

Victory Leadership Media Kit 2026

Victory Leadership

The Leadership Pit Stop Podcast
See you in the winners' circle.

Practical leadership development rooted in clarity,
confidence, and growth.

1. About Victory Leadership

Victory Leadership is a leadership and organizational development consultancy dedicated to helping emerging and established leaders win through **clarity, confidence, and growth**.

We focus on translating complex leadership concepts into practical, applicable tools that leaders can use immediately—whether they are leading teams for the first time or refining their leadership impact at higher levels.

Mission:

To help emerging and established leaders win through clarity, confidence, and growth—developing the mindset and skills needed to lead with courage, engage others meaningfully, and create a legacy of impactful leadership.

Vision:

A world where every leader—regardless of title or background—has the clarity to lead with purpose, the confidence to take action, and the resilience to grow throughout their journey.

2. About the Podcast

The Leadership Pit Stop

The Leadership Pit Stop is an organizational development and leadership-focused podcast designed to provide **practical, actionable insights** for individual contributors, emerging

leaders, and existing leaders (hereafter referred to as leaders...whether formal or informal) navigating real-world challenges.

Each episode delivers focused conversations that help leaders pause, reflect, and return to their leadership roles with renewed clarity and direction.

Format:

- Solo insights and guest conversations
- 10–20+ minute episodes
- Story-driven, application-focused dialogue as the primary focus

Core Themes:

- Emotional Intelligence
- Communication & Difficult Conversations
- Leadership Development
- Psychological Safety
- Time, Attention, and Energy Management
- Cultural Intelligence & Leading in Diverse Environments
- Topics of interest supporting organizational and leadership development efforts

3. Audience

The Leadership Pit Stop serves:

- Emerging leaders transitioning into leadership roles
- New managers building foundational leadership skills
- Established leaders refining their influence and effectiveness
- Professionals committed to personal and professional growth
- Those curious about organizational and leadership development

Content is designed to be **accessible, practical, and immediately applicable** across industries.

4. Why Be a Guest?

We position this as a **value exchange**, not a favor.

As a guest on The Leadership Pit Stop, you will:

- Share your leadership insights and experiences with a growth-focused audience
 - Expand your professional visibility and thought leadership presence
 - Contribute to developing current and future leaders
 - Align with a values-driven platform focused on meaningful impact
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5. What We're Looking for in Guests

We seek guests who:

- Bring **clarity** to complex organizational and leadership challenges
- Build **confidence** in others through practical insight
- Inspire **growth** through actionable ideas and lived experience

Ideal guests include, but are not limited to:

- Leaders, trainers, consultants, subject matter experts, and practitioners
 - Individuals with real-world leadership experience
 - Professionals who value ethical, people-centered leadership
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6. About the Host

Earle Airey

Founder, Victory Leadership

Earle Airey is a leadership development professional with over 17 years of experience across organizational and operational environments. He specializes in helping leaders develop practical skills in communication, emotional intelligence, team engagement, and other topics of interest.

- Organizational Development & Training Leader
- EQ-i 2.0 Certified

- Crucial Conversations Certified Trainer
- Doctoral Candidate in Organizational Leadership

His work focuses on helping leaders become the best version of themselves—so they can bring out the best in others.

7. What to Expect (High-Level)

- Collaborative, conversational format
- Focus on real-world application (not theory-heavy discussion)
- Professional but relaxed environment
- Respect for your time and expertise

8. Call to Action

Interested in being a guest or collaborating?

Connect with Victory Leadership:

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9. Disclaimer (Small Print)

The views expressed in this podcast are those of the host and guests and do not necessarily reflect the views of any affiliated organizations. This content is for informational and educational purposes only and should not be construed as professional, legal, or financial advice.
