



Alice G. Thompson
Chief Executive Officer

Alice G. Thompson, Chief Executive Officer of Black Family Development, Inc. (BFDI), is pleased to announce the launch of its Training Institute with Keisha N. Allen serving as its newly appointed Executive Director. Alice is also pleased to announce that Keisha has earned her Master of Science degree in Restorative Practices from the International Institute for Restorative Practices (IIRP).

Keisha had the honor of being the keynote speaker during the graduation ceremony. She spoke about the importance of engagement with our youth and noted, "Engagement is meant to be willing to enter into war with our youth for the promise of purpose that is offered on the other side." She continued, "the work of restorative practices will help us to effectively engage our youth."

BFDI is uniquely postured to provide restorative practices trainings as the only affiliate partner with IIRP in the United States. In October 2018, BFDI was the host of the IIRP World Conference. It was the largest conference held by IIRP with over 600 participants representing North America, South America, Europe and Asia. The attendees from North America represented 28 different US states and 4 Canadian provinces. Countries in attendance outside the US included Bangladesh, Bermuda, Brazil, Canada, Costa Rica, Hungary, and the Netherlands.

The Training Institute offers a variety of professional development series with its main focus on Restorative Practices.



BLACK FAMILY DEVELOPMENT, INC. MAKING AN IMPACT THROUGH RESTORATIVE PRACTICES

For the past six years, Keisha has trained thousands of individuals in the educational and criminal justice systems. She has mediated victim-offender conferences and is skillful at providing coaching to school districts to ensure the full impact of restorative practices during the year.

BFDI's impact in the restorative practices arena yields partnerships with organizations such as Wayne RESA, Plymouth Canton School Districts, Henrico County Virginia School District, The Obama Foundation's My Brothers Keeper (MBK) and the Skillman Foundation. BFDI offers eleven restorative practices trainers that are licensed and equipped to provide stellar trainings. BFDI trainings have proven to reduce suspensions and transform climates and cultures. BFDI Training Institute is committed to enhancing the lives of children, youth and families, through partnerships that make a difference.

Keisha N. Allen
Master Restorative Practices Trainer
Executive Director
BFDI Training Institute

For more information on restorative practices, please contact Keisha Allen at (313) 758-0150 or email at kallen@blackfamilydevelopment.org.



Evidence Based Restorative Practices Trainings & Coaching:

- ~ Introduction to Restorative Practices
- ~ Using Circles Effectively

Two-Day Training:

- ~ Facilitating a Restorative Justice Conference
- ~ Family Engagement & Empowerment
- ~ Restorative Parenting with Purpose
- ~ Listening Circles

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