

ORDINANCE NO. 12-83

AN ORDINANCE FIXING THE MAXIMUM SALARY AND/OR WAGES OF
THE OFFICIALS AND EMPLOYEES OF THE VILLAGE OF SPENCER,
OHIO AND DECLARING AN EMERGENCY

BE IT ORDAINED, by the Council of the Village of Spencer,
Medina County, Ohio, three-fourths of its members concurring
herein as follows:

SECTION 1: The salary of the Mayor of the Village of
Spencer shall be \$1,500.00 per annum, payable semi-annually,
for terms starting on or after January 1, 1984.

SECTION 2: The salary of the Clerk-Treasurer of the
Village of Spencer Council shall be \$2,000.00 per annum,
payable semi-annually for terms starting on or after January
1, 1984.

SECTION 3: The salary of the Clerk-Treasurer of the
Board of Trustees of Public Affairs shall be \$3,000.00 per
annum, payable semi-annually, for terms starting on or after
January 1, 1984.

SECTION 4: The salary of the Council members of the
Village of Spencer shall be \$500.00 per annum, payable
semi-annually for terms starting on or after January 1, 1984.

SECTION 5: The salary of the members of the Board of
Trustees of Public Affairs shall be \$500.00 per annum, payable
semi-annually for terms starting on or after January 1, 1984.

SECTION 6: The salary of the Village Solicitor shall be \$50.00 for each regular council meeting attended, payable quarterly; an amount of \$45.00 per hour for all work other than court appearances and preparation for court cases, done outside of regular council meetings and additional expenses incurred by Solicitor in carrying out such duties; an amount of \$60.00 per hour for court appearances and preparation for court cases and additional expenses incurred by Solicitor in carrying out such duties, all commencing January 1, 1984.

SECTION 7: The salary of the Superintendent of the Water Plant and the Water Distribution System shall be \$8,916.07 per annum, payable semi-monthly, plus \$125.00 clothing allowance, commencing January 1, 1984.

SECTION 8: The salary of the Superintendent of the Sanitary Sewer System shall be \$7,620.17 per annum payable semi-monthly, plus \$125.00 clothing allowance, commencing January 1, 1984.

SECTION 9: The salary of the collector of water and sewer rents shall be \$700.00 per annum, payable semi-annually, commencing January 1, 1984.

SECTION 10: The salary of the Village Street and Maintenance Superintendent shall be \$15,835.04 per year, payable weekly, plus \$250.00 clothing allowance, commencing January 1, 1984.

SECTION 11: The salary of Park and Construction Supervisor shall be \$1,500.00 per year payable weekly, commencing January 1, 1984.

SECTION 12: The salary of the Superintendent of Parks shall be on a per hour basis for each hour of service rendered, payable monthly, as follows:

0 - 1 year.....	\$ 3.75 per hour
1 - 2 years.....	\$ 4.25 per hour
Over 2 years.....	\$ 4.50 per hour

commencing January 1, 1984.

SECTION 13: The salary of the Chief of Police for the Village of Spencer shall be \$18,720.00 per annum payable weekly, plus \$250.00 uniform allowance, commencing January 1, 1984.

SECTION 14 A: FULL TIME PATROLMAN: The salary of a full time patrolman for the Police Department of the Village of Spencer, Ohio shall be \$13,000.00 per annum payable weekly, plus \$250.00 uniform allowance, commencing January 1, 1984.

SECTION 14 B: PART TIME SPECIAL PATROLMAN: The salary for part time special patrolmen of the Village Police Department shall be \$1.00 per year. In addition such patrolmen shall be compensated for their services in court appearances and emergencies as designated by the Chief of Police as follows:

<u>TIME OF SERVICE</u>	<u>HOURLY WAGE</u>
0 - 1 year	\$ 5.75
1 - 2 years	\$ 6.00
Over 2 years	\$ 6.25

SECTION 15: The maximum wage to be paid to all other employees of the Village of Spencer, including employees of the Park, Street, Water and Sewer Departments shall be \$3.50 per hour, payable monthly on due presentment of invoices approved and presented to the Village Clerk by Department head, commencing January 1, 1984

SECTION 16: The salary of the part time Dispatcher for the Village of Spencer shall be \$4.50 per hour, payable weekly, commencing January 1, 1984.

SECTION 17: The Village Zoning Inspector shall receive a salary of one half of the permit fees he collects, commencing January 1, 1984.

SECTION 18: Full time employees of the Village of Spencer in non-elective offices shall be entitled to paid vacations under the following schedule:

One years completed service - 1 week vacation

One to five years completed service - 2 weeks vacation

Five and more years completed service - 3 weeks vacation

Application for vacation time in accordance with the above schedule must be submitted to the employees supervisor not less than fourteen (14) days prior to the commencement of the requested vacation unless vacation time off upon a shorter notice is approved by the employee's supervisor. Part time employees are not eligible for paid vacations.

SECTION 19: Additional salary for overtime work will not be paid to Village employees but where a Village employee works more than forty (40) hours per week in any seven (7) day period from Monday to Monday, then such employee will be excused from his or her regular duties for a time equal to the overtime worked in said seven (7) day period. The compensation time off shall be approved by the supervisor of

the employee. Any compensation time which has not been taken within one year of the date it was accrued shall lapse and be deemed to have been waived by the employee.

SECTION 20: Full time Village employees shall have the following paid holidays: New Years Day, Memorial Day, July 4, Labor Day, Thanksgiving Day and Christmas Day. Part time Village employees shall not be entitled to receive any compensation for said holidays. Part time employees who work on any of said holidays shall be compensated at their regular rate for the time worked on said holidays. Any full time Village employee who is required to work on any of said holidays shall be entitled to additional compensation time off in an amount equal to one and one-half (1-1/2) times the actual time worked on said holidays in accordance with the provisions of Section 19 hereof.

SECTION 21: All full time employees of the Village of Spencer in non-elective offices shall be entitled to hospitalization insurance under a policy of insurance selected by the Village in its sole discretion and paid for by the Village under the terms and conditions set forth in said policy of insurance and according to rules and regulations approved by the Village Council.

SECTION 22: This Ordinance is hereby declared to be an emergency measure necessary for the preservation of the

public peace, health, safety and welfare and for the particular reason that it provides for the payment of salaries and wages to Village employees thereby assuring to the residents of the Village of Spencer a constant and uninterrupted service from all Village Departments and it shall take effect and be in full force immediately upon its passage.

PASSED: December 28, 1983

Mayor

S. Blaney

ATTEST:

Clerk

Robert M. Way