



Deadly Inspiring Youth Doing Good Aboriginal & Torres Strait Islander Corporation

Date of last amendment : 06/06/2022

Diversity policy

Deadly Inspiring Youth Doing Good Aboriginal & Torres Strait Islander Corporation is committed to a diverse and vibrant workforce where the background, religion, perspectives and life experiences of individuals allow us to cement strong relationships with each other and our clients.

Deadly Inspiring Youth Doing Good Aboriginal & Torres Strait Islander Corporation's people have the opportunity to learn and progress with our company regardless of age, gender, cultural background, ethnicity, religion, disability, professional background and sexual orientation.

In order to achieve this commitment towards diversity Deadly Inspiring Youth Doing Good Aboriginal & Torres Strait Islander Corporation will:

1. Ensure that the right person is hired for the job regardless of age, gender, cultural background, ethnicity, religion, disability, professional background and sexual orientation.
2. Foster an organisational culture that is underpinned by practices that show respect for all individuals and recognises the value that diversity brings.
3. Develop our employment brand so we can attract the best talent.
4. Demonstrate that we performance manage our people fairly and without prejudice.
5. Ensure equal pay for all.
6. Set same performance targets based on role and capability.
7. Provide equal opportunities for all staff based on quality of performance.
8. Ensure that the workplace is harassment free and any reports of sexual, racial or other harassment will be treated seriously, confidentially and sympathetically.
9. Provide services to all clients irrespective of race, religion, politics, age, disability, gender and sexuality.

Discipline under this policy:

Management of Deadly Inspiring Youth Doing Good Aboriginal & Torres Strait Islander Corporation has the responsibility of overseeing this policy. Supervisors and managers will ensure employees are compliant with all areas of this policy, including any disciplinary action resulting from non-compliance.