



Gamma Xi Boulé Foundation, Inc.

2021 Report



Gamma Xi Boulé Foundation, Inc.
gammaxifoundation.org
gammaxifoundation@gmail.com

2021 Annual Report

Chairman's Message

In accordance with our Bylaws, this is the 2021 annual report of Gamma Xi Boulé Foundation, Inc. The report addresses governance, support of Gamma Xi public policy and social action programs, scholarships, fundraising, and our financial statement for the year ending December 31, 2021.

I am pleased to report on the many accomplishments of the Foundation in 2021. Gamma Xi Boulé Foundation, Inc. continued with our goals and objectives with the support and commitment of the Board of Trustees, members of Gamma Xi Boulé, and the Sarasota/Manatee community. Even with the continuance of Covid-19 pandemic, the Foundation was successful with its programs in the Sarasota-Manatee underserved communities.

We continued to strengthen our partnership with Booker High School (Sarasota County) and Southeast High School (Manatee County) through the Gamma Xi Boulé "Journey to Success" programs and initiatives, including our speakers program, paid student internship program with local employers, college scholarships and the Kettering University Summer Pre-college AIM program. We reinforced our alliance with the University of South Florida – Sarasota/Manatee through ongoing collaboration with our speakers program and other projects.

We have continued our strong relationships with Bank of America, the Educational Foundation of Sarasota, the City of Sarasota, the Community Foundation of Sarasota County, the Westcoast Black Theatre Troupe, and other community-focused organizations.

I am also pleased to report that the Foundation finished 2021 in a very good financial position. The Foundation's total cash balance increased to \$428,398.00. The balance includes over \$150,00.00 in restricted funds for continuing scholarships and designated programs. The Board of Trustees and I truly appreciate the support of the Sarasota and Manatee communities and the Archons of Gamma Xi Boulé.

Sincerely,

Carl W. Battle

Carl W. Battle, Chairman

Governance

1. The directors conducted four full board meetings during the fiscal year and additional committee meetings.
2. The following individuals served as officers and members of the Board of Trustees of Gamma Xi Boulé Foundation during 2021.

Archon Carl W. Battle, Chairman
Archon M. Herman Bell, Vice Chairman
Archon Thomas Cunningham, Treasurer
Archon Willie M. Stanfield, Secretary
Sire Archon Donald J. Reaves
Archon Vincent P. Foderingham
Archon James C. Brown, Emeritus
Archon Francis M. Curd
Archon George L. Miles, Jr.
Archon Lawrence A. Miller
Archon Lacy Ray, Jr.
Archon Myron F. Robinson
Archon William O. Watkins, Jr.

3. The following individuals served as Chairmen of the various committees associated with the Gamma Xi Boulé Foundation.

Archon Carl W. Battle, Chairman-Social Action Committee
Archon M. Herman Bell, Chairman -Scholarship Committee
Archon Lawrence A. Miller, Chairman -Public Policy Committee

4. The Foundation renewed its Solicitations Permit with the Florida Department of Agriculture and Consumer Services for the calendar year 2021.
5. The Foundation filed its required annual report with the Florida Department of Division of Corporations for the calendar year 2021.
6. The Foundation filed its Federal Tax Form 990 for 2021 with the U.S. Internal Revenue Service.

Gamma Xi Boulé Continues To Lead Students On "Journey To Success" With Social Action Programs

The goals of Gamma Xi Boulé "Journey To Success" Social Action programs, are to provide year-round initiatives that promote training, leadership, career development, and scholarships for underserved Sarasota/Manatee-area students, prepare them to meet workforce needs and to support college-bound students for their college education. Based on feedback from business, academic, and philanthropic leaders who have participated in or supported the Journey To

Success programs, Gamma Xi Boulé has delivered to the community high-quality, sustainable programs which offer development skills that make a difference in the students' lives and decision-making processes. The Journey To Success programs are headed by Carl Battle, who served as Chairman of the Gamma Xi Boulé Social Action Committee, and Chairman of the Gamma Xi Boulé Foundation-which provides the primary funding for the various initiatives. He worked closely with Gamma Xi Sire Archon, Donald Reaves, and an 11-member Social Action Committee to plan, coordinate and finance Gamma Xi's comprehensive set of social action programs.

