

1 **Ecological irreplaceability in the era of nature positive**

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23 **Abstract**

24 As global biodiversity continues to decline beyond safe limits, the ambition to halt and  
25 reverse nature loss has crystallized in the form of absolute net outcome goals, most notably  
26 within the Global Biodiversity Framework and the Nature Positive movement. Achieving  
27 these goals demands a fundamental shift in conservation planning: from minimizing losses  
28 to ensuring gains. We argue that central to this shift is the concept of ecological  
29 irreplaceability – the recognition that some species, habitats, and ecological features cannot  
30 be restored, recreated, or replaced within ecologically relevant timeframes. Here, we define  
31 ecological irreplaceability and outline its increasingly critical role in biodiversity policy,  
32 including spatial planning and biodiversity offsetting. We argue that ecological  
33 irreplaceability must serve as a first filter in identifying “no-go” zones for development, and  
34 present initial guidance for translating this concept to guide conservation decisions.  
35 Embedding irreplaceability into planning and policy would safeguard the ecological  
36 foundations upon which nature positive outcomes depend, and restore credibility to

37 conservation mechanisms that have too often permitted the cumulative and irreversible  
38 loss of biodiversity.

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40

41 **Introduction**

42 Loss of nature has exceeded safe limits <sup>1</sup>. The risk of mass species extinctions and ecosystem  
43 collapse has continued to grow as nature is further depleted <sup>2</sup>. Accordingly, ambition to  
44 move beyond conservation goals and targets that merely slow biodiversity declines, and  
45 instead seek to halt and even reverse losses, is increasing. Such ‘absolute’ net outcome  
46 goals for biodiversity <sup>3</sup> are evident in the goals of the Global Biodiversity Framework <sup>4</sup>, the  
47 global Nature Positive movement <sup>5</sup>, and even jurisdictional environmental impact policy  
48 (e.g., England’s new Biodiversity Net Gain requirements <sup>6</sup>; Australia’s introduction of a  
49 Nature Positive Bill <sup>7</sup>).

50 As a case in point, the Global Biodiversity Framework, agreed to by 196 nations in 2022  
51 under the Convention on Biological Diversity, sets a goal of absolute increase for many  
52 elements of nature against a fixed baseline <sup>4</sup>. Goal A calls for ‘substantial’ absolute increases  
53 in the extent, and improvements in the condition, of natural ecosystems, as well as  
54 increases in the abundance of native wild species to healthy and resilient levels, and no  
55 further extinctions or declines of genetic diversity. Goal B requires an absolute halting of  
56 declines and restoration of ecosystem functions and services. These ambitious, but  
57 necessary, goals set a clear challenge in the context of ongoing economic development and  
58 sustainability imperatives: we can no longer destroy what we cannot replace.

59

60 **What is ecological irreplaceability?**

61 The concept of irreplaceability has existed in spatial conservation planning since the early  
62 1990s in a different form – as a means of describing (and quantifying) the importance of a  
63 site, place or area to the achievement of a representation target applied across a larger  
64 region <sup>8,9</sup>. For example, to ensure representation of a minimum percentage of a particular  
65 ecosystem within a protected area network, a site that is included in most computational  
66 solutions would be considered highly irreplaceable. While this remains a valuable concept in  
67 conservation planning, it is quite distinct from the concept of what ecological features can  
68 actually be replaced on-the-ground, if physically destroyed.

69 Here, we outline a concept of ‘ecological irreplaceability’ in the context of absolute (not  
70 relative) net outcome goals, and consider how might we start to identify – and even map –  
71 what is truly irreplaceable in the context of its influence on our ability to meet the GBF  
72 goals, and for organisations to legitimately contribute to a nature positive future <sup>10</sup>. We  
73 argue that this concept is foundational to conservation decision-making and spatial  
74 planning, if we are to achieve maintenance or improvement of biodiversity.

75 In a perfect world, the absolute improvements in biodiversity to which we have committed  
76 would be achieved through a combination of no further losses of biodiversity, coupled with  
77 investment in ecological restoration and species recovery to reverse past declines<sup>11</sup>.  
78 However, ongoing and, in some cases intensifying, pressures on biodiversity lead to difficult  
79 trade-offs<sup>12</sup>. The recognition of this is reflected in Target 1 of the GBF: to ensure that all  
80 areas are subject to spatial plans that reduce the loss of areas of high biodiversity  
81 importance<sup>4</sup>. In this context, the best we can hope for is to achieve these outcomes in net  
82 terms, with unavoidable losses counterbalanced by ecologically equivalent gains elsewhere  
83<sup>13,14</sup>.

