

**DEADLY INSPIRING
YOUTH DOING GOOD**

Capability Statement

A leading Indigenous, youth focussed agency, Inspiring, Equipping and Empowering the next generation to change the world through creating safe spaces and a platform for youth voices.

Youth Empowering Youth

Thank You

DIYDG acknowledges the traditional custodians upon whose lands we all live and work. We acknowledge elders both past and present for their struggles and their triumphs. Without them, we would not have the opportunities available to us today. We acknowledge our young people whose responsibility it is to carry on the legacies of resilience.

Our keepers of local knowledge



Who are We?

Deadly Inspiring Youth Doing Good (DIYDG) is an Aboriginal & Torres Strait Islander Corporation founded by our young people and inclusive of all nations. DIYDG believes that every young person regardless of the path they walk has a place in our family. We embrace our differences and celebrate our diversity in all we do.

We aim to demonstrate, not just with our words but our actions, that the cultural values that have been instilled in us by our families and our Aboriginal & Torres Strait Islander community is what underpins and defines our success... in our way.

How did we get here?

In 2015 the group received a small grant of \$5000, auspiced by a local organisation, to deliver community engagement activities as part of a healing collective support our community. The group developed 6 months worth of activities which included

- Painting our local community centre
- Delivering basketball sessions for all of community
- Hosting a sharing cultures experience
- Engaging young people in the process of preparing Kup Mari
- Hosting family fun days

After experiencing the challenges of managing funds, auspiced through another entity, the group decided to take charge and form our corporation as it is known today.

Our Way



OUR VISION

One Day Every Young Person Will Discover Their Power To Make A Difference.

OUR MISSION

To Inspire, Equip And Empower Young People To Take Action And Change The World.

OUR VALUES

FAMILY

We create, extend, and strengthen family, to provide connection and belonging for young people. We know that family strengthens our spirits and identity.

LEADERSHIP

We empower young people to develop resilience and empower others to achieve success, in order, to create change in our world .

OPPORTUNITY

Young people deserve a chance to feel acceptance and be given an opportunity to develop their potential and fulfill their aspirations.

WELLBEING

We empower our spirits and identity through self-awareness, healthy relationships, and cultural connections.

GROWTH

Growth comes when our mind, body and spirit are strengthened. We have stability in our lives and we are able to make sound decisions for ourselves, our families and community.

Deadly Inspiring Youth Doing Good

Services Guide

DIYDG Have developed a range of services that we believe will have impact on our community. We are blessed to have supporters who know our strengths and have allowed us to test our ideas for a better future. DIYDG are actively seeking funding to bring our vision to fruition.

If you can assist with our vision, please contact us at whichway@diydg.org.au

Pamle Pamle

Pamle Pamle is our youth support service with a unique family based approach. We give our young people the opportunity to connect with inspiring positive role models and form lasting relationships with members of our community.

Operating on a fee for service model. Seeking full investment

Lift Leadership

Lift Leadership provides leadership development opportunities for young people across remote, regional and urban areas. Our youth empowerment approach builds on the notion of collective action to overcome challenges and affect change. Lift Leadership is built on strong foundations of Culture, Identity, Justice and Action to empower the next generation of resilient leaders across our schools, our families and our communities. **Operating on a fee for service model. Seeking full investment**

Kunjur First Nations Mens Collective

Kunjur First Nations Mens Collective comes together weekly to share stories in a supported brotherly space. Created by men, for men to come together to share strength, laughter and knowledge for a new destiny.

Funded by the Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships

Naytive Mentorship

Naytive Mentorship offers community-based programs that are created and delivered by professional songwriter/lyricist Naomi Wenitong. Projects range from dance parties, songwriting workshops to the 10 week intensive program building young self-sufficient artists.

Operating on a fee for service model. Seeking full investment

Youth and Cultural Respect Training

How do all Australians embrace our national history, our present stories and future aspirations? Our interactive session provides a safe space for all participants to reflect and build their own awareness, skills and confidence to engage in a meaningful way across First Nations communities. Our combined lived experience and knowledge of the services sectors impacting our people, will leave participants with great respect and understanding for our First Nations families and youth. **Operating on a fee for service model.**

Wanna Know

A challenge every researcher has is engaging and connecting with young people to gain true representations of data. Wanna Know offers facilitation support for those seeking to connect with young people for the purpose of research and development.

