

Subject: Letter of Recommendation for Nate Zorich

To whom it may concern:

It is with great pleasure and without reservation that I recommend Nate Zorich for this new opportunity. I have had the chance to work closely with Nate at Department of the Interior, where he has been instrumental in the development and management of critical initiatives related to DOI Zero Trust Architecture (ZTA) implementation.

In this role, Nate has been a key contributor to the **Dashboard and COP Maturity Model Assessment tool**. He worked on this project has demonstrated a strong understanding of the complexities involved in assessing and tracking ZTA maturity across various pillars and bureaus across DOI. He has consistently shown initiative and a meticulous approach in ensuring the tool is effective and user-friendly for all stakeholders, including pillar leads and management at all levels.

Furthermore, Nate's expertise in managing the **TIG process** has been invaluable. He has taken ownership of **tracking every ZT task** and expertly **keeping them organized** as he moved them through **MS Project**. This requires exceptional organizational skills, attention to detail, and the ability to effectively communicate progress and potential roadblocks to various teams. Nate has consistently demonstrated these qualities, ensuring that DOI ZTA implementation remains on track and well-coordinated.

Beyond his technical skills and project management abilities, Nate is a highly collaborative and proactive team member. He possesses excellent communication and interpersonal skills, which have been crucial in working effectively with diverse groups, including ZTA pillar leads and bureau representatives. He is adept at building relationships, facilitating discussions, and ensuring that everyone is aligned on goals and responsibilities.

Nate proactively identified a potential bottleneck in the TIG process and implemented a solution that saved the team significant time and effort.

In summary, Nate is a highly motivated, organized, and skilled professional with a strong understanding of project management and the complexities of ZTA implementation. His contributions to the Dashboard tool, the ZTA COP Maturity Model Assessment, and the management of the TIG process have been significant assets to DOI ZTA team. I am confident that Nate would be an asset to your organization, and I highly recommend him without hesitation.

Please do not hesitate to contact me if you require any further information.

Sincerely, Lin Zhang, Sr Data Architect, DCDO, OCIO, DOI