

## **CARES ACT – Payroll Protection Program Overview**

CARES ACT - Payroll Protection Program (PPP)	
Overview	Emergency loan program for small businesses to secure funds to pay staff and operating costs for two months
Borrower Eligibility	*Small businesses with fewer than 500 employees (including non-profits, Tribal business concerns, and veteran's organizations), sole proprietors, independent contractors, self-employed
	*In business as of February 15, 2020
Borrower Requirements	*Good faith certification that the loan is necessary because of economic uncertainty caused by COVID-19 and will be applied to maintain payroll and make required payments
	* Borrower must also certify that they are not receiving this assistance and duplicative funds for the same uses from another Small Business Administration (SBA) program
Loan Amount	The lesser of 2.5 average monthly payroll costs or \$10M
	Sum of Payroll Costs – Sum of Excluded Payroll Cost = PPP Payroll Costs
	Payroll Costs : Salaries, wages, commissions, vacation, employee benefits, state and local taxes
	Excluded Payroll Costs: Compensation of an individual employee in excess of \$100K, federal payroll taxes, leave wages covered by the Families First Coronavirus Response Act
Loan Uses	Payroll costs, mortgage interest payments, rent, utilities, and interest on prior debt during the 8 week period following the loan
Loan Terms	1.00% fixed rate with a maturity of 2 years; all payments are deferred for 6 months; Coverage Period - February 15, 2020 through June 30, 2020
Loan Forgiveness	Loan forgiveness is equal to the amount the borrower spent on eligible loan uses during the 8 week period beginning on the date of the origination of the loan (75% of the loan must be used towards payroll costs)
	Reduced if:  *Workforce is reduced during the 8 week period compared to prior periods  *Salary or wages are reduced by more than 25% during the 8 week period  *Reduction is avoided if employer re-hires all employees laid off or increase their previously reduced wages by June 30, 2020
Guarantees	No collateral or personal guarantee are required
Lender Eligibility	SBA-guaranteed lenders
Documents Required	*2019 940, 941, 944 IRS forms (payroll tax forms)  *2019 state unemployment tax forms  *2019 and January/Feb 2020 payroll summaries - Number of employees, health insurance costs, employee benefit contributions, employees with compensation in excess of \$100,000

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## **Resources**

- Loans are processed by the financial institutions and backed by the SBA; refer to the link for most active SBA lenders https://www.sba.gov/article/2020/mar/02/100-most-active-sba-7a-lenders
- Link to Small Business Administration's Payroll Protection Program <a href="https://www.sba.gov/funding-programs/loans/coronavirus-relief-options/paycheck-protection-program-ppp">https://www.sba.gov/funding-programs/loans/coronavirus-relief-options/paycheck-protection-program-ppp</a>
- Payroll Protection Program Application Form <a href="https://home.treasury.gov/system/files/136/PPP-Borrower-Application-Form-Fillable.pdf">https://home.treasury.gov/system/files/136/PPP-Borrower-Application-Form-Fillable.pdf</a>