

Kirk Walker – Single Family Residential Owner

Why do you want to be on the Board?

I love Civano and its heritage, and I care about the community's future. I believe we all should help one another and serve the community in whatever way we are able. The Focus Civano survey started a dialog about what we can do together and provided some excellent ideas to maintain Civano's vibrancy into the future. I believe that serving on the Civano HOA Board would be a natural extension of the things I have already been doing, and I can bring a fresh perspective to the Board, as well as a wealth of HOA experience.

Every Board member is a volunteer. Have you volunteered and been a Member of any HOA Board or committee? Please describe any volunteer position you have held, your role and how your experience will benefit Civano HOA.

I have served and lead the Nominating and Elections Committee (NEC) for a number of years and have also served as a member of the Design Review Committee (DRC) and the Finance Committee. I have also observed and supported my wife over the years as she served on the Civano 1 Common Area Assets Committee (CCAA), the DRC, the NEC, the Events Committee and the Civano Board. Before coming to Civano, I served multiple terms as president of the Bent Trail Estates HOA in Royse City, Texas.

Through these experiences I have had the opportunity to pour over the HOA documents and learn how they can help guide decisions to maintain a vital community. The Board is responsible to serve the interests of the community as a whole in a way which enriches Civano rather than weighing it down. I have always believed in being accessible and helping my neighbors.

Do you have a working knowledge of the following governing documents? Please be specific: CC&Rs, Bylaws, and Articles of Incorporation; Resolutions/Policies; Budget and Reserve Funds; Reserve Study; and the Planned Communities Act. Please say how you acquired that knowledge.

Yes, I have a working knowledge of all of those governing documents. The CC&Rs, Bylaws, Articles, Resolutions and Policies can all be found on our website under "documents". I also have the CC&Rs and Bylaws printed out in a binder which I use for reference. I have read and have an electronic copy of The Planned Community Statutes. I reviewed the Civano PAD, CC&Rs, policies, and the design manual while serving on both the DRC and NEC, and while helping to research various subjects in support of my wife. As a member of the Finance Committee, I have reviewed the Budget and Reserve Study. As for the Reserve Study, this is a long-term study of likely costs and repairs. It estimates the costs and timing of necessary repairs and replacements of common area assets over an extended period of time. This is what helps an HOA plan for a Reserve Account. For example, if you take the estimated cost of replacing something (like one of the tennis courts), and divide that number by the number of years the thing should last before needing to be replaced, the resulting number tells you the optimal amount to put away in anticipation of this eventual expense.

Additional Comments – Please tell us why you are the best candidate:

I serve because I love my neighborhood! Civano stands out from other area communities by its beauty, commitment to respect and preserve the environment, its amenities and, most of all, its friendly people! I enjoy and will continue to help my neighbors by volunteering around the community (for example by

refurbishing the bulletin boards). I want to work with the community to maintain Civano's standards and make our lives here even better!

Lyndell (Lyndy) Roe – Single Family Residential Owner

Why do you want to be on the Board?

I would like to continue being a part of the leadership of the community of Civano for most of the same reasons I chose to run in 2022.

- To represent the homeowners of the community.
- To help this community that I love stay connected even through difficult times.
- To create opportunities for community engagement.
- To encourage members to be engaged in their community.
- To help maintain and/or revitalize the guiding principles of Civano.
- To clarify and enforce those rules that are still important to this community.
- To improve and/or adjust rules to make them more appropriate for the changing needs of our community.
- To listen to the reasoning of new ideas, to gather information, to facilitate discussion, and to find solutions that meet the needs of as many of the homeowners as possible.
- To make this community more united, more connected, more engaged, and more attractive to new homeowners.

Every Board member is a volunteer. Have you volunteered and been a Member of any HOA Board or committee? Please describe any volunteer position you have held, your role and how your experience will benefit Civano HOA.

I have been a member of your community's Homeowners Association (HOA) Board of Directors for almost two years. For the last year, I have been your HOA Board of Directors Vice President. I have regularly attended and participated in all regular and special board meetings.