1. SPEAKERS PROGRAM

Gamma Xi has implemented a Speakers Program for most 9th-grade students at Booker High School in Sarasota County, Florida, for the past seven years. In collaboration with the University of South Florida, Sarasota Memorial Hospital, and the local business community, members of Gamma Xi Boulé have introduced students to a wide variety of career topics and skills, such as Being Successful, Leadership, Science, Technology, Engineering, Nursing, Finance, and Career Development, among others. The Speakers Program was expanded in the Fall of 2019 to include Southeast High School in Manatee County, Florida. Over 1000 students have participated in the Gamma Xi Speakers Program, with more than 250 students participating in 2021.

2. INTERNSHIP PROGRAM

Gamma Xi Boulé has worked with local companies and organizations for more than seven years to provide high school students with paid internship opportunities. Local firms employ students in professional settings to gain real-world work experience. The Gamma Xi Boulé Foundation generally pays from 50% to 100% of the students' salaries, dependent upon the type of organization providing the internship opportunity. To date, we have over 35 students that have participated in the Internship Program, with 10 of those students participating in the year 2021. Gamma Xi also instituted a Summer Internship Program in 2021 to further help underserved students develop and grow professionally.

You may visit this link to learn more about our internship program

<http://www.heraldtribune.com/news/20180102/fraternity-steps-up-to-help-booker-high-school-students>

Please visit this link to view a project researched and completed by one of our interns.

<https://www.manateecf.org/southeast-high-school-intern-jasmine-mcdaniel-talks-about-foster-care/>

You may also listen to student interns describe their experiences at

<https://youtu.be/m2xJ6ksnO7g>.

3. SCHOLARSHIP PROGRAM

Gamma Xi Boulé Scholarship Program has provided financial assistance to talented and underserved students from the Sarasota/Manatee, Florida, area pursuing a college education. Gamma Xi Boulé has developed a program that enables Archons to establish scholarships in their

name or in memory of family members. To date, eight Archons have established scholarships that will provide needed financial assistance to college-bound students.

In the year 2021, Gamma Xi awarded the following new scholarships:

- Janet & George L. Miles Scholarship Awarded to Mr. Jakobie Green \$16,000 paid over four years
- Angelia D. & Robert L. Wood's Scholarship Awarded to Ms. Jasmine McDaniel \$16,000 paid over four years
- Charmaine Downie & Carl Battle Scholarship awarded Ms. Danielle Clark \$10,000, paid over four years.
- Brian Ellerson & Florida BDE's / Zenith Insurance Scholarship Awarded to Ms. Zionna Williams \$10,000 paid over four years
- Rosa & Willie M. Stanfield Scholarship Awarded to Ms. Grecia Juarez \$2,000
- paid over two years

Gamma Xi also made the following renewal payments on existing scholarships during the year 2021:

- Deborah R. & Donald J. Reaves Scholarship Awardee Ms. Zhameera Fuller \$4,000 Renewal Payment
- Dick Plotkin's Scholarship Awardee Mr. Christopher Holmes \$4,000 Renewal Payment
- Angelia D. & Robert L. Woods Scholarship Awardee Ms. Maicy Powell \$4,000 Renewal Payment.

4. SUMMER PROGRAM WITH KETTERING UNIVERSITY

Gamma Xi has partnered with Kettering University to sponsor one or more students from Booker High and Southeast High School to participate in Kettering University's AIM Summer Pre-College Residency Program for students of color who are interested in STEM or business.

Gamma Xi pays half the costs, and Kettering pays the other half for this student to participate in a 5-week program studying at Kettering University in Flint, Michigan.

Gamma Xi sponsored one student (Shaleice Sumpter) from Booker High School in Sarasota, FL, who participated in the program during the summer of 2021 and received a scholarship from Kettering to attend the university totaling \$90,000

5. SAT TEST PREPARATION COURSE

During the year 2021, Gamma Xi made significant progress in setting up an SAT preparation for students of color in Sarasota, Florida. Gamma Xi would provide instructors, materials, and follow-up for the program. The program start was delayed due to Covid 19, with the hope of starting it in 2022.

