LEWIS COUNTY FIRE DISTRICT 3

Resolution # 24-15 RE: Volunteer Stipend

WHEREAS, Lewis County Fire District #3 Commissioners have recognized the benefits of incentives paired with the financial need for a maximum cap on incentives revising Resolution 24-02;

WHEREAS, Lewis County Fire District #3 incentives will be dispersed by a percentage of the incentives if the total annual reimbursement for all personnel amount exceeds \$12,000. Incident responses are worth \$5 each incident and training or event attendance is worth \$10 per training or event;

WHEREAS, Lewis County Fire District #3 Commissioners have approved the requirements for an employee or volunteer to receive an annual incentive to be; from Nov. 1st to Oct. 31st of each year a minimum participation of attending 10 training meetings and 24 incidents, be a current volunteer at the time of disbursement & be in good standing with the district;

BE IT RESOLVED that Lewis County Fire District #3 Commissioners have voted and approve the maximum incentive disbursement total cannot exceed \$12,000 and if it does, it shall be dispersed at the maximum \$12,000 value divided by the same percentage as the original value.

BE IT FURTHER RESOLVED that Lewis County Fire District #3 Commissioners have voted and approve the incentives to be dispersed per the parameters set forth in this resolution on an annual basis.

ADOPTED by the Lewis County Fire District #3 Board of Commissioners at an open public meeting held on the <u>12th</u> day of December, 20<u>24</u>.

Commissioner Doug Houghtelling

Commissioner Curt Spahn

Commissioner Scott Spade

Administrative Assistant Amanda Blankenship