84 The acceptance that counterbalancing – or offsetting – of some losses will be necessary  
85 does not mean that it is possible to achieve for all biodiversity. Indeed, many ecological  
86 features, if lost, simply cannot be replaced. If spatial planning is to achieve absolute gains of  
87 biodiversity, then we must first understand and describe the areas and ecological features  
88 important for biodiversity, which could, if lost, be recreated – and which cannot. In effect,  
89 this operationalises the ‘avoidance’ component of the mitigation hierarchy<sup>15,16</sup>, by explicitly  
90 defining which species/habitats/locations *must* be avoided, if the absolute net outcome  
91 objective is to be achieved.

92 Here, we define biota, ecological elements, and the places upon which they depend, as  
93 ‘ecologically irreplaceable’ if they are biologically, physically, and/or technically, very  
94 difficult and/or impossible in an ecologically-relevant time frame to restore, recreate, or  
95 replace, and therefore are essential for maintenance and/or recovery of focal biodiversity  
96 (e.g., a species, habitat, or ecological community). Vegetation associations or habitat  
97 elements are ecologically irreplaceable if there is no clear evidence of an ability to restore,  
98 re-create, or replace them within a timeframe relevant to the threat to the environmental  
99 feature in question. For example, old-growth forest is, by definition, unable to be re-  
100 created; regrowing or replanting such forests would require hundreds of years to converge  
101 on the composition, function, and structure of primary forest<sup>17,18</sup> (Fig. 1). For threatened  
102 species dependent on such forest, such a time delay stretches beyond the time frame within  
103 which they face extinction.

104 Ecological irrereplaceability also occurs where a species or ecosystem is dependent on  
105 particular abiotic conditions that cannot be replicated elsewhere, or re-created if destroyed  
106 (Fig. 1). For example, riffle zones – shallow, fast-flowing sections of rivers – are defined by  
107 non-manipulable geological and hydrological factors such as stream gradient, substrate  
108 type, and natural flow regimes. Similarly, subterranean geological structures create  
109 environments relied upon for roosting and breeding by some species of bats and stygofauna  
110<sup>19</sup>. For many such species, there is no known way to replicate these habitats artificially.

111

## 112 **Using ecological irrereplaceability in conservation planning and decision making**

113 For a goal of maintaining or improving biodiversity in an absolute sense, the concept of  
114 ecological irrereplaceability must be central to decision-making and planning for biodiversity  
115 protection. By definition, such a goal cannot be achieved if ecologically irreplaceable

116 elements are destroyed. Such elements must be preserved, and any losses of biodiversity  
117 that are ecologically replaceable fully counterbalanced, if nature positive-aligned goals, such  
118 as absolute net gain, are to be achieved <sup>13,20</sup>.

119 Ecological irreplaceability is a simple concept, and its centrality to achieving or preserving  
120 the option to achieve nature positive outcomes is logically self-evident. However, it has  
121 rarely been used to guide conservation planning and attempts to define and map ecological  
122 irreplaceability are uncommon. A recent example is that of the UK government, which has  
123 enshrined the concept of ecological irreplaceability in its Biodiversity Net Gain legislation. It  
124 defines irreplaceable habitat as habitat that “is very difficult (or takes a very long time) to  
125 restore, create or replace once it has been destroyed”, due to factors such as age,  
126 uniqueness, species diversity or rarity <sup>6</sup>.

127 Here, we provide guidance on how it can be operationalised and then translated to maps  
128 and other guidance to enable its use as a first filter when identifying places and features  
129 that must be preserved if nature positive is to be possible.

130 First, the concept of ecological irreplaceability is species- or ecosystem-specific. A given  
131 ecological feature can be irreplaceable for one species, but replaceable for another. For  
132 example, old, natural tree hollows take more than a century to form; longer in parts of the  
133 world where primary cavity-excavating birds are absent <sup>21</sup>. Such hollows perform critical  
134 functions in the life history of many vertebrate species. However, while for some species,  
135 these functions can be effectively replicated through the use of artificial structures (e.g. nest  
136 boxes), other species avoid such structures, or have poorer outcomes if forced to use them  
137 <sup>22</sup> (Fig. 1). For this latter group, natural tree hollows are ecologically irreplaceable, and their  
138 destruction would preclude the maintenance or improvement of the species’ population.

139 Second, there is a temporal element to irreplaceability. While some features may eventually  
140 re-form in restored habitats, this might take decades or even centuries. Clearly, such  
141 timeframes of replacement are not ecologically relevant to biota already facing extinction or  
142 collapse. One way to set ecologically relevant time frames within which features must be  
143 able to be re-created to be considered replaceable is with reference to IUCN threat listing  
144 criteria. A Critically Endangered species/community has a 20% probability of extinction in 10  
145 years (or 5 generations, whichever is longer (100 years max.)), an Endangered species has a  
146 20% probability of extinction in 20 years (or 5 generations, whichever is longer (100 years  
147 max.)), and a Vulnerable species has a 20% probability of extinction in 100 years <sup>23</sup>. When  
148 defining ecologically irreplaceable features or habitats for threatened species, these  
149 respective timeframes within which there is a substantial risk of extinction could provide a  
150 guide, depending on the threatened status of the species.

