

ESSKIA Safeguarding Policy

Esskia is committed to ensuring all Children participating in snowsport have a safe and positive experience.

We will do this by:

- Recognising all children participating in snowsport, regardless of age, ability or disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, socioeconomic status, sex or sexual orientation all children and young people have the right to participate in snowsport in a fun and safe environment and have the right to protection from harm.
- Ensuring that all individuals working with children in snowsport within Esskia or for the Esskia, provide a safe, positive and fun snow- sport experience for children.
- Adopting the SnowSafe Policy, Snowsport England's Policy for safeguarding, and any future versions of the Policy.
- Appointing a Child Welfare Officer and ensuring they receive the mandatory training for CWOs, so they have the necessary skills to undertake their role effectively.
- Ensuring all people who work with children within Esskia or for the Esskia understand the SnowSafe Policy applies to them.
- Ensuring all those working with children within Esskia or for the Esskia are recruited in accordance with the SnowSafe Policy and relevant legislation and undergo a DBS disclosure where required.
- Ensuring all people who work with children within Esskia or for the Esskia are provided with an induction, including the necessary training and information on good practice and code of conduct.
- Ensuring the name and contact details of the CWO are promoted to children and parents and displayed on the Esskia Website. www.esskia.org
- Ensuring children, parents, Esskia officials and members are aware that the CWO should be the first point of contact for any concerns.
- Ensuring the CWOs details are available as the main point of contact for the Safeguarding Lead at SSE and external agencies regarding safeguarding.
- Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.
- Ensuring everyone connected with Esskia (including teachers parents, children, volunteers and visitors) has the opportunity to voice any concerns they have about poor practice or suspected abuse, to the CWO.
- Ensuring all suspicions, allegations and concerns are taken seriously and dealt with swiftly and appropriately.
- Ensuring access to confidential information regarding safeguarding concerns is restricted to the CWO, SSE Safeguarding Lead and appropriate external authorities e.g. Local Authority Designated Officer (LADO), Children's Social Care etc.
- Ensuring all those in a position of responsibility within Esskia recognise it is not their responsibility to determine if abuse has occurred, but it is their responsibility to report and act on any concerns they have.

