

ISAAC EDWARD GAULDEN JR

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An experienced and certified Project Management Professional (PMP) with demonstrated capabilities in Project Planning & Execution, People Development, Training, Budget / Financial Management, and overall Portfolio & Program Management. Seeking to drive major business initiatives leveraging PMI Methodologies and Information Technology along with LEAN / Agile fundamentals to achieve global business success.

PROFESSIONAL EXPERIENCE:

3M NAMIT, Irvine, CA *Jan 2019 – Mar 2024*

Group IT Manager – North America Manufacturing Information Technology (NAMIT)

Responsible for IT Technical, Project, and Support related activities across 16 manufacturing plants in the United States and Canada regions. Managed team of over 50 Full-Time employees and Contract resources.

3M Corporate, Maplewood, MN *Oct 2016 – Dec 2018*

PMO Leader – Application Center of Excellence (ACE)

Responsible for overall Project and Portfolio Management across the Applications Center of Excellence organization (ACE) globally. Responsible for ACE budget management & support as well as overall ownership of the Application Portfolio Management (APM) tool, process, and ongoing global strategy.

3M Corporate, Maplewood, MN *Aug 2014 – Oct 2016*

SAP Technical Training Manager

- Responsible for the overall development and delivery of Global training across all SAP Deployments throughout 3M. Managed a team of 15 resources (12 Consultants and 3 Full-Time hires).

Ceradyne, Inc. a 3M Company, Costa Mesa, CA *Feb 2007 – Aug 2014*

IT / SAP Project Manager / Training Manager

- HR / Payroll Integration Phase I (2013). Served as overall IT Project Manager for the Payroll and Benefits Integration from Ceradyne to 3M (per the November 2012 acquisition). Successfully delivered the project on-time with a 99% Benefits enrollment ratio with accurate Payroll processing.
- SAP Plant Maintenance (2011 – 2012). Served as Project Manager for the Plant Maintenance rollout across the US and China as well as maintaining / supporting the existing MP2 Maintenance system (2007 – 2012). Project was broken into 3 phases: Phase I (China), Phase II (3 NA sites), Phase III (5 NA sites). Delivered all three project phases successfully and within budget. Received Employee of the Month award for project leadership and efforts.
- SAP ERP (2009 – 2011). Served as SAP Project Manager for 10 ERP project rollouts throughout the US. Modules included SD, MM, PP, FI & CO. Participated in consultant interviews and ongoing consultant management. Delivered all site implementations on-time with zero impact to the business.
- SAP HCM (2008 - 2009). Served as Project Manager for the HCM project rollouts throughout the US & China. Delivered the project on-time, on-budget, and with appropriate HR sign-off.
- Payroll Transition from ADP to Ceridian (2009). Served as Project Manager to consolidate 3 ADP Payroll platforms into 1 Ceridian Payroll system. Delivered a successful transition to the new system.
- Kronos Time & Attendance (2007 – 2009). Served as Project Manager for 5 site rollouts. All projects were completed on schedule and with complete Business satisfaction.

- PMO / Project Governance (2007 - 2008). Implemented standard Project Management principles to Ceradyne (PMP based). Gained Leadership approval to require all project requests be submitted via a project request form as well as have Project Charters with official Sponsorship sign-off.
- Training Management (2007 - 2009). Developed and facilitated courses in Microsoft Office including Outlook, Word, and Microsoft Excel (3 levels). Trained over 400 Ceradyne employees and received a rating of 4.7 out of 5 as an instructor (and 4.4 out of 5 for overall course effectiveness).

CompuCom IT Solutions Inc., Dallas, TX (Universal City, CA) *May 2006 – Jul 2006*
Systems Integration Manager (consultant – NBC Universal)

- Responsibilities included SW/HW imaging and configuration utilizing Active Directory, Windows 2000 & XP. Led team of 9 resources.

Pomeroy IT Solutions Inc., Hebron, KY (Fontana, CA) *Jan 2006 – May 2006*
Project Manager – PC Deployment (consultant – Kaiser Permanente)

- Project Manager for site Desktop deployment initiative with 7 direct reports. Developed project plan and timeline for future sites and delivered results within defined expectations.

Independent pursuits (Music) *Feb 2002 – Dec 2005*

The Procter & Gamble Company *Jun 1993 – Feb 2002*
Procter & Gamble Mfg. Co., Food & Beverage, Anaheim, CA
IT SAP Project Manager (Aug 2000 – Feb 2002)

- Project Manager responsible for leading the site through work process change, quality assurance & control, application shutdown/integration, and data cutover activities. Managed the overall project schedule and budget (the site had approximately 300 end users). Utilized SQL to provide end-user reports. Delivered SAP with 100% success. Assisted site IT Manager with infrastructure support.

Procter & Gamble Mfg. Co., Paper Products, Oxnard, CA
Site Systems Manager (Apr 1997 – Aug 2000)

- Directed overall IT activities for the Oxnard Manufacturing Plant. The site had approximately 700 end users. Managed a \$4MM annual budget. Ensured reliability and delivery of daily operations and site infrastructure. Developed department policies and procedures for 24x7x365 site support. IT Project Lead for the SAP Integration efforts. Also developed and facilitated end user training. Achieved zero downtime related to Y2K conversion activities.

The Procter & Gamble Co., Cincinnati, OH
Systems Analyst (Jun 1993 – Apr 1997)

- Managed ownership of 6 IT Business Applications with a team of 3 Technicians and 3 Contractors. Managed a \$1MM application support budget. Updated the Chargeback application utilizing SAS, PL/I, ISPF, and JCL. Planned / performed quarterly maintenance upgrades. Developed and facilitated end user training. Reduced application support costs by \$1MM through streamlined data collection.

IBM, Rochester, MN (Internship) *May 1992 - Aug 1992*

- Modified and revised existing data applications using VM Systems Editor, REXX, and PL/I.

IBM, Lexington, KY (Co-op) *Jan 1991 - May 1991*

- CICS Department: Responsible for updating and reviewing Information Management Systems; also modified existing applications using REXX and VAX VMS.

EDUCATION

Computer Science / Mathematics, B.S. – Scientific Track
(Aug 1988 – May 1993 Magna Cum Laude)
 Grambling State University, Grambling, Louisiana