Operating on a fee for service model.

Good Vibrations

Good Vibrations is designed by young people, for young people. Culture, identity, love, respect, safety, positivity and most of all a sense of belonging are all things that we as young people need to thrive. Good Vibrations' builds safe environments in a culture that enables young people to explore themselves, build positive peer connections, develop support structures that are both personal & professional and to always provide a space where young people belong. **Seeking full investment**

Level Up

DIYDG aim to provide a transition to education support service for young people disengaged, or at risk of disengaging from education, training and employment. DIYDG hopes to connect young people with positive role models, develop a sense of identity, build resilience and develop their emotional intelligence.

Seeking full investment

YouDoYou Projects

YouDoYou offers young people the opportunity to bring their ideas to life. We are offering young people and community the opportunity to; Be supported with the planning and development of the idea, Gain understanding of the minimum requirements needed to deliver a community-based project, Connect with like-minded volunteers who can contribute to the facilitation of the idea, and have a platform to fundraise and receive funds to deliver the project. **Seeking full investment**

Uluru Statement From The Heart Advocacy Training

Learn about the Uluru Statement from The Heart by accepting the invitation to walk with us for a better future. Our training aims to inspire you with an understanding, equip you with tools to have a conversation about the statement and empower your advocacy journey. All funds generated are reinvested into advocacy training & development opportunities for young people. Spots are limited, so book now! **Fee for service**

Youth Outreach Response - YOR

YOR aim to provide support services to young people, primarily aged 10-17 years of age (although some under 10 year may be included), who are currently in the youth justice system or at risk of entering the youth justice system. This service will provide outreach support, outside of hours to those in need, in an attempt to re direct them from offending. DIYDG aim to link identified young people into established programs internally and the wider youth sector. **Seeking full investment**




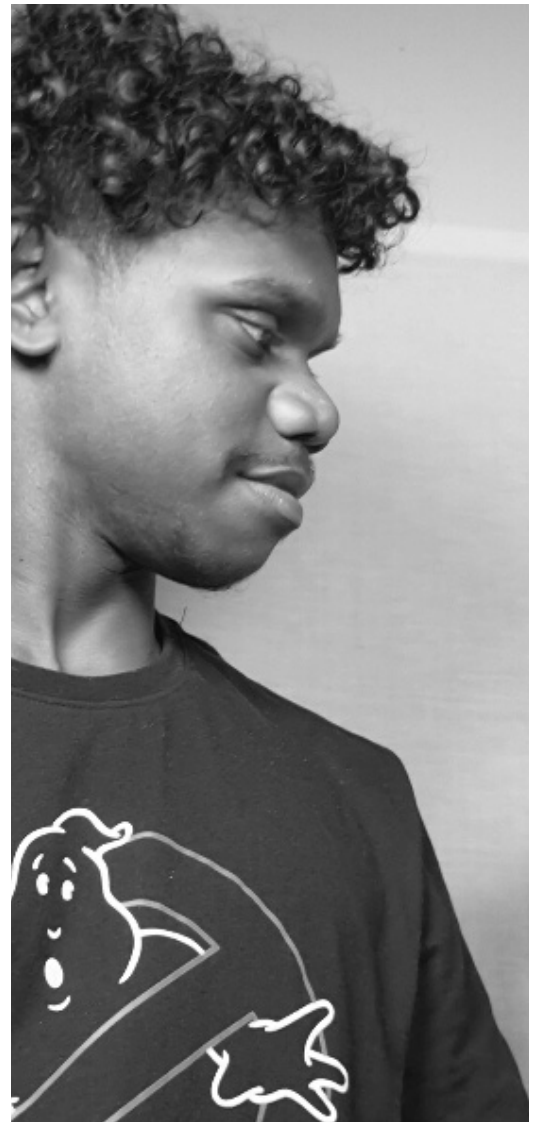
INSPIRE, EQUIP, EMPOWER

The Deadly Inspiring Youth Doing Good's approach to service delivery is based on 3 aspirations - Inspire, Equip and Empower

Inspire - We empower young people to recognize that their problems and challenges are not their identity and work closely with each individual to find their strengths and create opportunity for them to discover themselves.