I am currently the appointed chairperson for the Civano Design Review Committee (DRC) and previously was a member of this committee. As the chairperson of the DRC I facilitate fair discussions about changes homeowners are wishing to make to the exterior of their property/home. The goal is to make sure that any changes follow the rules of the Design Review Manual, the Civano Covenants, Conditions, & Restrictions (CC&Rs), and the Civano Master Planned Area Development (PAD). Decisions are made based on those rules and to maintain a harmonious look and appeal compatible with the guiding principles of Civano and to ensure the values of Civano homes are competitive with surrounding communities.

I have also been the volunteer chairperson of the Civano Events Committee for the last two years. It has been an important goal of this committee in this post-pandemic time period to organize new and traditional events that bring all age groups of Civano together. I have been the lead coordinator for the Luminarias in 2023 and 2022, the Winter Holiday Party in 2022, and Oktoberfest in 2022. I participated in and provided support to the coordinators of all events/activities planned by the Events Committee. As the chairperson of the Events committee, it has been my responsibility to create the weekly Civano Events & Activities email blasts that are distributed to all members of the

Civano 1 homeowners association. I have also organized other community gatherings such as Sunday Game Time and the New Year's Eve Celebration.

I have also chosen to regularly voluntarily attend most Civano Common Area Assets (CCAA) Committee meetings to stay informed and to share my thoughts about the maintenance and improvements to the common area assets of Civano.

I am currently a volunteer member of the Civano 25th Anniversary Planning Team which is organizing a variety of activities and events to celebrate this important milestone. I choose to volunteer whenever and wherever I can.

Do you have a working knowledge of the following governing documents? Please be specific: CC&Rs, Bylaws, and Articles of Incorporation; Resolutions/Policies; Budget and Reserve Funds; Reserve Study; and the Planned Communities Act. Please say how you acquired that knowledge.

Yes, I do have an understanding of the organization and purpose of each of the governing documents listed above along with the Design Review Manual and the Civano Master Planned Area Development (PAD).

My knowledge of these documents has grown over the last two years as a member of your Board of Directors and the chairperson of the Design Review Committee (DRC). Before and during every board or committee meeting I have researched information related to agenda items, have listened to others' ideas, and asked questions when specific situations arise related to these governing documents.

When I am confident in my knowledge, I share knowledge about documents such as the Covenants, Conditions, & Restrictions (CC&Rs), the Resolutions, and the Bylaws. I am willing to go searching for answers when I am unsure or because a neighbor's question has challenged me to understand more.

I have asked questions of the Homeowners Association (HOA) management staff to clarify my understanding of the documents. I take advantage of every opportunity to hear the perspectives of others as they discuss and explain our governing documents.

All of these activities have helped me understand: 1) the workings of our HOA, 2) the dynamics of the Civano community, and 3) the value of the varied perspectives and experiences of people.

Additional Comments – Please tell us why you are the best candidate:

I feel I am a great choice to fill one of the three open residential board member positions because I am an intelligent, organized, and task-focused individual who loves and cares about the people in the community of Civano. My heart is genuine and sincere in my desire to help maintain and improve my community.

I have experience as a member of your Homeowners Association (HOA) Board of Directors for almost two years. I am willing to listen. I pay attention to details. I am willing to question the reasons for decisions to make sure they are the best decisions for everyone involved.

I frequently engage in and encourage conversations about what is best for our community. These conversations expand my understanding of the needs, wants, and perspectives of others in this community.

I am seeking to continue as a member of your HOA Board of Directors because I want to be a part of the solution of maintaining and improving the wonderful concepts of this unique community of Civano and finding new ways of moving forward with the changing times.

Robert Heisler – Single Family Residential Owner

Why do you want to be on the Board?

I have owned in Civano for almost 20 years. The first 10 years I was a snow-bird and the last 10 years as a permanent resident. I walk with my dog daily through our neighborhood here in Civano. I enjoy looking at the colorful homes and utilize the outdoor recreational spaces of our neighborhood. I have the time and opportunity to help maintain our colorful desert neighborhood. I am a CPA and previously worked for one of the world's largest banks for over 25 years. I feel that my professional experience would be an asset to the Civano HOA Board of Directors in providing direction for the future of our community. I would appreciate your vote. Thank you.

Every Board member is a volunteer. Have you volunteered and been a Member of any HOA Board or committee? Please describe any volunteer position you have held, your role and how your experience will benefit Civano HOA.

