

JOURNEY TO SUCCESS



PROVIDING A HELPING
HAND FOR UNDERSERVED
STUDENTS IN OUR COMMUNITY

Social Action Programs of Gamma Xi Boulé Sarasota/Manatee



WHO ARE WE?



501 (c) 3 not-for-profit

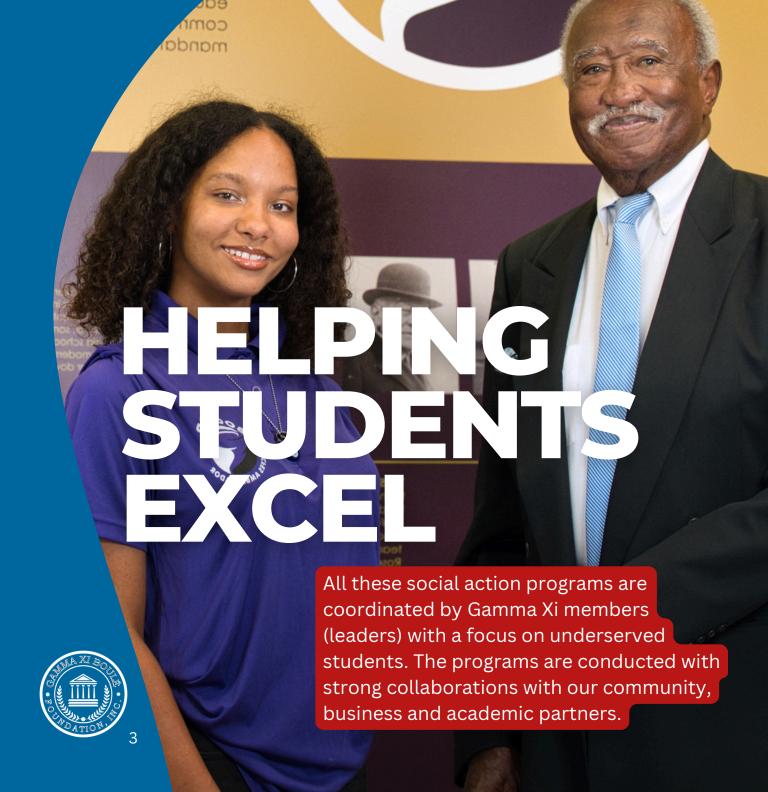
Gamma Xi Boulé is a group of fraternal professional Black men of achievement who have been called to give back to their communities.

Its membership consists of accomplished men — leaders who are making lasting contributions to their community, our society, and the world. The name comes from ancient Greece; a Boulé was a "council of chiefs."

Gamma Xi Boulé was chartered in 1995 by four transferees from existing member Boulés (chapters) of the Sigma Pi Phi Fraternity and twelve other charter members. Founded in 1904, the Sigma Pi Phi Fraternity is the oldest Greek letter organization composed primarily of professional African American men. Headquartered in Atlanta, Georgia, the fraternity has over 5,000 members in its 140 chapters, known as Boulés, throughout the United States, the United Kingdom, and the Bahamas.

The primary mission of Gamma Xi Boulé is to positively impact the Sarasota/Manatee community through a range of youth development initiatives supported by our membership and aided by the resources of the Gamma Xi Boulé Foundation, a 501(c) (3) not-for-profit organization. Financial support for the Gamma Xi Boulé Foundation aids the Sarasota and Manatee areas. We strive to help young people, with a primary focus on underserved students, develop the skills and attitudes necessary for lasting success and community leadership.

We are proud to be making a difference in the Sarasota/Manatee community.



Gamma Xi Boulé's Journey to Success Social Action Programs are a comprehensive set of initiatives focused on youth development for underserved young people in Sarasota and Manatee counties.

