour	E		*	*	*
A flexible and adaptable approach	E	*	*	*	*
Safeguarding					
An awareness of and commitment to safeguarding and promoting the welfare of children	E	*	*	*	
Equality					
An awareness of and commitment to all aspects of equality	E	*	*	*	

* = will be evidenced by application form/reference/ interview/ task