

**November 11, 2019**  
**James L. Hamner Public Library**  
**Executive Committee Meeting Minutes**

The meeting began at 4:31 with the following members present: Jill Hames, Jennifer Jones, Karen Freas and Gail Geraghty.

Jennifer reported positive feedback from members concerning the proposed borrowers' eligibility policy. It will be voted on at the next meeting.

Jill said that beginning on January 1, there will be a change in overtime for employees, per changes in federal policy. We can no longer give comp. time, so we'll need to remove the comp. time provision in our personnel policy.

Jill spoke with an attorney about the possibility of trustees participating in meetings electronically. She said we can discuss this at an upcoming meeting.

Also, at our next meeting, we'll need to vote on library holidays for the new calendar year. Jill said the only change she may need to make is for the Independence Day holiday, which is on a Saturday, and we'll need to consider if we'll also close on Friday. Columbus Day will again be used for training. She is considering a change in Saturday hours also.

The meeting adjourned at 4:55.