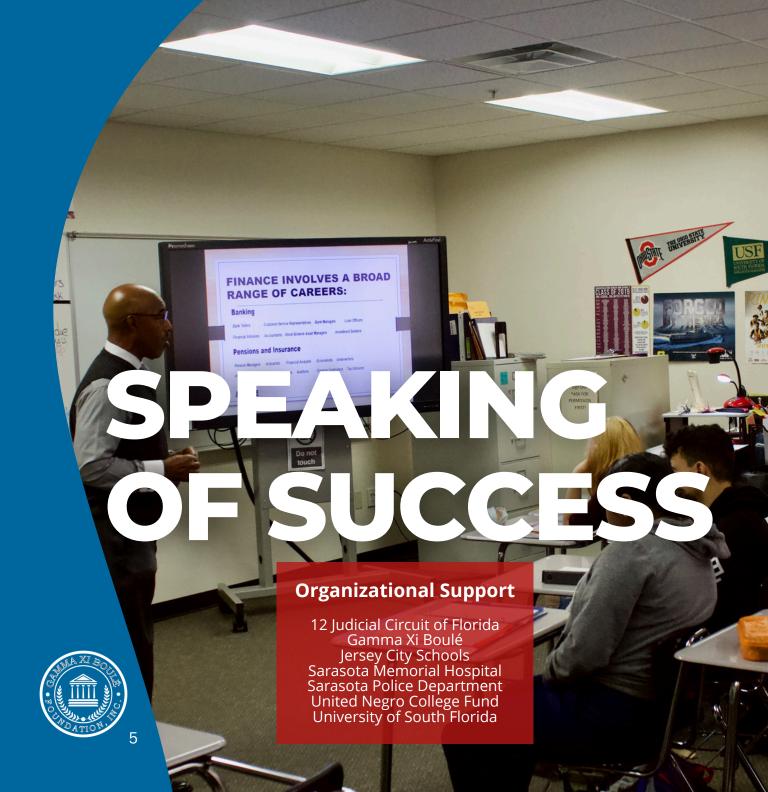
The goals of these programs are:

- To provide year-round initiatives that promote training, leadership, career development, and scholarships for high school students, which prepare them to excel in the 21st-century workforce while meeting the needs of employers, and
- To prepare college-bound students for their upcoming college experience.

The programs are designed to be comprehensive in scope and dynamic, adapting to meet the ever-changing needs of students. Based on feedback from business, academic, public, and community leaders and supporters, these initiatives have made a positive impact on students' college and career decisions, as well as on their future lives and livelihoods.

The Gamma Xi Social Action Programs are constantly growing, but currently consist of:

- A career-focused Speakers Program
- A paid Student Internship Program with local professional employers
- A Scholarship Program for deserving college students
- A Pre-College Summer Residency Program at Kettering University for high school students who have an interest in STEM subjects (Science, Technology, Engineering, and Math)
- A Preparatory Course that is in development for students taking the ACT,
 SAT, and PSAT exams
- A program that supports school clubs on science and law-related careers





For the past twelve years, Gamma Xi Boulé has delivered a Speakers Program for 9th-grade students at Booker High School. In collaboration with the University of South Florida, Sarasota Memorial Hospital, PNC Bank, and other organizations in the local educational, nonprofit and business communities, members of Gamma Xi Boulé have introduced students to a wide variety of career topics and skills, such as Being Successful, Leadership, Science, Technology, Engineering, Medical, Legal, Nursing, Finance, and Career Development, among others.

Nearly 350 Booker High School students now participate in the Speakers Program each year. The program has also expanded to Southeast High School, focusing on STEM, with over 200 students participating each year. **Over 4,000** students in total have participated in the Gamma Xi Speakers Program since its inception.

Our goal is to expand to additional area schools, reaching 200 more students each year. Over time, we've seen a significant increase in student performance. We are proud to have contributed to the remarkable progress these two schools have made, including increased enrollment in college courses, the attainment of industry certifications, participation in peer counseling, and improved academic performance, as noted by school administrators.

