

# **CODE OF CONDUCT**

## **Silver Lake Academy for Health Sciences**

Palatka, Florida



At Silver Lake Academy for Health Sciences, our policies exist to form young men and women of integrity who will serve as ethical health and medical professionals. We believe education involves far more than academics. It includes learning how to present oneself with dignity, speak with courtesy, act with integrity, and live with personal responsibility.

### **Parental Support**

We recognize that not every student will joyfully agree with every standard, and we expect parents to support the school's policies even when their child disagrees.

Parent or Guardian #1 initials \_\_\_\_\_ Parent or Guardian #2 initials \_\_\_\_\_

### **Progressive Discipline Guidelines**

Silver Lake Academy for Health Sciences uses a progressive approach to discipline. Consequences generally increase with repeated or more serious offenses. The Academy reserves the right to adjust consequences based on the severity of the situation and the student's overall record.

**Code of Conduct #1: Students must comply with dress code including standards for hair**

- First offense: Parent is notified; student is required to correct if possible - if not possible, then student is not allowed to participate in class and parents are asked to pick up the child.
- Second offense: Parent is notified and parent/student/teacher conference required; student is required to correct if possible - if not possible, then student is not allowed to participate in class and parents are asked to pick up the child; one day suspension.
- Third offense: Parent is notified and parent/student/teacher conference required; student is required to correct if possible - if not possible, then student is not allowed to participate in class and parents are asked to pick up the child; two-day suspension.
- Additional offenses: Parent is notified and parent/student/teacher conference required; student is required to correct if possible - if not possible, then student is not allowed to participate in class and parents are asked to pick up the child; multi-day suspensions leading to expulsion.

**Code of Conduct #2: No cell phones...** even if it's in a backpack or purse.

- First offense: Phone confiscated for the day; parent notified.
- Second offense: Phone confiscated for the day; parent notified; one day suspension.
- Third offense: Phone confiscated for the day; parent notified; two day suspension.
- Additional offenses: Phone confiscated for the day; parent notified; multi-day suspensions leading to expulsion.

**Students:** If you feel you must make a call, please ask the faculty to use the school phone.

**Parents:** If you must reach your child during the school day, please call the school.

**Code of Conduct #3: Students may not disrupt class ...this includes no talking out of turn / horseplay, etc.**

- First offense: Warning; verbal apology.
- Second offense: Warning; verbal apology required.
- Third offense: Warning; verbal apology required; written apology required.
- Additional offenses: Warning; verbal apology required; written apology required - leading to parents being notified; parent-student-teacher conference; one-day through multi-day suspensions leading to expulsion.

**Code of Conduct #4: No public display of affection** ... this includes holding hands

- First offense: Warning.
- Second offense: Warning; Parents notified. Third offense: Warning; Parents notified; Parent-student-teacher conference required. Additional offenses: Warning; Parents notified.
- Third offense: Warning; Parents notified; Parent-student-teacher conference required; one day suspension. Fourth offense: Warning; Parents notified; Parent-student-teacher conference required; two-day suspension.
- Additional offenses: Warning; Parents notified; Parent-student-teacher conference required; multi-day suspensions leading to suspension and expulsion.

**Code of Conduct #5: Do not disrespect the faculty**

- First offense: Verbal correction; verbal apology required.
- Second offense: Verbal correction; verbal and written apology required; parents notified. Second offense: Verbal correction; verbal and written apology required; parents notified.
- Third offense: Verbal correction; verbal and written apology required; parents notified; one day suspension.
- Fourth offense: Verbal correction; verbal and written apology required; parents notified; two-day suspension.
- Additional offenses: Verbal correction; verbal and written apology required; parents notified; longer suspensions leading towards expulsion.

**Code of Conduct #6: No inappropriate or vulgar language**

- First offense: Verbal correction; verbal and written apology required; parents notified.
- Second offense: Verbal correction; verbal and written apology required; parents notified; Parent-student-teacher conference required. suspension one day.
- Third offense: Verbal correction; verbal and written apology required; parents notified; Parent-student-teacher conference required; two-day suspension.
- Additional offenses: Verbal correction; verbal and written apology required; parents notified; Parent-student-teacher conference required; multi-day suspensions leading to expulsion.

**Code of Conduct #7: No skipping class or leaving campus without permission**

- First offense: Verbal correction; verbal and written apology required; parents notified; Parent-student-teacher conference required; two-day suspension.
- Additional offenses: Verbal correction; verbal and written apology required; parents notified; Parent-student-teacher conference required; multi-day suspensions leading to expulsion.

**Code of Conduct #8: No fighting, bullying, harassment, or threats**

- First offense: Verbal correction; verbal and written apology required; parents notified; Parent-student-teacher conference required; two-day suspension.
- Additional offenses: Verbal correction; verbal and written apology required; parents notified; Parent-student-teacher conference required; multi-day suspensions leading to expulsion.

**Code of Conduct #8: No theft or "borrowing" without explicit permission**

- First offense: Verbal correction; verbal and written apology required; parents notified; Parent-student-teacher conference required; two-day suspension.
- Additional offenses: Verbal correction; verbal and written apology required; parents notified; Parent-student-teacher conference required; multi-day suspensions leading to expulsion.
- Note: \* Law enforcement will be notified if the stolen item/s is/are valued at \$5 or more.

**Code of Conduct #9: No fighting, bullying, harassment, or threats**

- First offense: Verbal correction; verbal and written apology required; parents notified; Parent-student-teacher conference required; two-day suspension.
- Additional offenses: Verbal correction; verbal and written apology required; parents notified; Parent-student-teacher conference required; multi-day suspensions leading to expulsion.
- Law enforcement will be contacted if the stolen item(s) is valued at \$5 or more.

**Code of Conduct #10: No drugs, alcohol, tobacco, vape or weapon**

- Possession or use of drugs, alcohol, tobacco, vape, firearm or any other item that could be used as a weapon will result in expulsion.
- Law enforcement will also be notified.

**Additional Codes of Conduct**

The Code of Conduct of Silver Lake Academy for Health Sciences is a living document. Additional rules, expectations, and consequences may be added at any time as determined necessary by the administration to maintain a safe and orderly environment for students, faculty, and guests.

**Acknowledgment**

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|--------------------------------|--------------------------------|-------|
| _____                          | _____                          | _____ |
| Printed name of student        | Signature of student           | Date  |
| _____                          | _____                          | _____ |
| Name of parent / guardian      | Signature of parent / guardian | Date  |
| _____                          | _____                          | _____ |
| Name of parent / guardian      | Signature of parent / guardian | Date  |
| Dr. Sharon Fair, PT, PsyD, PhD | _____                          | _____ |
| Silver Lake Academy            | Signature                      | Date  |