4. Outreach and Educational Programs

Intermediate Outcomes	Frequency	Responsible Party	Completion By
Develop and distribute CISMA and invasive species educational materials promoting identification, eradication, and early response. Materials will be updated to reflect new invasive species threats and treatment options	Ongoing	Development: Coordinator and Conservation Distribution: CISMA, Districts and Partners	Ongoing
Maintain online social media presence through a website and facebook with support from CISMA partners	Ongoing	CISMA	Ongoing
Clean boat and clean waters training	Annually	CISMA Coordinator, Partners, Conservation Districts	Ongoing
Installation of decontamination stations including boot brush signs and wader stations	Annually	CISMA Coordinator, Partners, Conservation District	2023
Invasives Species lake monitoring with Exotic plant watch program	Annually	CISMA coordinator, Lake Association Partners	Ongoing
Partner with local schools, universities, government agencies, and the public to train people in invasives species ID and treatment through workshops	annually	CISMA Coordinator, Steering Committee, Partners	Ongoing

5. Treatment Prioritization

Intermediate Outcomes	Frequency	Responsibility	Completion By
Hire 2-3 seasonal employees to treat invasive species on prioritized treatment for priority species and critical habitats	Ongoing	Coordinator, SJCCD	2025
CISMA will focus on high priority species that are manageable with a probability of success	Ongoing	Coordinator, Partners, Districts	2025
Collaborate with partner organizations to treat invasive species on their priority properties	Ongoing	Coordinator, Partners, Steering Committee	2025
Removal of invasives species on public lands in high-quality areas and/or project areas with partners	Ongoing	CISMA Coordinator, Strike teams	Ongoing
Ensure the CISMA can identify and remove watch list species before they can become established	Ongoing	Coordinator, Partners	Ongoing
Yearly monitoring of treatment sites	Ongoing	Coordinator, Partners	2025
Identify invasive species on both private and public lands	Ongoing	Coordinator, CISMA Partners, Steering Committee	Ongoing

6. Financial Sustainability

Intermediate Outcomes	Frequency	Responsibility	Completion By
Apply for MISGP Core funding and added funding	Yearly	CISMA	Ongoing
Apply to additional grants	Yearly	CISMA	Ongoing
Research (establish if applicable) a for-profit invasive species treatment program: equipment loan, site treatment, etc	Ongoing	CISMA	2025

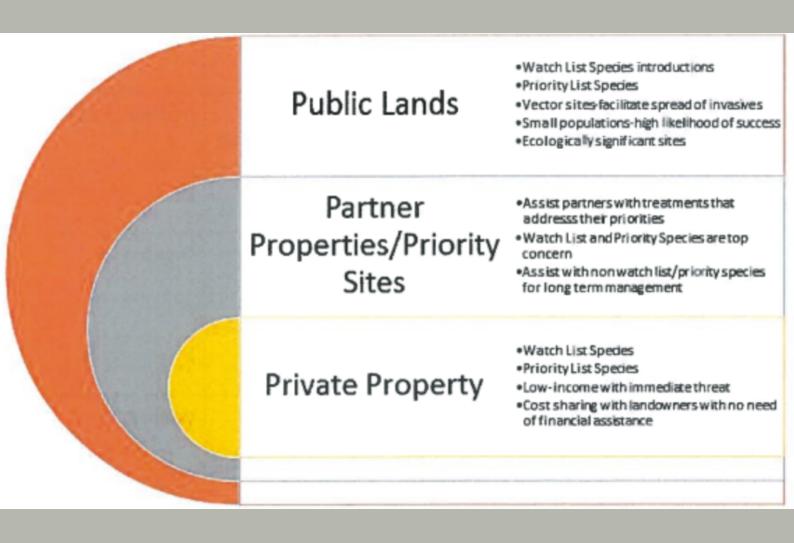




7. Partnership Across State Lines

Intermediate Outcomes	Frequency	Responsibility	Completion By
Form partnerships with organizations that work across state lines	Ongoing	Coordinator, Conservation Districts, Steering Committee	2025
Partner with Indiana CISMAs for Collaboration on management	Ongoing	Coordinator, Conservation Districts, Steering Committee	2025
Share information and collaborate across the border with training and outreach publications	Ongoing	Coordinator, Conservation Districts, Steering Committee	2025
Meet annually with Indiana CISMA to discuss emerging threats and share ideas	Yearly	Coordinator	2025

Appendix A. Partners





Appendix B. Partners

Branch County

- Branch County Board of Commissioners, https://www.countyofbranch.com/departments/boc/
- Branch County Conservation District, https://branchcd.org
- Branch County Drain Commission, https://www.countyofbranch.com/departments/drain -commissioner/
- Branch ISD, https://branch-isd.org
- Branch County Road Commission, https://www.countyofbranch.com/departments/road -commission/
- Kimball Camp YMCA, https://www.kimballcamp.com
- Nottawaseppi Huron Band of Potawatomi, https://www.nhbpi.org
- Pheasants Forever #464,
 http://www.michiganpheasantsforever.org/banquets/ 464/
- Rose Lake Association, https://www.myroselake.com

Hillsdale County

- City of Hillsdale, https://www.cityofhillsdale.org
- Hillsdale College, https://www.hillsdale.edu
- Hillsdale County Conservation District St., http://hillsdalecd.org/index.html
- NCTA Baw Beese Chapter, https://northcountrytrail.org/contact/chaptersaffiliates/