Yes, I previously served on an HOA Board. I was the Treasurer of the Aqua Condominiums in South Padre Island TX from 2008 to 2012. During my tenure, it was a very difficult time for the Aqua Condominiums HOA due to the mortgage crisis. Over 50% of the units were in foreclosure. I kept the HOA solvent during my tenure. I accomplished this by working with the banks/Fannie Mae/Freddie Mac to ensure HOA dues were paid in a timely manner. I feel that my financial career and knowledge would be an asset to the Civano HOA. Additionally, on a lighter note, I played Santa Claus for 5 years at my previous residences' HOA holiday party bank in suburban Chicago.

Do you have a working knowledge of the following governing documents? Please be specific: CC&Rs, Bylaws, and Articles of Incorporation; Resolutions/Policies; Budget and Reserve Funds; Reserve Study; and the Planned Communities Act. Please say how you acquired that knowledge.

During my 20 year Civano residency, I have reviewed these documents as needed. As part of the candidate process, I have re-read and have a working knowledge of all the above governing documents. I retrieved the following documents from the Civano HOA website (CC&Rs, Bylaws, Articles of Incorporation, Resolutions/Policies and Reserve Study). The Arizona Planned Communities Act under A.R.S. Title 33, chapter 16 was retrieved from AZRE.gov website. The 2024 Budget and Reserve Funds as received via email from the HOA.

Additional Comments – Please tell us why you are the best candidate:

I care deeply about our desert community and feel that my professional experience would benefit the Civano HOA Board. I would appreciate your support and vote. Thank you.

Deborah Partiz – Single Family Residential Owner

Why do you want to be on the Board?

I genuinely love Civano. We need to address the rising costs in fees by promoting transparent financial management and exploring cost-effective solutions for our neighborhood. My goal is to find ways to balance budgetary needs while ensuring that our community remains affordable, eco-friendly, and sustainable.

I aspire to serve on the HOA board to foster open communication, community engagement, and responsible financial stewardship. My mission is to collaboratively address concerns, implement fair policies, and enhance the overall quality of life for our residents, creating a neighborhood we can all take pride in.

Every Board member is a volunteer. Have you volunteered and been a Member of any HOA Board or committee? Please describe any volunteer position you have held, your role and how your experience will benefit Civano HOA.

I have several years of applicable experience in leading initiatives, collaborating with diverse stakeholders, and driving positive change in a corporate environment. My highly effective communication skills, problem-solving abilities, and commitment to achieving common goals make me well-suited to navigate the complexities of an HOA board, fostering community collaboration, and advocating for the best interests of the neighborhood.

My experience in a corporate sales environment also puts me at a rare advantage in understanding the need for a public bidding process for large purchases, along with the nuance involved in ensuring that we are receiving the most competitive bids from all of our vendor partners.

Do you have a working knowledge of the following governing documents? Please be specific: CC&Rs, Bylaws, and Articles of Incorporation; Resolutions/Policies; Budget and Reserve Funds; Reserve Study; and the Planned Communities Act. Please say how you acquired that knowledge.

I possess a solid understanding of the CC&Rs, bylaws, and governing documents within the context of our HOA. I have read through all of the above documents and possess the acumen to reference them as needed in order to make informed decisions, ensure compliance, and contribute effectively to the HOA board in maintaining a well-governed and harmonious community.

Additional Comments – Please tell us why you are the best candidate:

I am the ideal candidate for the HOA board as I bring a unique blend of financial acumen, a commitment to sustainability, and a dedication to transparency. My experience in addressing budget concerns, coupled with a passion for eco-friendly practices, positions me to navigate the rising fee issue responsibly. I am committed to ensuring funds are allocated efficiently, promoting sustainable initiatives, and fostering open communication to address and alleviate community concerns effectively.

Chris Shipley – Single Family Residential Owner

Why do you want to be on the Board?

I enjoy serving the community of Civano. This is my home, it's where I have raised my family and continue to do so. I work well with the other board members and can continue to help make Civano a better place. I want to serve on the board to help ensure we continue to be fiscally responsible with our expenditures and continue to grow our reserve funds. I believe in continuing to keep Civano beautiful now and in the future.

