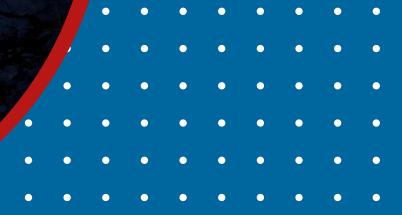




# JOURNEY TO SUCCESS



**MAKING A DIFFERENCE FOR UNDERSERVED STUDENTS IN OUR COMMUNITY**

Social Action Programs of Gamma Xi Boulé Sarasota/Manatee





# WHO ARE WE?

**Gamma Xi Boulé is a group of fraternal professional Black men of high achievement who have been called to give back to their communities.** Its membership consists of some of the most accomplished and influential men — leaders who are making lasting contributions to their community, our society, and the world. The name comes from ancient Greece; a Boulé was a “council of chiefs.”

Gamma Xi Boulé was chartered in 1995 by four transferees from other member Boulés and 12 charter members. It is a chapter (member Boulé) of the Sigma Pi Phi Fraternity. Founded in 1904, Sigma Pi Phi is the oldest Greek-letter organization composed primarily of African American men. Headquartered in Atlanta, Georgia, the organization has more than 5,000 members and over 140 chapters (member Boulés) throughout the United States, the United Kingdom and the Caribbean.

The primary mission of Gamma Xi Boulé is to positively impact the Sarasota/Manatee community through a range of youth development initiatives that are supported by our membership and aided with the resources of the Gamma Xi Boulé Foundation, a 501 (c) 3 not-for-profit organization. Financial support for the Gamma Xi Foundation aids the entire Sarasota area. **We strive to help young people, with a primary focus on African American students, develop the skills and attitudes necessary for lasting success and community leadership.**

**We are proud to be making a difference in the Sarasota/Manatee community.**



**501 (c) 3  
not-for-profit**



Gamma Xi Boulé's Journey to Success Social Action Programs are a comprehensive set of initiatives focused on youth development for underserved young people in Sarasota and Manatee counties.

**The goals of these programs are:**

- To provide year-round initiatives that promote training, leadership, career development and scholarships for high school students, which prepare them to excel in the 21st century workforce while meeting the needs of employers, and
- To prepare college-bound students for their upcoming college experience.

The programs are intended to be comprehensive in scope and dynamic to meet ever-changing student needs. Based on feedback from business, academic, public and community leaders and supporters, these initiatives have made a positive difference in students' college and career decisions, and in their future lives and livelihoods.

**The Gamma Xi Social Action Programs are constantly growing, but currently consist of:**

- A career-focused Speakers Program
- A paid Student Internship Program with local professional employers
- A Scholarship Program for deserving college students
- A Pre-College Summer Residency Program at Kettering University for high school students of color (preferably African Americans) who have an interest in STEM subjects (Science, Technology, Engineering and Math)
- A Preparatory Course is in development for students of color (preferably African Americans) taking the ACT and pSAT exams
- A Summer Semester Study-Abroad Program in London for a student of color (preferably an African American) attending the University of South Florida

# HELPING STUDENTS EXCEL

All these social action programs are coordinated by Gamma Xi Archons (leaders) with a focus on underserved students of color (preferably African Americans). The programs are conducted with strong collaborations with our community, business and academic partners.





For the past ten years, Gamma Xi Boulé has delivered a Speakers Program for 9th grade students at Booker High School. In collaboration with the University of South Florida, Sarasota Memorial Hospital, PNC Bank, and other organizations in the local educational, nonprofit and business communities, members of Gamma Xi have introduced students to a wide variety of career topics and skills, such as Being Successful, Leadership, Science, Technology, Engineering, Nursing, Finance, and Career Development, among others.

Nearly **400 Booker High School** students now participate in the Speakers Program each year. The program was expanded four years ago to Southeast High School with a focus on S.T.E.M, with over 300 students now participating each year. **Over 2,000 students in total have participated in the Gamma Xi Speakers Program since its inception.**

Our goal is to expand to other area schools to reach an additional 200 students or more per year. Over the years there has been a significant increase in student performance since experiencing the Speaker Series with results including taking college classes, receiving industry certification, peer counseling and academic achievement based on school administration feedback.

# SPEAKING OF SUCCESS



# REAL- WORLD EXPERIENCE

For more than six years, Gamma Xi Boulé has worked with local companies and organizations via our Student Internship Program to provide high school students of color (preferably African Americans) with paid internship opportunities. Students are employed by local firms in professional settings to gain real-world work experience.

