

**Board of Fire Commissioner
Special Meeting Agenda
January 6th, 2026, 1200 hrs
At 238 Mossyrock Road East**

Call Meeting to Order

Pledge of Allegiance

Public Comment

Executive Session RCW 42.30.110(1)(g) Personnel Reviews (45 minutes)

Good of the Order

Adjourned

**Lewis County Fire District #3
Commissioner's Special Meeting Minutes
January 6th, 2026 @ 1200 hours
@ 238 Mossyrock Road East**

The Board of Commissioners meeting was called to Order by Commissioner Spahn at 1201 hrs.
Board of Commissioners in attendance – Commissioner Curt Spahn, Commissioner Doug Houghtelling & Commissioner Scott Spade.
Administrative Assistant (AA) – Amanda Blankenship
Fire Chief (FC) – Absent
Additional attendees on sign in sheet.

Pledge of Allegiance

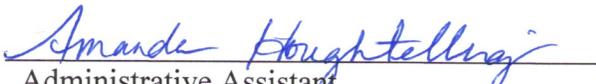
Public Comment: None.

Executive Session: At 1205 hrs., the Board entered executive session per RCW 42.30.110(1)(g) for personnel review for 45 minutes. At 1250 hrs., the Board exited executive session and Commissioner Spade asked for a motion to approve a performance incentive for the fire chief in the amount of \$5000 for duties accomplished in 2025. Commissioner Spahn moved to approve the \$5,000 performance incentive. Commissioner Houghtelling seconded the motion. Motion carried with all members voting in the affirmative.

Good of the Order: None.

Meeting adjourned: With no other business presented, Commissioner Spade adjourned the meeting at 1253 hrs. These are the minutes of January 6th, 2026 Lewis County Fire District #3 meeting, hereby approved as written on this 25th day of February, 2026.

Prepared by:


Administrative Assistant
Amanda Houghtelling

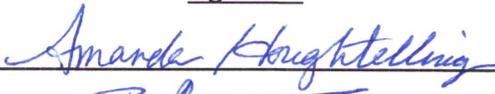
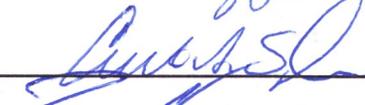

Commissioner #1 – Doug Houghtelling


Commissioner #2 – Scott Spade


Commissioner #3 – Curt Spahn

Board of Fire Commissioner
Special Meeting Agenda
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At 238 Mossyrock Road East

Sign In Sheet

	<u>Signature</u>	<u>Print</u>
1.		Amanda Houghtelling
2.		SCOTT SPADE
3.		CURTIS SPAIN
4.		Rob Houghtelling
5.		
6.		
7.		
8.		
9.		
10.		