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rate 188*

AN ORDINANCE FIXING THE MAXIMUM SALARY AND/OR WAGES OF THE OFFICIALS AND EMPLOYEES OF THE VILLAGE OF SPENCER, OHIO AND DECLARING AN EMERGENCY

BE IT ORDAINED, by the Council of the Village of Spencer, Medina, Ohio, three-fourth of its members concurring herein as follows:

SECTION 1: The salary of the Mayor of the Village of Spencer shall be \$1,500.00 per annum, payable semi-annually starting on or after January 1, 1987.

SECTION 2: The salary of the Clerk-Treasurer of the Village of Spencer Council shall be \$3,000.00 per annum, payable semi-annually, starting on or after January 1, 1987.

SECTION 3: The salary of the Clerk-Treasurer of the Board of Public Affairs shall be \$3,000.00 per annum, payable semi-annually starting on or after January 1, 1987.

SECTION 4: The salary of the Council members of the Village of Spencer shall be \$500.00 per annum, payable semi-annually starting on or after January 1, 1987.

SECTION 5: The salary of the members of the Board of Public Affairs shall be \$500.00 per annum, payable semi-annually for terms starting on or after January 1, 1987.

SECTION 6: The salary of the Village Solicitor shall be \$6,000.00 per annum, payable \$1,500.00 quarterly commencing January 1, 1987.

SECTION 7: The salary of the Superintendent of the Water Plant and the Water distribution system shall be \$9,091.00 per annum, payable weekly plus \$125.00 clothing allowance, commencing January 1, 1987. *9450*

SECTION 8: The salary of the Superintendent of the Sanitary Sewer System shall be \$7,795.00 per annum, payable weekly plus \$125.00 clothing allowance, commencing January 1, 1987. *\$100*

SECTION 9: The salary of the collector of water and sewer rents shall be \$700.00 per annum, payable semi-annually, commencing January 1, 1987.

SECTION 10: The salary of the Village Street and Maintenance Superintendent shall be \$16,185.00 per year, payable weekly plus \$250.00 clothing allowance, commencing January 1, 1987. *16,835*

SECTION 11: The salary of the Park and Construction Supervisor shall be \$1,500.00 per year payable weekly, commencing January 1, 1987.

SECTION 12: The salary of the Superintendent of Parks shall be on a per hour basis for each year of service rendered, payable monthly as follow: *18,335*

0-1 year.....	\$3.75	per hour
1-2 years	\$4.25	per hour
Over 2 years	\$4.50	per hour

commencing January 1, 1987.

same

SECTION 13: The salary of the Chief of Police for the Village of Spencer shall be \$18,720.00 per annum, payable weekly, plus \$250.00 uniform allowance, commencing January 1, 1987. *19,470⁰⁰*

SECTION 14A: FULL TIME PATROLMAN: The salary of a full time patrolman for the Police Department of the Village of Spencer, Ohio shall be \$13,000.00 per annum, payable weekly, plus \$250.00 uniform allowance, commencing January 1, 1987. *13,520 plus 20 per hr for radio work*

SECTION 14B: PART TIME SPECIAL PATROLMAN: The salary for part time special patrolman for the Village Police Department shall be \$1.00 per year. In addition such patrolmen shall be compensated for their services in court appearances and emergencies as designated by the Chief of Police as follows

TIME OF SERVICE	HOURLY WAGE
0-1 year.....	\$5.75
1-2 years	\$6.00
Over 2 years.....	\$6.25

"Part time special patrolmen of the Village Police Department after eighteen (18) months of special police service shall receive a \$250.00 annual clothing allowance which shall be paid yearly." This provision is effective January 1, 1987. *240 hrs the previous year*

SECTION 15: The maximum wage to be paid to all other employees of the Village of Spencer, not otherwise provided for in this ordinance shall be \$6.00 per hour, payable monthly on due presentation of invoices approved and presented to the Village Clerk by Department head, commencing January 1, 1987.

SECTION 16: The salary of the part time Dispatcher for the Village of Spencer shall be \$4.50 per hour, payable weekly, commencing January 1, 1987.

SECTION 17: The Village Zoning Inspector shall received a salary of one-half (1/2) of the permit fee he collects, commencing January 1, 1987.

SECTION 18: Full time employees of the Village of Spencer in non-elective offices shall be entitled to paid vacation under the following schedule:

- One year completed service from date hired - 1 week vacation
- One to five years completed service from date hired - 2 weeks vacation
- Five and more years completed service from date hired - 3 weeks vacation

Application for vacation time in accordance with the above schedule must be submitted to the employee's supervisor and Village Clerk not less than fourteen (14) days prior to the commencement of the requested vacation, unless vacation time off upon a shorter notice is approved by the employee's supervisor. Part time employees are not eligible for paid vacation.

SECTION 19: Additional salary for overtime work will not be paid to Village employees except as required by law, but when a Village employee works more than forty (40) hours per week in any seven (7) day period from midnight Friday to Friday, then such employee will be excused from his or her regular duties for a time equal to one and one half (1½) the overtime worked in said seven (7) day period. The compensation time off shall be approved by the supervisor of the employee. This section pertaining to time and one half (1½) comp time shall be effective April 15, 1986.

SECTION 20: Full time Village employees shall have the following paid holidays: New Years Day, Memorial Day, July 4th, Labor Day, Thanksgiving and Christmas. Part time employees shall not be entitled to receive any compensation for said holidays. Part time employees who work on any of said holidays shall be compensated at their regular rate for the time worked on said holidays. Any full time Village employee who is required to work on any of said holidays shall be entitled to additional compensation time off in an amount equal of one and one-half (1½) times the actual time worked on said holidays in accordance with the provision of Section 19 hereof.

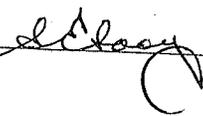
SECTION 21: All full time employees of the Village of Spencer in non-elective offices shall be entitled to hospitalization insurance under a policy of insurance selected by the Village in its sole discretion and paid for by the Village under the terms and conditions set forth in said policy of insurance and according to rules and regulations approved by the Village Council.

SECTION 22: The zoning permits in the Village of Spencer shall cost as follows:

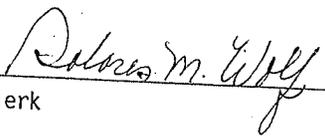
- Residential.....\$20.00
- Commerical.....\$40.00

SECTION 23: This Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare and for the particular reason that it provides for the payment of salaries and wages to Village Employees thereby assuring to the residents of the Village of Spencer a constant and uninterrupted service from all Village Departments and it shall take effect and be in full force immediately upon its passage.

PASSED: December 17, 1986



Mayor



Clerk