St. Joseph County

Amigo Center, https://www.amigocentre.org



Appendix B. Partners

St. Joseph County

- City of Colon, https://www.colonmi.net
- Grass Lake Association
- Pheasants Forever #615, http://www.pheasantsforever615.org
- St. Joseph County Commissioners, https://www.stjosephcountymi.org/countycommissioners.php
- St. Joseph County Conservation District, https://stjoecountycd.com
- St.Joseph County Drain Commission St., https://www.sjcindiana.com/402/Board-of-Commissioners
- St. Joseph County Farm Bureau, https://stjoseph.michfb.com
- St.Joseph County Road Commission, https://stjoeroads.com
- St. Joseph County Parks and Recreation, https://www.stjosephcountymi.org/parks/

Outside service area

- Potawatomi RC&D (Calhoun), https://www.landcan.org/local-resources/Potawatomi-Resources-Conservation-and-Development-Council/12921/
- Department of Natural Resources Crane Pond Field Office (Cass), https://www.michigan.gov/dnr/0,4570,7-350-79137_79765_84005_81259-32867--,00.html
- SWXSW Corner CISMA (Van Burean, Cass, Berrie), https://vanburencd.org/about/invasive-species/
- Southwest Michigan Land Conservancy, https://swmlc.org



Appendix B. Partners

Branch County

 Coldwater Lake Association, http://www.coldwaterlakeassociation.com

Hillsdale County

- Hillsdale Drain Commission, https://www.co.hillsdale.mi.us/index.php/tm-gov/tsm-gov-drain
- Hillsdale Road Commission, https://www.hillsdalecrc.org
- Litchfield City, http://www.cityoflitchfield.org

St. Joseph County

- Glen Oaks Community College, https://www.glenoaks.edu
- Friends of Portage Lake, http://www.friendsofportagelake.com
- MSU Extension, https://www.canr.msu.edu/st_joseph/countyextension-office
- City of Sturgis, https://www.sturgismi.gov

Outside service area

- Blue Heron Ministries (Angola Indiana),
 https://blueheronministries.org
- Great Lakes Commission Des Grands lacs, https://www.glc.org
- LaGrange County Soil and Water Conservation Dist, https://lagrange-swcd.wixsite.com/lagrangeswcd

Appendix C. Invasive Species Priority List State of Michigan

A list species: Medium to High threat, Isolated Occurrences			
Common Name	Scientific name	Category	
Giant Hogweed	Heracleum Mantegazzianum	Broadleaf	
Chinese Yam	Euphorbia esula	Vine	
Japanese Stiltgrass	Microstegium vimineum	Grass	
Kudzu	Pueraria loboto	Vine	
Giant Knotweed	Polygonum sachalinense	Broadleaf	
Red Swamp Crayfish	Procambarus clarkii	Crustacean	
Himilayan Knotweed	Persicaria wallichii	Broadleaf	
Asian Longhorn Beetle	Anoplophora glabripennis	Insect	
Spotted lanternfly	Lycorma delicatula	Insect	
Nutria	Myocastor coypus	Mammal	
Thousand Cankers Disease	Geosmithia morbida	Fungi	
Black jetbead	Rhodotypos scandens	Shrub	
Feral hog	Sus scrufa	mammal	
Water hyacinth	Eichhornia crassipes	Aquatic	
Hydrilla	Hydrilla verticillata	Aquatic	
European Frogbit	Hydrocharis morsus-ranae	Aquatic	
Mile-a-minute weed	Persicaria perfoliata	Vine	
Oak Wilt	Ceratocystis fagacearum	Fungus	

B List Species Med to High threat, not widespread			
Starry Stonewort	Nitellopsis obtusa	Aquatic	
Phragmite	Phragmite autralis	Aquatic	
Flowering Rush	Butomus umbellatus	Aquatic	
Russian Olive	Eleagnus angustifolia	Shrub	
Japanese Knotweed	Fallopia japonica	Broadleaf	
Black Swallowwort	Cynanchum Iouiseae	Vine	
Pale Swallowwort	Cynanchum rossicum	Vine	
Leafy Spurge	Euphorbia esula	Broadleaf	

C List Species Med to High threat, widespread			
Tree of Heaven	Ailanthus altissima	Tree	
Glossy Buckthorn	Frangula alnus	Shrub	
Common Buckthorn	Rhamnus cathartica	Shrub	
Asain Brush Honeysuckles	Lonicera app.	Shrub	
Black Locust	Robinia pseudoacacia	Tree	
Japanese Barberry	Berberis thunbergii	Broadleaf	
Spotted Knapweed	Centaurea maculosa	Broadleaf	
Purple loosestrife	Lythrum salicaria	Aquatic	
Oriental Bittersweet	Celastrus orbiculata	Vine	
Garlic Mustard	Alliaria petiolata	Broadleaf	
Autumn Olive	Elaeagnus umbellata	Shrub	
Curly Pondweed	Pottamogeton crispus	Aquatic	
Canada Thistle	Cirsium arvense	Broadleaf	
Multiflora Rose	Rose multiflora	Broadleaf	



For more information you can reach us at:

https://stjoecountycd.com/smist-cisma

https://www.facebook.com/Southern-Michigan-Invasive-Species-Team-SMIST-1254037584698832

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