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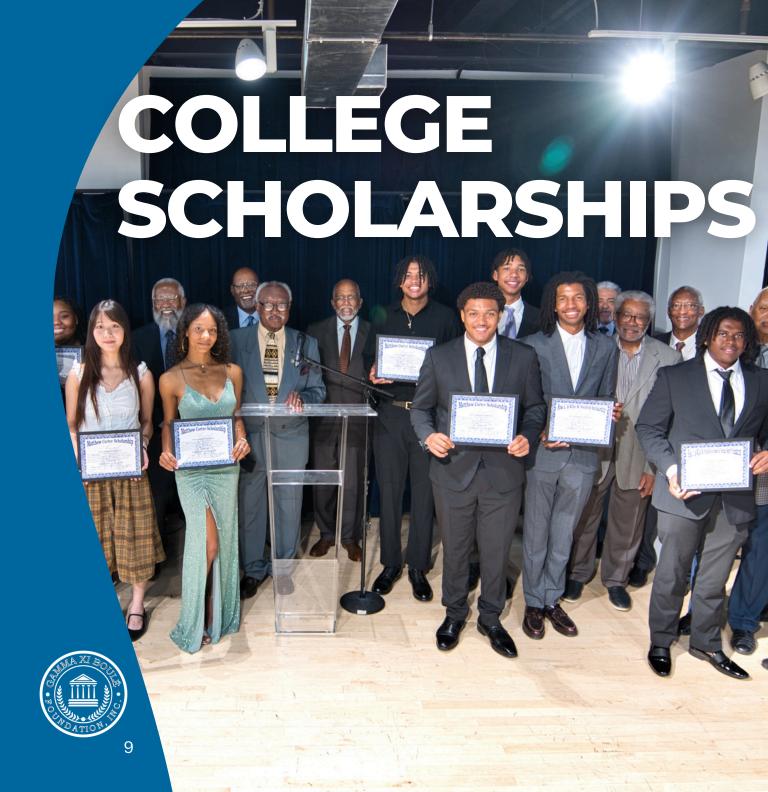


For more than nine years, Gamma Xi Boulé has worked with local companies and organizations via our Student Internship Program to provide high school underserved students with paid internship opportunities. Students are employed by local firms in professional settings to gain real-world work experience.

Before placement as an intern, students are given business acumen training by Gamma Xi members on resume preparation, interview skills, communication skills and how to dress for success. The interns are supervised and evaluated by the partnered employers during their internship. Gamma Xi and the employers share in the expense of providing the intern's salary.

To date, more than 60 students have participated in the program. Our goal is to expand the program to place 28 students per year into the Student Internship Program.

