

Job Description

Position: Intern

Location: Bihar

Duration: 2 months (with possible extension)

Apply by: 21st Aug 25

About Sepoy Pioneer Guild (SPG)

Sepoy Pioneer Guild Private Limited (SPG) is a multi-sectoral organisation committed to driving innovation, strengthening governance, and delivering sustainable impact across areas of national importance. We work at the intersection of public policy, politics, development, and institutional capacity-building to empower communities and enable inclusive growth. Inspired by the resilience of the sepoy and foresight of the pioneer, SPG leverages strategic insight and cross-sector collaboration to build future-ready systems. Our mission is to create lasting value, support effective leadership, and contribute to a more equitable, progressive nation.

Who are we looking for

We are seeking motivated applicants to join our on-ground team and work with political leaders in Bihar for the upcoming state elections. This is a unique 2-month internship offering direct field experience in constituency-level election preparations, campaign management, and grassroots mobilisation, with the possibility of extension based on performance.

Role & Responsibilities

- Assisting candidate campaign management: scheduling, data handling (Excel/Google Sheets), record-keeping, coordination, and event support
- Supporting field activities & community outreach: volunteer coordination, mobilisation, and interaction with local stakeholders
- Working alongside political professionals: learn real-time campaign execution and strategy development

What do you get?

- Accommodation and travel covered
- Stipend plus performance-based incentives
- Internship certificate
- Mentorship from experienced political consultants
- Direct exposure to election campaign management in Bihar



Eligibility

- Graduate or current student in Political Science, Public Policy, Development Studies, Journalism, Law, or related field
- Passionate about politics, governance, and public service
- Willing to work on-ground in Bihar's dynamic political environment

How to Apply

Send your CV and answer the following two questions (each max 120 words) to connect@thespg.in:

1. What motivates you to work in an election campaign in Bihar?
2. Which skill or experience do you have that would help our campaign in Bihar?

Email Subject Line: Application – Bihar Elections 2025 Internship