Every Board member is a volunteer. Have you volunteered and been a Member of any HOA Board or committee? Please describe any volunteer position you have held, your role and how your experience will benefit Civano HOA.

I am a current Civano HOA board member and have been for a number of years. I have been volunteering as the Civano HOA Treasurer, chair of the Finance Committee, and did one cycle on the Elections Committee for Civano. With my years volunteering as a Civano board member, I have learned to really listen to the other members the community, and work as a team to make informed decisions for the community.

Do you have a working knowledge of the following governing documents? Please be specific: CC&Rs, Bylaws, and Articles of Incorporation; Resolutions/Policies; Budget and Reserve Funds; Reserve Study; and the Planned Communities Act. Please say how you acquired that knowledge.

I have a good working knowledge of our governing documents from serving on the Civano HOA board for many years. Being the current Civano HOA treasurer, I am tasked with budgeting and checking on our reserve study to help set our HOA dues. The many years of volunteering on the board has given me invaluable insight and ability to make quality decisions for our community. I look forward to continuing to make a positive contribution to Civano.

Additional Comments – Please tell us why you are the best candidate:

I feel I am a great candidate for the board because of my wealth of knowledge of our community. I have lived here for over 20 years and serving on the HOA board has given me irreplaceable knowledge and experience to get things done for the community. Serving on the board has taught me to work as a team and to listen to the people of the community to effect change for the better. As the board treasurer I have worked hard to make sure we have enough money to pay our bills today and in the future. Continuing to save for the future, while maintaining the current quality of our community is

important to me. Our homes are a huge investment for us, keeping that investment growing means maintaining our community's beauty. Keeping our HOA reserve funds healthy and growing is always on my mind. Having a healthy reserve helps ensure our home values go up and makes selling our homes easier. If elected, I will continue to ensure we are fiscally responsible with our money, making the necessary decisions to keep our Civano beautiful and healthy.

Ian Roberts – Single Family Residential Owner

Why do you want to be on the Board?

Civano has been an amazing community to raise my family! Now as empty nesters, I feel it is time to give back to Civano for all of the tight bonds my wife and I have formed with our neighbors. Being on the Board will provide me a unique opportunity to help maintain that close community intent of the neighborhood, while also listening to the community's voices on how it might evolve to meet the needs of all residents. A Board member should make themselves available outside of Board meetings to really listen, hear, and understand the concerns of each individual homeowner or business owner. My academic and professional experience will be of benefit to our community as I hold a BA in Psychology from the University of Arizona, an MBA with a concentration in global and international management, and a post graduate certificate from Arizona State University's College of Engineering. I have served in many leadership roles throughout my career for America Online, Intuit, and am currently the Director of Operations and Technology for Quicken Inc. Aside from being a residential owner, I have a small tax practice on the side. I understand how important it is to a business owner to keep our community safe and beautiful not only for our families, but also clients and customers.

Every Board member is a volunteer. Have you volunteered and been a Member of any HOA Board or committee? Please describe any volunteer position you have held, your role and how your experience will benefit Civano HOA.

This would be my first opportunity to sit on an HOA, however I have volunteer experience that will aid me in this role. I volunteered and held a role at Tucson Interfaith HIV/AIDS Network (TIHAN) as a member of the Finance Committee. I was leveraged as an expert in the field of Taxation, being that I'm a Tax Accountant licensed by the US Department of Treasury in all 50 states. In addition, due to my knowledge in the field of Finance, I helped create a budget and ensured the funds were being used in accordance with the covenants that TIHAN had to abide by. By working as a member to a diverse group of individuals, I learned quite a bit on how to put my own personal biases to the side and ensure we did right for all the people living with HIV/AIDS in Tucson for whom we served.

Additionally, while my children were in school, I served as the President of the Empire High School's Site Council for the Vail Unified School District. This group was made up of elected parents, teachers, and students working to make the school a safe and enriching learning environment for every student. In addition, with my wife as a former teacher, I was highly passionate about teacher morale and retention..

Do you have a working knowledge of the following governing documents? Please be specific:

CC&Rs, Bylaws, and Articles of Incorporation; Resolutions/Policies; Budget and Reserve Funds; Reserve Study; and the Planned Communities Act.

Please say how you acquired that knowledge.

