

Carbon Reduction Plan

Commitment to Achieving Net Zero

Curious Sky Ltd is committed to achieving Net Zero emissions by 2050 in line with UK Government policy. This commitment reflects our responsibility to operate sustainably, minimise our environmental impact, and align with expectations under PPN 06/21.

Our approach to Net Zero focuses on direct emissions reductions, behavioural change, and embedding sustainability into our operating model.

Baseline Emissions Footprint

Our baseline year is 2024/25. Establishing this baseline allows us to measure our progress accurately and identify priority areas for reduction. As a service-based organisation with no physical premises and a predominantly home-based workforce, our emissions profile is low and primarily driven by business travel and homeworking energy use.

Baseline emissions calculations:	All scopes: tonnes CO₂e/year
Scope 1	0
Scope 2	0
Scope 3 (Included Sources)	1.2
Total Emissions	1.2

Current Emissions Reporting (2025/26)

To demonstrate compliance, our Carbon Reduction Plan outlines the actions and commitments we have in place to manage and reduce our environmental impact, including:

- Setting out our pledge to reach Net Zero emissions by 2050 across all UK operations.
- Providing transparent reporting of our organisational carbon footprint, covering Scope 1 and Scope 2 emissions, along with the required subset of Scope 3 categories.
- Presenting our greenhouse gas emissions in CO₂e, in line with recognised reporting standards covering gases included under the Kyoto Protocol.
- Detailing the environmental management practices and carbon-reduction activities we have already implemented, as well as those planned for future delivery.
- Making our Carbon Reduction Plan publicly available on our website to ensure accessibility and accountability.

As part of our annual reporting cycle, Curious Sky Ltd evaluates Scope 1, 2 and required Scope 3 emissions. Given our operating model, current emissions remain low, with Scope 3 expected to represent the largest share due to homeworking energy use and business-related travel.

Current Year: 2025/26	All scopes: tonnes CO2e/year
Scope 1	0
Scope 2	0
Scope 3	0.99
Total Emissions	0.99

Emissions Reduction Targets

Curious Sky Ltd aims to reduce emissions year-on-year through practical, achievable measures. Our long-term goal is to achieve Net Zero by 2050, supported by interim milestones. We will focus on reducing business travel emissions, improving homeworking efficiency, and selecting lower-carbon suppliers and digital tools.

Carbon Reduction Initiatives

We have already embedded several practices that minimise environmental impact, including reduced travel, homeworking, and the use of digital technology. We will continue to enhance these measures and explore new opportunities for emissions reduction.

- Maintaining a homeworking-by-default operating model
- Encouraging low-carbon travel choices such as public transport
- Promoting energy-efficient home office practices
- Prioritising suppliers with strong environmental credentials

Declaration and Sign Off

This Carbon Reduction Plan has been prepared in accordance with PPN 06/21 and the associated technical standard. It has been approved at director level and will be reviewed and updated annually to ensure continued alignment with government expectations and best practice sustainability standards.

Signed: 

Name: Justine Brooks

Position: Director/Owner

Date: 31/03/2026