



Appendix D

EMPLOYER ACCEPTANCE AGREEMENT

**DEVELOPED IN COOPERATION WITH THE
U. S. DEPARTMENT OF LABOR
OFFICE OF APPRENTICESHIP**



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EMPLOYER ACCEPTANCE AGREEMENT

The undersigned employer hereby subscribes to the provisions of the Apprenticeship Standards formulated and registered by the «Company» and agree(s) to carry out the intent and purpose of said Standards and accompanying Appendices and to abide by the rules and decisions of the Sponsor established under these Apprenticeship Standards. The undersigned employer further agrees to allow the «Company» to access the employer's records to confirm compliance with the terms of the Apprenticeship Standards and requirements of 29 CFR Part 29, subpart A, and Part 30. We have been furnished a copy of the Standards and have read and understood them, and request certification to train apprentices under the provisions of these Standards. We have been furnished a copy of the Standards and have read and understood them, and request certification to train apprentices under the provisions of these Standards. On-the-job, the apprentice is hereby assured qualified training personnel and adequate supervision during the apprenticeship. The training should follow the approved Work Process Schedule and Related Instruction Outline including the rotation of tasks. The employer further agrees to follow the selection procedures per the approved Standards or develop alternative selection procedures in the Employer Acceptance Agreement that are consistent with the requirements set forth in 29 CFR § 30.10(b). This employer acceptance agreement will remain in effect until canceled voluntarily or revoked by the Sponsor, Employer or the Office of Apprenticeship.

(Print Name of Employer Representative)

(Print Name of Sponsor Representative)

(On Behalf of Employer)

Signed: _____
(On Behalf of Sponsor)

Date: _____

Date: _____

Name of Company: _____

Address: _____

City/State/Zip Code: _____

Phone Number: _____

Fax: _____

Email: _____

cc: Registration Agency



ADDENDUM for Qualifications and Wage Schedule

Name of Employer: _____

Minimum Qualifications - 29 CFR §29.5(b)(10)

An apprentice must be at least **16** years of age, except where a higher age is required by law, and must be employed to learn an apprenticeable occupation. Please include any additional qualification requirements as appropriate:

- There is an educational requirement of a 10th grade education or GED equivalency
- There is a physical requirement of _____
- The following aptitude test(s) will be Administered: _____
- A valid driver's license is required.
- Other: _____

Apprentice Wage Schedule - 29 CFR § 29.5 (b)(5)

Apprentices shall be paid a progressively increasing schedule of wages based on either a percentage or a dollar amount of the current hourly mentor wage rate, which is: \$7.25.

Cosmetologist and Barbering Apprentice Wage Schedule

Hour Range	Percentage	Hourly Wage
1st 200 hours	10%	\$8.00 or 30%
2nd 400 hours	20%	\$8.25 or 35%
3rd 600 hours	30%	\$8.50 or 40%
4th 800 hours	40%	\$9.00 or 45%
5th 1000 hours	50%	\$9.50 or 50%
6th 1500 hours	75%	\$10.00 or 55%
7th 2000 hours	100%	\$15.00 or 60%

Manicurist Apprentice Wage Schedule

Hour Range	Percentage	Hourly Wage
1st 150 hours	10%	\$8.00 or 30%
2nd 300 hours	25%	\$8.50 or 35%
3rd 500 hours	50%	\$9.00 or 45%
4th 700 hours	75%	\$10.00 or 50%
5th 950 hours	100%	\$15.00 or 60%



Esthetician Apprenticeship Wage Schedule

Hour Range	Percentage	Hourly Wage
1st 200 hours	10%	\$8.00 or 30%
2nd 400 hours	25%	\$8.75 or 35%
3rd 700 hours	50%	\$9.50 or 45%
4th 1000 hours	75%	\$11.00 or 55%
5th 1200 hours	100%	\$15.00 or 60%