



**Learning Support Assistant (Specialist)**

**Permanent**

**Part-time: 32.5 hours per week**

**Term-time only plus one week (40 weeks)**

**Grade B. Full time Equivalent Salary: £18,562 to £18,877 p.a.**

**Actual Salary: £14,304 to £14,546 p.a.**

**Start Date: As soon as possible**

We are seeking a Learning Support Assistant to join a specialist team working with an individual child who is also supported by external agencies.

This is an excellent opportunity for an enthusiastic individual who is committed to ensuring that students are supported to enjoy learning and to achieve in line with National expectations.

A key element of this role will be the use of specialist skills to enable the student to access the curriculum. The successful candidates will therefore be ICT competent, have experience of working with assistive technology, or be willing to broaden their ICT knowledge to include Augmentative and Assistive Communication (AAC) and Assistive Technology.

All training for this post will be provided.

Good communication and interpersonal skills are essential, as there will be a need to clarify and explain instructions clearly and build effective relationships.

Another aspect of the role will be to assist with the physical needs of the student including personal care and manual handling.

The postholder will also be responsible for fulfilling the safeguarding requirements of the role and adhering to the school's safeguarding policy.

Relevant experience in a teaching, learning or child support working environment is desirable but not essential.

GCSE Grade C (or equivalent) in English and mathematics is essential.

We can offer:

A school that is moving towards outstanding.

A school with a calm and considered environment.

A school which students, staff and the community feel proud

Portchester Community School is a medium sized, forward-looking 11-16 Community School and enjoys a good reputation in the local community.

Within the school we also have a resourced provision for physically disabled students who are integrated fully into the life of the school, which brings a richness and variety to the curriculum and adds to our extensive after school provision. We are proud of the way we address the needs of all of our students. As a community school we also have a nursery and a pre-school.

The school also continues to pride itself on its caring ethos and has recently been awarded the National

Gold Standard for its Social, Moral, Spiritual and Cultural work. Our community engagement work has been a powerful vehicle at the school for promoting positive relationships and cultural awareness. Many students have had exceptional opportunities to travel and engage in new and exciting experiences both in the UK and abroad.

Visits to the school are welcome and encouraged. If you would like to have an informal discussion or have any questions about the school or the role, please email our Deputy Headteacher, Mr Cousins, [n.cousins@portchester.hants.sch.uk](mailto:n.cousins@portchester.hants.sch.uk), or Mrs K Howell, SENCo, [k.howell@portchester.hants.sch.uk](mailto:k.howell@portchester.hants.sch.uk)

An Application Pack can be downloaded from our website at [www.portchester.hants.sch.uk](http://www.portchester.hants.sch.uk) under the 'About Us' menu, or email: [recruitment@portchester.hants.sch.uk](mailto:recruitment@portchester.hants.sch.uk)

Please email your completed application to [recruitment@portchester.hants.sch.uk](mailto:recruitment@portchester.hants.sch.uk) or send to Portchester Community School, White Hart Lane, Portchester, Fareham, Hampshire, PO16 9BD, marked for the attention of Mrs Y Boxall, Personnel Services Leader. Please return the equalities monitoring form in line with the details shown on the form.

Applications will be considered on receipt and suitable candidates invited for interview. We reserve the right to withdraw the advertisement early if the vacancy is filled before the closing date.

**Closing Date: Noon on Wednesday 6 October 2021**

Portchester Community School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

We are an equal opportunities employer.

This post is covered by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 because it is a post which involves working directly with children or young people. Applicants shortlisted for interview are therefore required to declare whether they have any criminal convictions (or cautions or bind-overs) including those which are 'spent'. The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provide that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected' and are not subject to disclosure. Please refer to the Disclosure and Barring service website for further information on the filtering of these cautions and convictions.

Portchester Community School, White Hart Lane, Portchester, Fareham, Hampshire, PO16 9BD.