

## PRINCIPAL CONSULTANT / DIRECTOR



### Robert Paterson JP, MA (InvestignsMgt)

A highly experienced investigations and governance reform professional with over 34 years of experience in specialised investigation and consulting. A previous career of 26 years in law enforcement as Senior Detective, South Australia Police and Senior Investigator, Police Integrity Commission NSW, spanned specialised policing, public sector governance, management of misconduct, criminal and anti-corruption investigations, fraud and corruption control, risk and security management, ethics, compliance and governance reform and has involved overt and discreet investigation of a wide range of

activities from employee misconduct to complex organised criminality with national security ramifications.

Robert has been a leader in cross functional joint ventures and strategic alliances for State and Federal multi-agency initiatives. Robert established a joint operational training initiative with the AFP, delivering tailored training in procedures and security protocols for high risk operational assets.

Robert is experienced in strategic management review. The focus of his Masters' Degree was the executive strategic management of the investigations environment, with emphasis on management of organisational and personnel related risk. He received a distinction for his research on the management of Joint Ventures.

Robert has been actively involved in strategic management reviews of policies and procedures for State government bodies, requiring investigation, assessment of outcomes and preparation for reporting to Parliament. He has conducted highly sensitive maturity assessments and strategic management reviews for government and corporate clients involving independent investigation, review and consultancy in governance and regulatory frameworks, business processes, risk and security management, strategic planning, internal governance structure, resource allocation, IT systems support, performance monitoring and improvement, policies, management structure and culture, anti-corruption, fraud control, ethics, compliance and codes of conduct.

Robert's recent key engagements provided specialist investigation, risk, security and governance consultancy services to government departments, corporate clients and the legal sector. He has been responsible for factual investigations and reviews of breaches of code of conduct, procurement guidelines, tender processes, conflicts of interest, breaches of confidentiality, misuse of confidential information, fraud, corrupt conduct, mismanagement and misappropriation of resources, and failures of safety, risk and security protocols that had resulted in serious injury and death. Robert has also provided Expert Witness, legal professional privileged specialist investigation and consultancy services to the legal sector in criminal law matters ranging from serious traffic offences to serious assaults and homicide, and in a comprehensive variety of civil law matters.

- Master of Arts (Investigations Management)
- Master Security licence
- Security Industry licence, 2A, 2B, 2E
- Certificate III in Investigation Services
- Certificate IV in Security and Risk Management
- Prepare Security Risk Management Plan - Diploma Competency CPPSEC5004A
- Implement Security Risk Management Plan - Diploma Competency CPPSEC5005A
- Certificate, Investigative Interviewing
- Certificate, Strategic Management of Investigative Interviews
- Certificate, National Competencies for Detectives – SAPOL
- Certificate, Advanced Investigators (Criminal Investigation Branch SAPOL)
- SAPOL Medal for Diligent and Ethical Service
- Australian Graduate School of Policing Alumni / Charles Sturt University Alumni
- Justice of the Peace NSW