Equip - After finding their identity, young people are given the opportunity to grow, internal and external to DIYDG. We encourage our young people to give back to community to empower themselves by capitalizing on their passions and skills. With our team at DIYDG, our young people and volunteers are vital to our service delivery and strengthen our connections with community from a ground level.

Empower - By creating an environment that allows us to be available listen, provide guidance and self-reflection, we can support change in our young people. We provide the platforms for success and connect our young people and wider community to opportunities wherever possible. We celebrate all our successes regardless of how significant they may seem and we encourage our next generation to continue to give back to the communities they were able to lift themselves up from.



"MY NAME IS KYLE. I'M 17, IM IN CHILD SAFETY AND I'M A VOLUNTEER PARTICIPANT AT DIYDG. I LOVE COMING TO DIYDG AND BEING PART OF IT BECAUSE IT'S A PLACE WHERE I CAN ACTUALLY BE MYSELF AND BE PART OF THE FAMILY. MY COUSIN DANIEL, HOOKED ME UP WITH DIYDG AND GOT ME TO BE PART OF DIYDG AND SO FROM THE FIRST TIME I PARTICIPATED IN THE GOOD VIBRATIONS I ENJOYED IT AND STARTED COMING EVERY WEEK. BEING A PART OF DIYDG HELPED ME. I WANT TO ENCOURAGE OTHER PEOPLE TO COME TO DIYDG AND TELL THEM WHAT DIYDG IS ABOUT AND WHAT WE DO, SO THEY CAN TELL THEIR PEOPLE. I'VE BEEN AT DIYDG FOR A WHOLE YEAR AND IT'S BEEN A GREAT EXPERIENCE AND GREAT MEETING AND WORKING WITH THESE MOB." .



Engagement

Young people engage in a safe and supportive environment with understanding peers and staff

Identity

Identifying an individuals, cultural and community connects and strengthening their sense of belonging

Support

Providing diverse and tailored supports as required

Understand

Gain understanding of the individual to best support their needs and guide them through life's challenges

Build

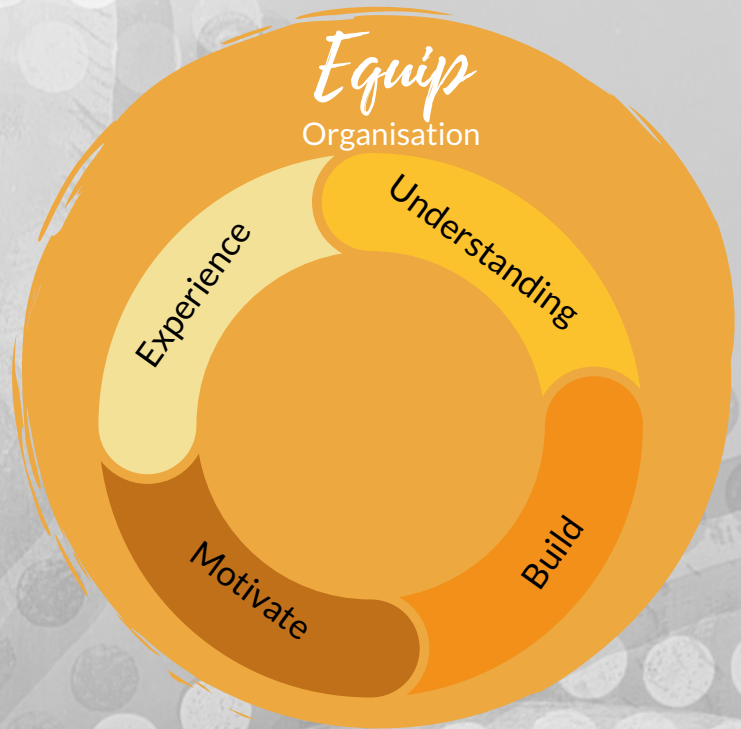
Work on existing strengths, connect with specialised services, develop self awareness. Upskilling individuals with information to continue supports external to DIYDG.

