

## The Otis (UK and Ireland) Association Rules

- 1. The Association shall be called The Otis (UK and Ireland) Association.
- 2. The object of the Association is to provide a social network and cement the fellowships formed during service with the Company.
- 3. The Association shall be governed by an elected Chair, Secretary, Treasurer and a Committee of at least four members, any four individuals of which shall constitute a quorum and in the absence of the Chair and Secretary, one of the members will be elected as Chair for the meeting to ensure business can be conducted.
- 4. The Officers and Committee members will be elected each year at an Annua AGM.
- 5. Honorary Presidents may also be elected Annually, but not by the General Committee. This position will be proposed and elected at the Annual Lunch/Dinner.
- 6. The Management Committee will have powers to co-opt to the Committee other Members of the Association who may be able to assist the affaires of the Association.
- 7. Should any vacancy occur among the Members of the Committee during their term of office, substitutes may be appointed by the Committee.
- 8. The Committee have the power to legislate upon any matter not provided for within the Rules.
- 9. The Chair at any Meeting to have the casting vote on cases of ties.
- 10. Membership is open to all individuals who are or have been employees of Otis UK and Ireland or any of its subsidiary companies i.e., Express.
- 11. All Members must sign a non-disclosure agreement which commits them to not disclose any proprietary information and Members now employed by competitors to Otis UK and Ireland must inform their Employer prior to their attendance of any function held by The Otis (UK and Ireland) Association.
- 12. The Committee will revoke the Membership from anyone due to bad or inappropriate behaviour.
- 13. The Association will be supported with funds derived from Annual subscription from Members of five pounds. The subscription will be due each January and payable within one month. New Members will be required to pay Five Pounds when joining the Association
- 14. On reaching the age of 80 members will be awarded Honorary free lifetime Membership.



- 15. The Committee may pay accounts and incur any normal liabilities on behalf of the Association
  - A Banking account is to be opened in the name of the Association and the authorised signatories shall be the Treasurer and two other committee members.
  - The accounts will be examined each year by an independent reviewer/accountant before the Annual event, and certified as correct, and fairly represent the expenditure and receipts of the Association, its assets and Liabilities.