

MANDATORY MISCONDUCT REPORTING POLICY

1. POLICY STATEMENT: Our school is fully committed to protecting the health, safety, and welfare of all students.

All educational support employees, instructional personnel, and school administrators have a legal and ethical obligation to immediately report:

- Suspected or known child abuse;
- Misconduct by any employee that affects the health, safety, or welfare of a student;
- Inappropriate, immoral, or negligent conduct toward a student.

Retaliation against any individual who makes a good faith report is strictly prohibited.

2. REPORTING PROCEDURES: Reports must be made immediately upon knowledge or reasonable suspicion.

School Contact Person:

Name: Norma Damiani

Title: Director

Phone: 954-421-9220

Email: sotbmontessoris@gmail.com

In addition, suspected child abuse must be reported to the

Florida Abuse Hotline:

 1-800-96-ABUSE (1-800-962-2873)

(Available 24 hours a day)

Failure to report immediately may result in disciplinary and legal consequences.

3. PENALTIES FOR FAILURE TO REPORT: Any educational support employee, instructional personnel, or school administrator who fails to report suspected or actual child abuse or misconduct may be subject to:

- Immediate disciplinary action, up to and including termination;
- Civil penalties;
- Criminal charges under Florida law;
- Loss of professional certification, if applicable.

EMPLOYEE RESPONSIBILITY: Protecting students is everyone's responsibility.

Failure to report is a serious violation of school policy and Florida law.