151 Third, some forms of ecological irreplaceability may arise primarily from a lack of ecological  
152 knowledge <sup>24</sup>. A feature of importance to a particular species or ecosystem, thought to be  
153 irreplaceable due to a lack of evidence that it can be re-created and its function fully  
154 restored, may in the future be found to be replaceable, either through improved knowledge  
155 or technological advances. However, given the consequences of inadvertently destroying an  
156 ecological feature subsequently revealed to be irreplaceable, features should be presumed

157 to be irreplaceable unless there exists sound evidence or ability to replace them within  
158 ecologically relevant time frames for all species or ecosystems to which they are critical.

159 Finally, while some features might be hypothetically replaceable with enough resourcing  
160 and investment, the practical feasibility of such actions being done is low. If required at  
161 scale, many ecological restoration actions can prove cost-prohibitive <sup>25</sup>. As such, a  
162 demonstration that necessary resources and arrangements for the replacement of  
163 ecological features are realistically available – and indeed that the necessary actions would  
164 be required, should an ecological feature be destroyed – is also core to consideration of  
165 ecological replaceability. This requires appropriate policy, governance, and administrative  
166 institutions. For example, the requirement for ongoing maintenance of artificial nest boxes,  
167 potentially for hundreds of years, precludes their use to replace permanently destroyed  
168 natural hollows, due to the effort and costs involved, and exacerbated by the administrative  
169 arrangements that would be necessary to ensure the maintenance occurs <sup>22</sup>.

170 We propose that ecological irreplaceability act as a first filter in describing and mapping ‘no-  
171 go’ zones for protection in conservation planning exercises, if the goal is to achieve nature  
172 positive outcomes, or absolute net gains. We recognise that the location of all ecologically  
173 irreplaceable elements may not be readily mapped. For example, in dense forest  
174 ecosystems, it is still not tractable to map every tree with cavities suitable for nesting and  
175 denning by endangered mammals and birds. In such cases, a detailed definition of  
176 irreplaceable elements could be developed to ensure they can be identified and protected  
177 during an impact assessment and development approval process.

178 However, many irreplaceable habitats likely can be mapped, and as remote sensing and  
179 drone technologies improve, many more will be mapped soon. For example, building on the  
180 work of Tillin and colleagues <sup>20</sup>, the state of Victoria, Australia, has defined and mapped  
181 ecologically irreplaceable marine biotopes based on intrinsic limitations in recovery  
182 potential and environmental specificity <sup>26</sup>. This guidance deems a biotope irreplaceable  
183 when restoration is either unfeasible – owing to the absence of proven, scalable methods or  
184 insurmountable environmental constraints – or when recovery is exceptionally slow,  
185 typically exceeding 25 years. Secondary factors such as rarity and environmental uniqueness  
186 further constrain restoration success, particularly where biotopes are geographically  
187 restricted or dependent on distinctive physical, geological, or hydrodynamic conditions <sup>20,26</sup>.

188 An alternative approach in the face of uncertainty over what is replaceable, is to instead  
189 map those ecological features for which there is established evidence of replaceability. As  
190 evidence accrues that further elements or habitats are practically re-creatable in  
191 ecologically appropriate time frames, additional features can be added. Such a  
192 precautionary approach is most likely to safeguard against irreversible losses and would be  
193 particularly appropriate when dealing with already-threatened biota.

194

195 **Conclusion**

196 Unfortunately, the last two decades has seen policies and government decisions that allow  
197 almost any habitat, no matter how irreplaceable, to be legally destroyed<sup>27,28</sup>. Often, this has  
198 been justified with recourse to some form of offsetting or compensation mechanism<sup>29</sup>. This  
199 has contributed to ongoing biodiversity loss and widespread scepticism about the ability of  
200 offsets and compensation programs to lead to a true net gain. If nature positive policy and  
201 law reforms are to be more than mere rhetoric<sup>30</sup>, then a genuine appreciation,  
202 quantification and application of irreplaceability concepts must be front and centre and  
203 properly administered. Equally, such concepts must set limits to the application of offset or  
204 compensation, if such approaches are to play a positive role in a nature-positive future<sup>13,31</sup>.