Motivate

Provide opportunities for continuous engagement, show case success in all forms, support the individual at their pace,

Experience

Provide internal opportunities for growth and connecting with community for continuous empowerment



Opportunity

Seek, identify and offer opportunities for social and community change.

Approach

Create solutions, connect community and implement ideas.

Action

Celebrate individual and collective outcomes in all forms.



OUR WAY

DIYDG Programs and Service Collaborators:

- Understand and acknowledge both the big-picture and local challenges facing youth in their everyday life
- Meet the young person where they are; tailor approaches and expectations with these in mind
- Apply the doctrine of 'many ways, many paths' – i.e., employing many mechanisms to engage youth in a transformative experience and facilitate positive transition through gains in self-esteem, cultural identity, voice, choice, empowerment and autonomy in engagement, process and direction-setting
- Authentically apply principles of Indigenous knowledge and worldview by embedding Aboriginal and Torres Strait Islander 'ways of being' and 'ways of doing' within relationships across all programs
- Help youth to aim high, feel positive possibilities and aspirations, and channel the energy toward incremental and realistic change over time
- Provide culturally safe processes within programs, and facilitate access to other appropriate programs
- Create and maintain a safe and supportive program home environment for the workforce based on Aboriginal and Torres Strait Islander ways
- Taking the time and space to find the right path with the community
- Having a vision of the program's full potential and a determination to continue

Our Roots

Connection

Connection is at the core of DIYDG's foundations. It is the solid stable structure bringing together our values and our ambitions for a connected community

Innovation

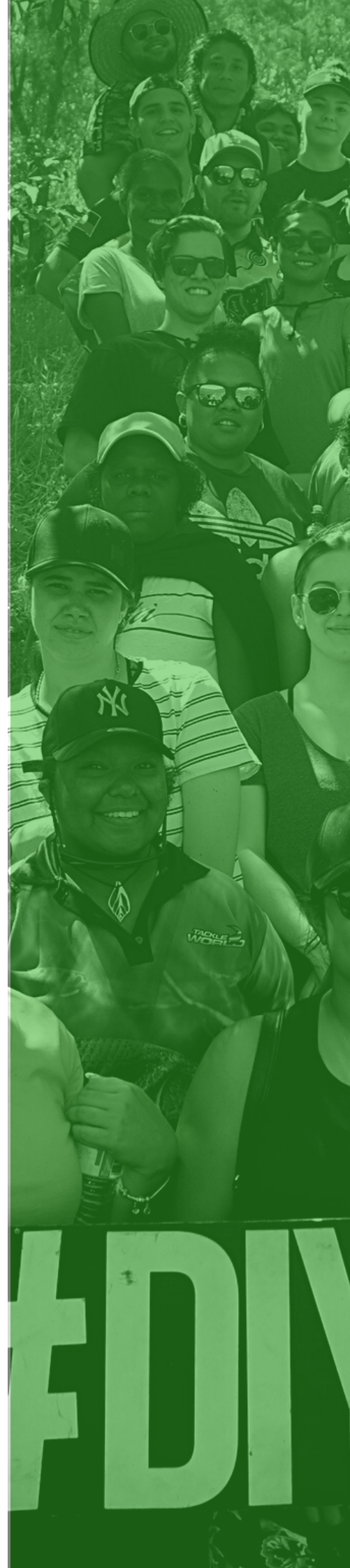
Innovation is ideas produced by young people for young people

Culture

Culture is the way we strengthen our spirit

Empower

Empower is how we showcase our success as we continue to reach for the sky



WHY GOOD VIBES WORKS

Nicole Caelli:

"After graduating high school, I was disoriented. I didn't know who I was, my identity or what I was doing with my life, I didn't have many friends after high school and I struggled to find my own voice. In 2013 a few months after graduating, I was given the opportunity to join a small group of young people who met weekly to be social and have fun while giving back to the community (which is now known as Good Vibrations). Over the years of participating and contributing to DIYDG, I have gained many skills and learnt more about my culture and identity and who I am and what I want to be. With the skills I learnt I was able to go from a participant, to a volunteer to now the Good Vibrations program coordinator.