COMMUNITY ENGAGEMENT AND FEEDBACK

Based on ongoing feedback from business, academic, and philanthropic leaders who have participated in or supported the Gamma Xi Journey To Success programs, we have delivered the community high-quality, sustainable programs which offer development skills that make a difference in our student's lives and decision-making processes. Our Journey To Success programs have received praise and recognition over the past years from former Sarasota Mayors Shelli Freeland Eddie and Willie C. Shaw, Chief Judge Charles Williams, Sarasota Police Chief Bernadette DiPino, Dr. Rachel Shelley, Booker HS Principal, and many others.

We developed strong partnerships with key local stakeholders who understand and support our programs and know what we are attempting to accomplish in our community. Our collaborations with universities and other higher education institutions, business organizations, and community service providers serve as a creative and innovative forum for new and improved social action programs.

The Gamma Xi Boulé Foundation maintained its expanded website with information related to Gamma Xi Boulé social action programs and initiatives. The website is used to effectively communicate with Archons, potential donors, the business and philanthropic community, and other partners in the Sarasota / Manatee communities.

The Foundation also used its Facebook Page to communicate its programs and initiatives to its constituents and supporters. You can visit the Foundation's Facebook page at @gammamaxifoundation.

The Foundation invites you to visit its website at gammamaxifoundation.org to learn more about programs supported by the Foundation and to donate using Pay Pal.

The following link will take you to an ABC 'Suncoast View' television interview where the Boulé's youth initiatives are discussed: <https://youtu.be/f76xtJaxCSY>

FUNDRAISING

The Foundation appreciates the continuing funding support from Gamma Xi Boulé members, individual donors, and local business, community, and philanthropic organizations.

FINANCIAL STATEMENT FOR YEAR 2021

Gamma Xi Boulé Foundation Financial Report

01/01/2021 to 12/31/2021 Statement

	<u>Total</u>
Beginning Balance 12/01/2021	\$ 374,959
<u>Income</u>	
Donations	102,157
Interest	15
<u>Total Income</u>	<u>\$ 102,172</u>
<u>Expense</u>	
Grants, Programs and Scholarships	35,100
Internships	3,542
Valentine @ Ritz 2023	7,000
Administration	3,091
<u>Total Expenses</u>	<u>\$ 48,733</u>
<u>Net Income 2021</u>	<u>\$ 53,439</u>
<u>Cash Balance 12/31/2021</u>	<u>\$ 428,398</u>
<u>Net Balance 12/31/2021</u>	
<u>12/31/2021 (In Bank Accts.)</u>	<u>\$ 428,398</u>

Gamma Xi Boulé Social Action and Public Policy Committees have worked together during the past years to ensure we are developing programs that support our mission, are sustainable over a period of time, and deliver students life-long tools that they can use during their journey of life. Our "Journey to Success" social action programs are comprehensive and unique and provide a rewarding and valuable experience for participating students. Our "Journey to Success" programs are not stagnant but are expanding to offer a full-service platform for underserved youths in our communities.

The effective partnerships that we have established with the public and private sectors have helped us to continue to build and expand the strategic vision or roadmap of our "Journey to Success" programs. Over the years, we began with a summer program, and we now have added numerous strategic offerings leading up to student internships and college scholarships today that help to make the journey to success believable to the students we serve.

Prepared and respectively submitted by:

Gamma Xi Boulé Foundation, Inc. Board of Trustees

Archon Carl W. Battle, Chairman
Archon M. Herman Bell, Vice Chairman
Archon Thomas Cunningham, Treasurer
Archon Willie M. Stanfield, Secretary
Sire Archon Donald J. Reaves
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Archon Vincent P. Foderingham
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Archon Lacy Ray, Jr.
Archon Myron F. Robinson
Archon William O. Watkins, Jr.
Archon James C. Brown, Emeritus

December 2021

End of Report