



# LEADERSHIP WORKSHOP

“Developing strong  
**LEADERSHIP**  
is the #1 way to  
grow your company”  
Harvard Business Review 2024



## Workshop Overview

**Leaders will develop the following skillsets:**

- 1. Embracing Change:** Train your mind to be open and adaptable to navigate change successfully as a leader.
- 2. Prioritizing People:** Provide career paths, reverse mentoring, and opportunities for them to pursue their passions.
- 3. Leading with Courage and Vulnerability:** Build trust, hand over authority, and create an environment where people feel valued and heard.
- 4. Building a Positive Culture:** Foster a culture of mutual respect, Diversity, Inclusivity, and Equality. Encourage collaboration and dismantle toxic, stressful environments
- 5. Aligning Passion with Purpose:** Inspire and motivate people by connecting their passions with company purposes.

Scan for more details



## Leadership Workshop Agenda (2 Hours)

### Introduction

- Welcome and icebreaker activity to set a positive tone.
- Briefly introduce the workshop's purpose and objectives.

### 1. Embrace Change

- Discuss the importance of adaptability in leadership.
- Share examples of successful change management.
- Activity: “Change Scenarios” – Participants analyze different change scenarios and discuss how they would navigate them.

### 2. Prioritize People

- Shift from processes to people-centric leadership.
- Explore career development paths for employees.
- Activity: “Career Path Mapping” – Participants create career development plans for their team members.

### 3. Lead with Courage and Vulnerability

- Discuss empathy, humility, and trust-building.
- Share personal stories of vulnerability in leadership.
- Activity: “Leadership Story Circle” – Participants share a vulnerable leadership experience.

### 4. Building a Positive Culture

- Define a positive workplace culture.
- Discuss trust, respect, and inclusivity.
- Activity: “Culture Canvas” – Participants brainstorm ways to foster a positive culture.

### 5. Align Passion with Purpose

- Connect individual passions to the company's mission.
- Activity: “Purpose Mapping” – Participants identify how their work aligns with the organization's purpose.

### Closing and Action Steps

- Recap key takeaways.
- Encourage participants to apply what they've learned.
- Provide resources for further development.