“

OUR GOAL IS
TO INSPIRE,
EQUIP &
EMPOWER
OUR PEERS

”

[See Nicole share her story here](#)



Everyone needs to feel that their world is a safe place where people care about their wellbeing, feel respected, feel supported, and are empowered to work through life's challenges.

We know when these needs are met that we develop a sense of belonging and know our place in the world.

Good Vibrations is our peer to peer support program targeting young people aged 16-30. Good Vibrations is designed simply for young people to have fun in a positive environment, connect with like minded people and empower each others journey regardless the path we walk.

We do this through engaging in interactive activities every week, such as sports, educational workshops, yarning circles, playing games (because we all have an inner child).... Anything and everything!

The Good Vibrations' crew will tell you, the night is always filled with fun, food, laughter and meaningful connections.

EMBEDDING CULTURE

IMPROVING WELLBEING

By our Men, for our Men

In 2015-2019 approximately 221 people, averaging 15-25 years of age in Cairns and surrounding region felt their only solution to life's challenges was taking their own life. The ripple effects of suicide can be felt for years following a death and in many different forms. The heartache from losing a strong man, inspired founder and facilitator Bernard Sabadi to establish the Kunjur First Nations Mens Collective.

The inspiration that prompted Bernard into action came at the unfortunate loss of his friend/brother. It was the questions we all ask ourselves during those times 'What could I have done? What could I have said?' 'What doesn't exist for Men in our region'?

A place for Men to talk, to be heard and to support each other.

To honour our late Brother Kawanji Brady of Western Gugu Yalanji origin, Bernard asked Kawanji's family if they could provide a name for this Men's Support Group. [Click here](#) to see Uncle Vincent Brady explain the meaning behind Kunjur.

The group of volunteers plan, market and deliver community engagement activities within the Cairns and surrounding region. With limited resources, the group actively seek donations from partnering organisations and self fund their weekly gatherings to ensure a consistent safe place is provided for those in need.

Since establishing Kunjur First Nations Men's Collective (KFNMC) over 120+ individuals have participated in events or connected each week around a fire to share their stories. Many of whom are, or have battled their own inner demands.



KFNMC have facilitated a variety of events with limited to no budget, drawing upon each volunteer facilitators commitment to the program. Events include;

- Mental Health Awareness with Brothers Leagues Football Juniors
- Father and Son outings
- On Country Mens business and traditional cooking classes
- Mens Self care events
- Yarning circles & Mental health awareness sessions for men

It is our vision to see this program have a wider reach and gain stability and consistency.

KNOWLEDGE IS KEY

Conversation topics are chosen by the group and skilled facilitators and mentors provide culturally appropriate health and wellbeing activities to explore those challenges identified at our yarning circles.

Our ties to our traditional owners within Cairns and surrounding region, guides us culturally and spiritually, giving us confidence in our commitment to upholding our cultural authority and protocols.

Professional facilitators provide specialised support to guide our mental health discussions. Where necessary, members are supported with referrals to our partnering organisations for intensive supports.

“

I AM THE
FOUNDATION
FOR A
STRONGER
FUTURE

”



KUNJUR MANTRA

The men of KFNMC created a mantra we tell ourselves and each other each week.

"I will from this day know that I am worthy! That I am respected! and that I have a role to play! That I am a man who is strong spiritually, mentally, culturally, and physically! I am a leader for my family, and for my community! I'll give back to my family and my community I am the foundation for a stronger future."

Partnerships are key to our success!

DIYDG members have BIG dreams for our young people, our families and our community. We recognise that everything we want to achieve cannot be done alone.

We value our partnering organisations and individuals who connect with us and strengthen our vision for a better future.

