

Providence Swings Code of Conduct

Providence Swings promotes a respectful, inclusive, and safe environment for all participants. Therefore, we are dedicated to providing a harassment-free event experience for everyone, regardless of gender, sexual orientation, disability, physical appearance, body size, race, religion, dance skill level, or dance role. We do not tolerate harassment of event participants in any form. Event participants violating these rules may be sanctioned or expelled from the event without a refund at the discretion of Providence Swings personnel.

Examples of harassment include, but are not limited to:

- Offensive verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, dance skill level, or dance role
- Sustained disruption of events or unwelcome sexual attention
- Inappropriate physical contact
- Deliberate intimidation, stalking, or following

Participants who are asked to stop any harassing behavior are expected to comply immediately.

If a participant engages in harassing behavior, Providence Swings personnel may take any action they deem appropriate, not limited to but including:

- Logging the incident in a written report
- Issuing a verbal and/or written warning to the offender
- Imposing a temporary or permanent expulsion from Providence Swings classes and events without a refund
- Notifying other local dance organizations that we have issued an expulsion

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please inform Providence Swings personnel immediately, or email providenceswings@gmail.com if you'd prefer. Organizers and instructors will be happy to help participants contact local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe during our events. We value your attendance.

Code of conduct adopted with gratitude from Boston Lindy Hop.