Quite simply, by being a community member in Civano for the past eight years, I have lived under the CC&Rs, Bylaws, resolutions and policies that have been passed by the Board of Directors. I regularly attend the monthly Board of Directors meetings and have participated actively, especially when a particular subject or stance does not seem to benefit all members of the community. I have studied our budgets and reserve funds, leveraging my background in finance, and have reviewed information in the past in regard to our Reserve Study regarding numerous renovations to the common areas. I have been deeply interested in how we go about getting the right bids to ensure our HOA spends funds wisely to benefit us all. The Planned Communities Act is something that I have read and understand as these documents legally guide the Board on its powers and limitations by the State of Arizona.

Additional Comments – Please tell us why you are the best candidate:

I love Civano and I want to make sure ALL of our voices get heard! It's time we have a mechanism for residents, mixed-use, and business owners to give us feedback outside of the Board of Directors meetings. We have vendors that try to do their best, but when they need to do better, we need to trust in the members on the Board to take action. I will do that for us! My goal is to work actively to ensure all of the entities, committees, and vendors who are tasked with making our community an amazing place to uphold their end.

My family and I have flourished in this community and it's time for us to give back. My promise is to make myself available to you and work towards a resolution with any concerns you have with the Board, our vendors, or any issues you may have. This is what being on the Board means to me - a promise of ensuring that you are heard. It is time for some new faces to represent you and I couldn't be more proud to put my name in to serve our Community.

Les Shipley – Commercial/Retail Owner

Why do you want to be on the Board?

To look after the financial well-being of the community.

Every Board member is a volunteer. Have you volunteered and been a Member of any HOA Board or committee? Please describe any volunteer position you have held, your role and how your experience will benefit Civano HOA.

Board Member for the past 20 years.

Do you have a working knowledge of the following governing documents? Please be specific: CC&Rs, Bylaws, and Articles of Incorporation; Resolutions/Policies; Budget and Reserve Funds; Reserve Study; and the Planned Communities Act.

Please say how you acquired that knowledge.

After 18 years on the board, I do have a good working knowledge of the governing documents.

Additional Comments – Please tell us why you are the best candidate:

In 1996 I received a phone call from the developer asking if I would be willing to come out of retirement in Canada and become the Project Horticulturist for this new Community, they were creating called the Solar Village now known as The Community of Civano. I was intrigued by the challenge to reclaim the trees and vegetation. So my wife, three sons and daughter-in-law made the trip to Civano and we never went back.

I participated in the creation of the Specific Plan now known as the Civano PAD. I attended all the charrettes that defined the look and feel of Civano. My biggest challenge was the reclamation of the Mesquite trees which had never been accomplished in Tucson. At the time, money was scarce and most of what was needed came out of my family's personal funds, but I believed in Civano and I was determined that I would do my part to see it flourish and thrive. Now I drive through Civano and I realize every day that the effort and contribution my family was willing to give was worth it.

When the time came for the final Declarant (Fannie Mae) to leave Tucson two buildings in the Center were put on the market for sale. Only one buyer expressed interest, but the sale fell through. The buildings languished. It was at that time my family stepped in to purchase the building. However, Fannie Mae had one requirement. I would have to agree that the occupants would be incubator companies. I gladly agreed and have kept that agreement to this day. Currently there are 27 tenants in the 2-story building and a Dental office and Beauty Salon in the 1-story building.

I have faithfully served on the Board of Directors since 2005, which is when the Association was turned over to the Members. I have held the positions of President, Secretary and Treasurer during my tenure. I also served on the Design Review Task Force.

It is my philosophy that the Board of Directors was elected by you to serve on your behalf in the management of Civano. The Board has a fiduciary duty to follow the governing documents and to set forth rules and standards for the protection of both owners and the community and for the enhancement and preservation of property values. But my commitment goes deeper than preserving home values, balancing budgets, and enforcing rules. While on the Board, I will work to promote a sense of community and to ensure a high quality of life for Civano residents through responsible leadership. Building community spirit is more than informing residents about board action, improvements, and enforcement. It is about putting people first by asking their opinions and listening. It is about developing programs and policies to enhance community spirit, pride, enthusiasm, and involvement. And lastly, it is about transparency, openness, and communication. I will listen. I will be transparent. And I will be open. I will communicate. I thank you for your vote.