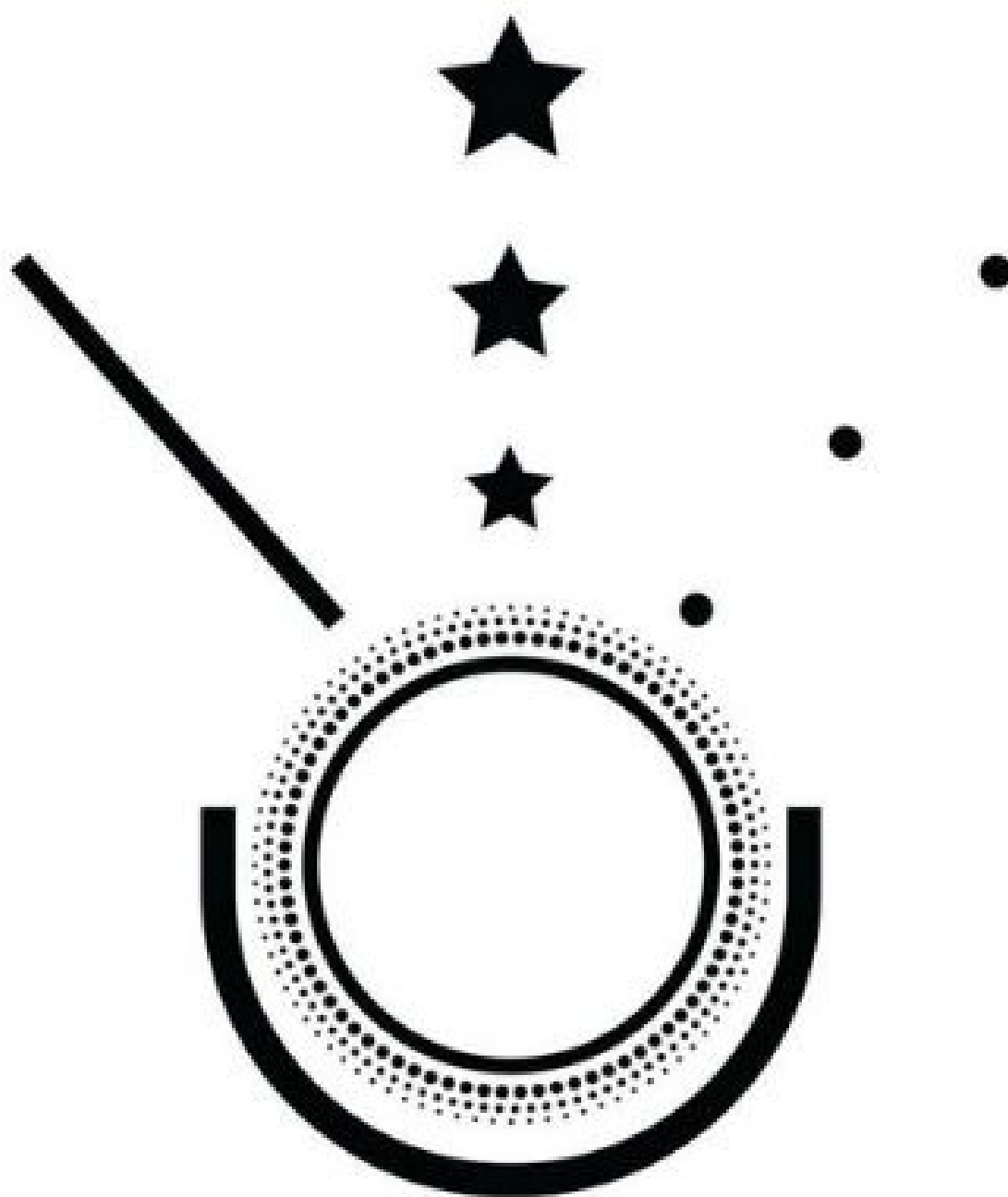
Keen to partner with us?

We know that it takes a village to raise a child, and as youth-led organisation, we are always striving to do things the right way. We cannot achieve our goals without working with others who share our vision of building a village to support our young people.

If you are keen to partner with us on a project, contact us today!

Working Together





DEADLY INSPIRING YOUTH DOING GOOD

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