



Rick Denley

Growth Consultant | Coach | Change Strategist | Leader at Large

Founder of Peak Performance Leadership

With over three decades of executive leadership across global corporations—including Schneider Electric, Emerson Canada, and Phoenix Contact—Rick Denley brings unmatched experience in driving transformational growth. As the founder of Peak Performance Leadership, Rick has coached thousands of leaders, entrepreneurs, and sales teams to punch through growth ceilings and reach peak performance. His proprietary **Change Growth Formula** blends strategic insight with hands-on execution, making him a go-to resource for organizations navigating disruption and scaling for success.

Why you need to collaborate with Rick:

- **Gap & Needs Analysis Powered by Experience + Tools** Rick leverages decades of leadership and cutting-edge diagnostic tools to uncover operational, sales, and leadership gaps—then translates them into growth opportunities.
- **Change Leadership That Delivers** With proven frameworks and deep expertise, Rick builds tailored implementation plans that align teams, energize culture, and drive sustainable transformation.
- **Execution That Moves the Needle** Rick doesn't just advise—he acts. Known for rolling up his sleeves, he embeds with teams to lead initiatives, coach leaders, and ensure results are realized.

Successful interim leaders share these key characteristics:

- **Adaptability:** Quickly understanding an organization's culture and challenges.
- **Decisiveness:** Making timely decisions under pressure to drive results.
- **Leadership:** Inspiring teams during periods of uncertainty while maintaining morale and productivity.

Client Testimonial

“Developing Tomorrow’s Leaders Today truly reflects our experience with Peak Performance Leadership Services and Rick Denley. Over six months, our senior leaders engaged in a transformative development program tailored to their leadership needs. Rick strengthened our leadership pipeline, fostering innovation, engagement, and sustainable growth. We highly recommend Rick for organizations looking to develop strong, future-ready leaders.” — *Claudio Selvaggi, President*



www.RickDenley.com/