



ServiceMaster Building Care

2606 Phoenix Drive, Suite 610 / Greensboro, NC 27406
Phone: 336/299-9441 Fax: 336/299-8406

Mail application to: P.O. Box 1298, Jamestown NC 27282

E-mail: smjobs@smbuildingcare.com

APPLICATION FOR EMPLOYMENT

Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin, handicap, marital or veteran status, or any other legally protected status.

Today's date: _____

How did you hear about this position? Walk-In Referral by _____
 Advertisement Website / Internet

Name: _____
Last First Middle

Address: _____
Number Street Apt./Unit Number

City State Zip Code

Email Address: _____

Phone: _____ Social Security # _____
Area Code/Number

In case of emergency, please notify: _____ Phone: _____

Date available to start work: _____ Hours available: _____ to _____

Type of work desired: Full-time Part-time

If you desire full-time work, would you accept part-time if available? _____

Job applying for: Housekeeping Floor Maintenance Supervisory
 Office Staff Other position: _____

Circle the days you are available to work:

SUN MON TUE WED THURS FRI SAT

(A reasonable effort in scheduling will be made to accommodate religious needs.)

Where are you available to work? Greensboro High Point Winston-Salem
 Thomasville Burlington Asheboro

1. Are you legally eligible for employment in the U.S.? Yes No
2. Do you have transportation to and from work? Yes No
Do you have a valid, current driver's license? Yes No
Do you have your own vehicle/car? Yes No
3. Can you attend work regularly? Yes No
4. Are you over the age of 18? Yes No
5. Do you need working papers? Yes No
6. Have you been convicted of a felony within the past 10 years? If yes, describe in full, including dates:

(A "Yes" response does not automatically disqualify an applicant from employment.)

7. Have you previously applied for employment with us? Yes No
8. Have you ever worked for us before? Yes No
If yes, give location: _____
Dates employed: _____ Supervisor: _____
9. Are you currently self-employed in janitorial cleaning? Yes No
10. Are you currently working for a janitorial service? Yes No
11. Have you previously been employed by a janitorial service? Yes No
If yes, give name of company: _____
Dates employed: _____ Duties: _____
12. Do we have permission to contact your present/past employers for an employment reference check? Yes No
13. What hourly wage do you expect to make if you are hired? \$_____ /hr.

EMPLOYMENT HISTORY

Please list your previous employers with the most recent employer first.

Company _____ Phone _____

Address _____ Supervisor _____

Dates worked: From _____ to _____ Type of work _____

Salary _____ Reason for leaving _____

Company _____ Phone _____

Address _____ Supervisor _____

Dates worked: From _____ to _____ Type of work _____

Salary _____ Reason for leaving _____

Company _____ Phone _____

Address _____ Supervisor _____

Dates worked: From _____ to _____ Type of work _____

Salary _____ Reason for leaving _____

Company _____ Phone _____

Address _____ Supervisor _____

Dates worked: From _____ to _____ Type of work _____

Salary _____ Reason for leaving _____

PRE-QUALIFICATION CRIMINAL BACKGROUND CHECK

As a pre-qualification for employment with ServiceMaster Building Care, we perform criminal background checks on all potential employees. By providing the information below and signing the consent, you agree to allow ServiceMaster Building Care to obtain your criminal background check. If you are hired and do not work 30 days with our company, the cost of this background check, as well as the cost of any drug test, credentialing, medical test or vaccinations that may be required for your employment in a particular account WILL BE DEDUCTED from your paycheck. The cost of these employment screenings range from \$15.00 to \$170.00, depending on the account in which you are placed.

Applicant Initials

Supervisor Initials

First Name: _____ Middle Name: _____

Last Name: _____

Social Security # _____ Date of Birth: _____

Signature

Date

EMPLOYMENT CONSIDERATION AGREEMENT

In consideration of my employment, I agree to conform to the Company's rules and regulations, and realize that my employment and compensation can be terminated with or without cause, and with or without notice, at any time, at the option of either the Company or myself. I understand that no Supervisor, Manager, or Representative of the Company, other than a Corporate Officer, has any authority to enter into an agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

I hereby authorize my former employer(s) to provide information solicited and I hereby remise, release and discharge each of the above, including the company from any liability of any kind or nature.

Additionally, I certify that the facts set forth in this application for employment are true and complete. I understand that if employed, any false statement on this application may result in my dismissal/termination of employment. **I further understand that this application is not, and is not intended to be, a contract of employment, nor does this application obligate the employer in any way if the employer decides to employ me.**

Signature of applicant _____ Date _____