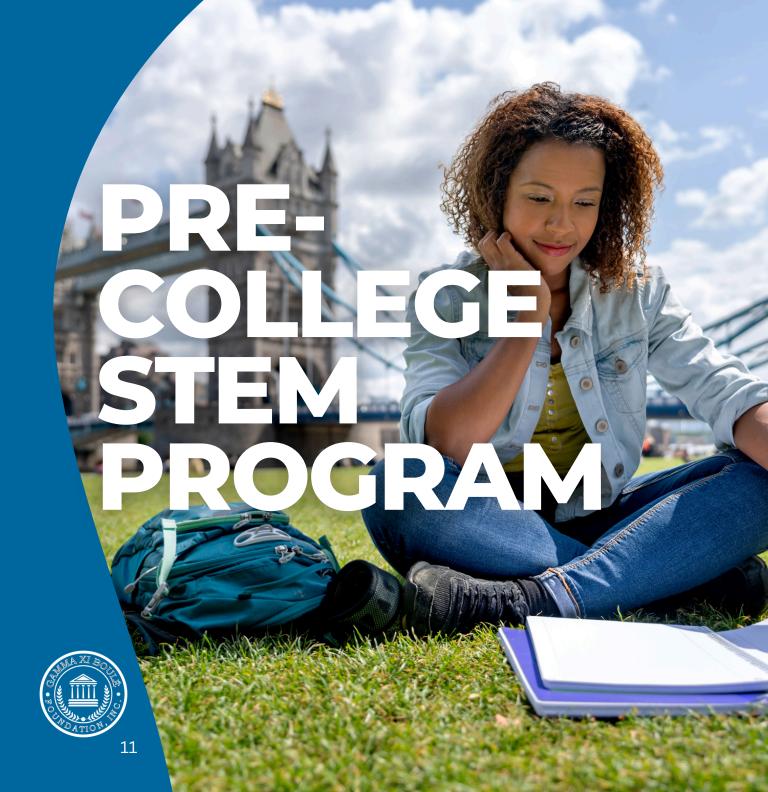




Gamma Xi Boulé maintains a Scholarship Program for promising, economically disadvantaged students in the Sarasota/Manatee area to help in their pursuit of a college or technical education. In 2025, the Gamma Xi Boulé Foundation awarded \$80,000 in new scholarships—\$16,000 each to five exceptional students—while also continuing support for 17 returning scholars with renewed payments toward their multi-year awards totaling \$68,000. We are committed to continuing this level of scholarship support in the years ahead, helping more outstanding students pursue their college education.

In the past nine years, Gamma Xi Boulé Foundation has awarded 28 scholarships totaling over \$434,000.







Pre-College STEM Program

Gamma Xi Boulé Foundation has partnered with Kettering University — a private nonprofit STEM university located in Flint, Michigan — to sponsor two to three students from Booker High School and/or Southeast High School to participate in Kettering's AIM (Academically Interested Minds) Summer Pre-College Residency Program. The AIM program, established in 1984, was developed by Kettering University to support students of color in making a successful transition from high school to college.

The Gamma Xi Boulé Foundation covers half of the cost (approximately \$5,000), and Kettering pays the other half, enabling these students to spend five weeks studying on Kettering's campus. Our goal is to maintain a Pre-College Residency Program as an ongoing program. Students who successfully completed the program were offered significant scholarships by Kettering University.





Gamma Xi Boulé plans to establish a preparatory course for the ACT, SAT, and PSAT in collaboration with local partners for students who need support in preparing for these exams.

The course offers one-on-one and group training and guidance to enhance student performance on key college entrance and scholarship-qualifying exams. Gamma Xi Boulé has allocated \$5,000 to provide this course and materials to 25 students in 2025. A secondary goal is to use the program to collect data that will help us measure its success.







At the heart of Gamma Xi Boulé are the Social Action Programs and their impact. We see these programs as a way to help level the playing field for the youth in our communities. We have inspired community leaders, stakeholders, businesses, partners, and decision makers to join us collectively in this endeavor. We can see growth, and measurable successes, in our students as they are being prepared to continue the growth and viability of our community.

The members of Gamma Xi Boulé recognize the unmet needs of its community, particularly those of underserved youth. Through advocacy, and organized programs that benefit the community we hope to improve the quality of life for current and future generations, and change the trajectory of lives — and in partnership with generous individuals and organizations — we can make a tremendous impact.





THANK YOU!



Gamma Xi Boulé has a long-term strategic goal of being a premier provider of career and educational related services to underserved youth in Sarasota and Manatee counties. We are accomplishing this goal through our Social Action program, in collaboration with various community, educational, business leaders, key decision makers and organizations.

With your help, we can expand our existing programs, add a career focus to include partnerships with technical and trade schools, include a health and wellness component, and address other community issues.

We are committed to elevating our underserved students to a higher level of achievement and making other contributions to our community. We are very grateful to our stakeholders and other community supporters as we seek to continue this important work.

To make a donation, contribute to the 2026 Valentine at the Ritz's Fundraiser,

or find out more about how you can help us make a lasting impact on the lives of young people, visit **gammaxifoundation.org/your-support-is-needed**

For additional information contact us at info@gammaxifoundation.org



A Heart-Warming Thanks to Our Sponsors and Contributors

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Their contributions enabled programs and scholarships to be possible!