



ENVIRONMENTAL SUSTAINABILITY POLICY

INTENT

This **Environmental Sustainability Policy** formalizes our commitment to supporting the principles of environmental sustainability and recognizes that a sustainable environment is central to our lives and our work.

The aim of our **Environmental Sustainability Policy** is to:

- implement environmental actions within the company.
- monitor the environmental actions and improvements internally.
- communicate environmental initiatives internally and externally. **SCOPE**

This policy and associated procedures apply to all directors, staff and contractors working for the company.

POLICY

The IKE Center respects our relationship with the natural environment and its ecosystems. We acknowledge the adverse impacts that human activity can impose and take actions to prevent degradation of those natural systems.

The IKE Center's commits to the following principles and practices:

- Monitoring and managing our environmental performance and working towards targets set to reduce adverse impacts.
- Complying with relevant Federal, State and Local environmental policy, practices, regulations and legislation, and industry-specific legislation.
- Reducing the consumption of natural resources in daily operations, including water, paper, and energy.
- Maximizing the recycling of resources.
- Disposing of waste appropriately, including e-waste at designated e-waste centers.
- Committing to the principles of preventing pollution to the environment and continual improvement.
- Minimizing pollution by taking steps to limit carbon emissions resulting from vehicle and air travel.
- Where possible, encouraging suppliers to meet high standards of environmental performance.
- Communicating this policy to all employees, contractors, and other stakeholders, as well as making this policy available to the public.
- Reporting on the company's environmental performance in both internal and external communications, where relevant.
- Reviewing this policy annually and measuring targets and performance as part of that review.

RESPONSIBILITY AND REVIEW

This **Environmental Sustainability Policy** is the responsibility of the Management of **the IKE Center**. This policy was last updated January 2023 and will be reviewed January 2024.