

Subject: Letter of Recommendation for Nate Zorich

To whom it may concern:

In my 35+ years of IT management and various cybersecurity roles, I've had the pleasure of working with some of the most talented experts in our field. Nate Zorich has been a prime example of someone to whom I owe my appreciation for his contributions of technical expertise, drive, creativity, passion, professionalism, teamwork, and ethical behavior to serve the greater good.

Nate's work as the lead for aligning communications and dependencies within the Department of the Interior's Zero Trust Architecture team proved that his passion for improving customer experience, enhancing cost efficiency, and delivering the most effective cybersecurity posture were clearly effective. He was proactive to ensure everyone was focused and working toward a common goal of improved cyber security posture across every pillar of the DOI Zero Trust planning and implementation teams.

Nate was very thoughtful in recommending and developing solutions to depict status and draw correlation from separate efforts that clearly explained dependencies, which helped to ensure goals were aligned and progress was mapped to his project plan. While our time working together was relatively brief, he made a great impression on me through his efforts to make others successful through helping one another to achieve organizational goals. I believe he would be a great fit for any position that requires technical expertise, attention to detail, and mature project/program management.

- Joseph Seger, Associate Chief Information Security Officer at Bureau of Reclamation