205 Despite being a simple concept, ecological irreplaceability is very rarely used to underpin  
206 conservation planning and decision-making. In the hitherto dominant frame of loss-  
207 minimisation in which conservation planning has typically operated, it was not necessarily  
208 called upon. But this has changed. Humanity has now set itself much more ambitious goals,  
209 in recognition that we have already depleted much of our biodiversity beyond  
210 acceptable/safe limits. Using what we cannot replace as an absolute constraint is a  
211 necessary step towards achieving the outcome goals of the Global Biodiversity Framework,  
212 and a nature positive future.

213

#### 214 **Acknowledgements**

215 The authors would like to thank Natasha Cadenhead for formatting & final editing work.

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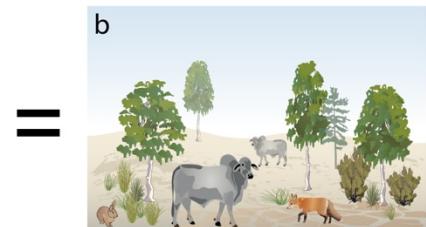
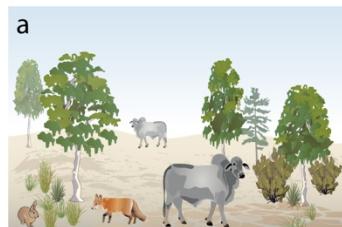
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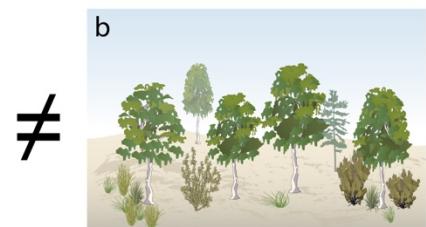
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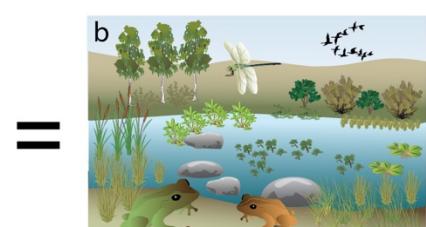
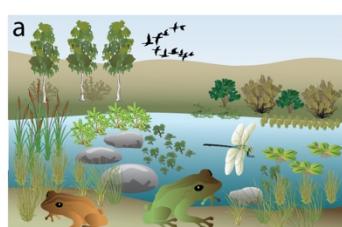
1. Degraded or secondary regrowth forest (a) is **replaceable** with replanted or regenerated forest (b).



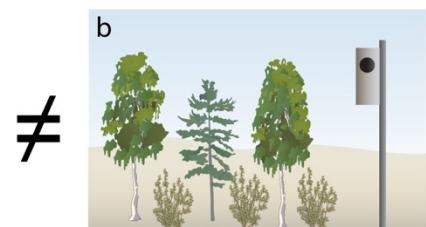
2. Old growth complex forest (a) is **irreplaceable**. Replanted or regenerated forest (b) does not recreate values.



3. Simple wetland habitat (a) for a specific frog species is **replaceable** with recreated wetland frog habitat (b).



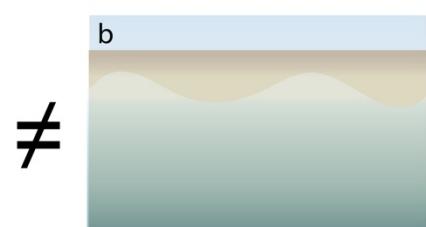
4. For a species of cockatoo, their nesting hollows (a) may be **irreplaceable** as they do not use artificial replacements (b).



5. Artificial shorebird roosting habitat for a specific species (a) is **replaceable** with recreated shorebird roosting habitat (b).



6. Shorebird mudflat feeding habitat (a) is **irreplaceable**. The rich invertebrate life in the substrate can't be recreated (b).



234

235 **Figure 1:** Examples of ecosystems and habitat elements may be able to be re-created, but many  
236 cannot. Habitats on the left show (a) show existing ecosystems and features, which either can or

237 cannot be successfully re-created in the corresponding righthand habitats (b). For example, replanting  
238 or regenerating forests can replace many aspects of secondary forests, but generally are unable to  
239 replicate the characteristics of old growth forests within ecologically-relevant timeframes; some  
240 simpler habitat elements required by particular species can successfully be practically re-created, but  
241 for other species such replacement has not been successfully demonstrated; even for one species,  
242 some aspects of their habitat might be replaceable, while others are not. Illustration Jaana  
243 Dielenberg, with symbols courtesy Integration and Application Network ([ian.umces.edu/media-library](http://ian.umces.edu/media-library))  
244 and NESP Resilient Landscapes Hub ([nesplandscapes.edu.au](http://nesplandscapes.edu.au)).

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