Before placement as an intern, students are given business acumen training by Gamma Xi Archons on resume preparation, interview skills, communication skills and how to dress for success. The interns are supervised and evaluated by the partnered employers during their internship. Gamma Xi and the employers share in the expense of providing the intern's salary.

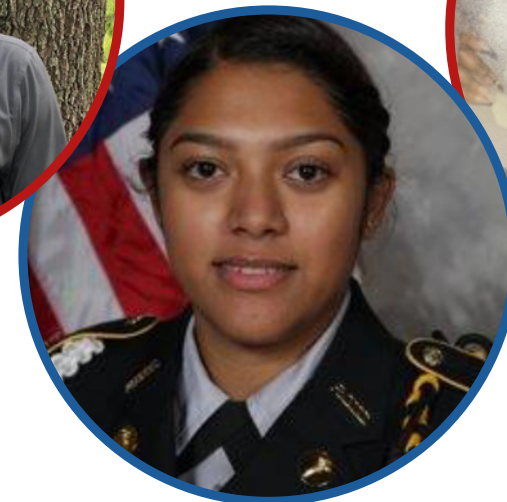
To date, more than 35 students have participated in the program. Our goal is to expand the program to place 20 students per semester into the Student Internship Program.



# COLLEGE SCHOLARSHIPS

Gamma Xi Boulé maintains a Scholarship Program for promising, economically disadvantaged students of color (preferably African Americans) in the Sarasota/Manatee area to help in their pursuit of a college or technical education. In 2022, Gamma Xi **awarded a total of fifteen college scholarships to exceptional students of color totaling \$51,000.** We hope to provide a similar level of scholarships support in 2023.

In the past six years, Gamma Xi Boulé has awarded 19 scholarships totaling over \$170,000.





# PRE-COLLEGE AND STUDY ABROAD PROGRAMS

## Pre-College STEM Program

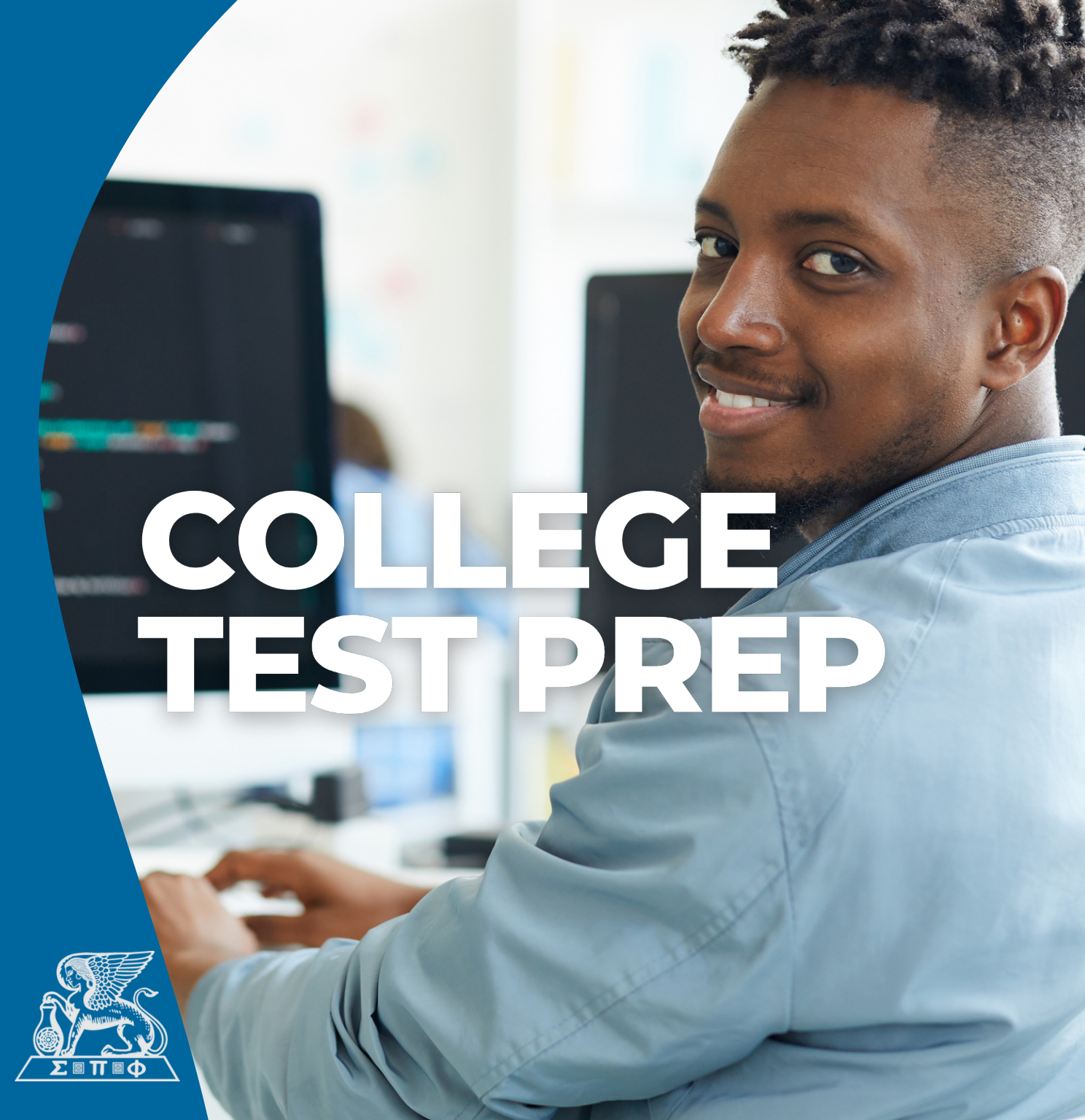
Gamma Xi Boulé has partnered with Kettering University — a private nonprofit STEM university located in Flint, Michigan — to sponsor two to three students from Booker High School and/or Southeast High School to participate in the Kettering's AIM (Academically Interested Minds) Summer Pre-College Residency Program. The AIM program, started in 1984, was developed by Kettering University to help students of color make a successful transition from high school to college.

