



Person Specification: Design and Technology Teacher

Qualifications	Essential/ Desirable	Application	Reference	Interview	Lesson Observation
Good academic prowess evidenced through grades and qualifications	Essential	*			
Qualified Teacher Status specialising in the teaching of Design and Technology to GCSE Level, or relevant teaching course leading to QTS	Essential	*			
Skills, Knowledge and Aptitude					
Good methodology and classroom practice	Essential		*		*
An ability and commitment to work as a team member	Essential	*	*		
A commitment to supporting the work of tutoring	Essential	*	*		
Good classroom and management skills	Essential		*		*
Recent and relevant training attended	Desirable	*	*		
Extra-curricular interest and opportunity	Desirable	*	*	*	
Personal Attributes					
Hardworking, creative, enthusiastic and keen for new challenges	Essential	*	*	*	
Good communication skills	Essential	*	*	*	*
Good inter-personal skills	Essential		*	*	*
A flexible approach	Essential		*		
Safeguarding Children					
A commitment to safeguarding and promoting the welfare of children	Essential	*		*	
Equality					
A commitment to all aspects of equality.	Essential	*		*	

*= will be evidenced at interview/application form/reference/lesson observation

Portchester Community School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.