Gamma Xi Boulé Foundation pays half the cost (approximately \$2,500) and Kettering pays the other half for these students to spend five weeks studying at Kettering's campus. The program was expanded in 2022 to include students of color from Sarasota High School. Our goal is to maintain the Pre-College Residency Program as an ongoing program. Students who successfully complete the program may be offered significant scholarships by Kettering University.

## Study Abroad in England

Gamma Xi Boulé Foundation has partnered with the University of South Florida to sponsor a university and racially diverse student to participate in a Semester Study-Abroad Program in London. Planning and organizing for this program was ongoing during 2022 with an anticipated program starting in summer 2023.





# COLLEGE TEST PREP



Gamma Xi Boulé plans to set up a Preparatory ACT and pSAT Course in collaboration with local high schools for students of color (preferably African Americans) taking the ACT and pSAT exams.

The course provides one-on-one and group training and guidance to help improve student performance on these key college entrance and scholarship qualifying exams. Gamma Xi has allocated \$5,000 to provide this course and materials to 20 students of color during year 2023. The goal is to use the program to collect data that will help us measure its success.







At the heart of Gamma Xi Boulé are the Social Action Programs and their impact. We see these programs as a solution to address injustice and equality as well as leveling the playing field in our community. We have inspired community leaders, stakeholders, businesses, partners, and decision makers to collectively join us in this endeavor. We can see growth, and measurable successes, in our students as they are being prepared to continue the growth and viability of our community.

The members of Gamma Xi Boule' recognize the unmet needs of its community, particularly those of underserved youth. Through advocacy, and organized programs that benefit the community, improve the quality of life for current and future generations and change the trajectory of lives — and in partnership with generous individuals and organizations — **we can make a tremendous impact together.**

**We can make a tremendous impact TOGETHER!**



# NEXT STEPS: HOW YOU CAN HELP



Gamma Xi Boulé has a long-term strategic goal of being the premier provider of career and educational related services to underserved youth in Sarasota and Manatee counties. We are accomplishing this goal through our Social Action program, in collaboration with various community, educational, business leaders, key decision makers and organizations.

With your help, we can expand our existing programs, add a career focus to include partnerships with technical and trade schools, include a health and wellness component, and address public safety issues.

We are committed to elevating our underserved students to a higher level of achievement and contributions to our community. We are very grateful to our stakeholders and other community supporters as we seek to continue this important work.

To make a donation, contribute to the 2024 Valentine's at the Ritz's Fundraiser, or find out more about how you can help us make a lasting impact on the lives of young people, visit [gammamaxifoundation.org/your-support-is-needed](https://gammamaxifoundation.org/your-support-is-needed)

For additional information contact Dr. Willie Clemons, [whclemons@gmail.com](mailto:whclemons@gmail.com) / 404-401-5293



**THANK YOU!**

