

Years of Service	TOTAL PAY		BS + 8		TOTAL PAY		BS + 16		TOTAL PAY		BS + 24		TOTAL PAY		MS or BS + 32		TOTAL PAY		MS + 8		TOTAL PAY		MS + 16		TOTAL PAY		MS + 24		TOTAL PAY		MS + 32		TOTAL PAY	
	BS	State																																
1	35,400	4,600	40,000	35,400	4,600	40,000	35,400	4,600	40,000	35,400	4,600	40,000	35,400	4,600	40,000	35,400	4,600	40,000	35,400	4,600	40,000	35,400	4,600	40,000	35,400	4,600	40,000	40,106		40,106	40,599		40,599	
2	35,400	4,600	40,000	35,400	4,600	40,000	35,400	4,600	40,000	35,400	4,600	40,000	35,400	4,600	40,000	38,038	1,962	40,000	40,254		40,254	40,700		40,700	40,700		40,700	41,200		41,200	41,200		41,200	
3	35,400	4,600	40,000	35,400	4,600	40,000	35,400	4,600	40,000	35,400	4,600	40,000	40,116		40,116	40,454		40,454	40,850		40,850	41,302		41,302	41,302		41,302	41,810		41,810	41,810		41,810	
4	35,400	4,600	40,000	35,400	4,600	40,000	35,400	4,600	40,000	38,027	1,973	40,000	40,709		40,709	41,053		41,053	41,454		41,454	41,913		41,913	41,913		41,913	42,428		42,428	42,428		42,428	
5	35,400	4,600	40,000	35,400	4,600	40,000	38,240	1,760	40,000	40,498		40,498	41,312		41,312	41,661		41,661	42,068		42,068	42,533		42,533	42,533		42,533	43,056		43,056	43,056		43,056	
6	40,034		40,034	40,390		40,390	40,744		40,744	41,098		41,098	41,923		41,923	42,277		42,277	42,691		42,691	43,163		43,163	43,163		43,163	43,694		43,694	43,694		43,694	
7	40,626		40,626	40,987		40,987	41,347		41,347	41,706		41,706	42,544		42,544	42,903		42,903	43,322		43,322	43,802		43,802	43,802		43,802	44,340		44,340	44,340		44,340	
8	40,626		40,626	41,594		41,594	41,959		41,959	42,323		42,323	43,173		43,173	43,538		43,538	43,964		43,964	44,450		44,450	44,450		44,450	44,996		44,996	44,996		44,996	
9	40,626		40,626	42,210		42,210	42,580		42,580	42,950		42,950	43,812		43,812	44,182		44,182	44,614		44,614	45,108		45,108	45,108		45,108	45,662		45,662	45,662		45,662	
10	40,626		40,626	42,210		42,210	43,210		43,210	43,585		43,585	44,461		44,461	44,836		44,836	45,274		45,274	45,776		45,776	45,776		45,776	46,338		46,338	46,338		46,338	
11	40,626		40,626	42,210		42,210	43,849		43,849	44,230		44,230	45,119	881	46,000	45,500	500	46,000	45,945	55	46,000	46,453		46,453	46,453		46,453	47,024		47,024	47,024		47,024	
12	40,626		40,626	42,210		42,210	44,498		44,498	44,885		44,885	45,786	214	46,000	46,173		46,173	46,625		46,625	47,141		47,141	47,141		47,141	47,720		47,720	47,720		47,720	
13	40,626		40,626	42,210		42,210	44,498		44,498	44,498		44,498	45,549		45,549	46,464		46,464	46,857		46,857	47,315		47,315	47,315		47,315	47,838		47,838	47,838		47,838	
14	40,626		40,626	42,210		42,210	44,498		44,498	44,498		44,498	46,223		46,223	47,152		47,152	47,550		47,550	48,015		48,015	48,015		48,015	48,546		48,546	48,546		48,546	
15	40,626		40,626	42,210		42,210	44,498		44,498	44,498		44,498	46,907		46,907	47,850		47,850	48,254		48,254	48,725		48,725	48,725		48,725	49,265		49,265	49,265		49,265	
16	40,626		40,626	42,210		42,210	44,498		44,498	44,498		44,498	47,602		47,602	48,558		48,558	48,968		48,968	49,447		49,447	49,447		49,447	49,994		49,994	49,994		49,994	
17	40,626		40,626	42,210		42,210	44,498		44,498	44,498		44,498	48,306		48,306	49,276		49,276	49,693		49,693	50,178		50,178	50,178		50,178	50,734		50,734	50,734		50,734	
18	40,626		40,626	42,210		42,210	44,498		44,498	44,498		44,498	48,306		48,306	50,006		50,006	50,428		50,428	50,921		50,921	50,921		50,921	51,485		51,485	51,485		51,485	
19	40,626		40,626	42,210		42,210	44,498		44,498	44,498		44,498	48,306		48,306	50,746		50,746	51,174		51,174	51,675		51,675	51,675		51,675	52,247		52,247	52,247		52,247	
20	40,626		40,626	42,210		42,210	44,498		44,498	44,498		44,498	48,306		48,306	51,497		51,497	51,932		51,932	52,439		52,439	52,439		52,439	53,020		53,020	53,020		53,020	
21	40,626		40,626	42,210		42,210	44,498		44,498	44,498		44,498	48,306		48,306	52,259		52,259	52,700		52,700	53,216		53,216	53,216		53,216	53,804		53,804	53,804		53,804	
22	40,626		40,626	42,210		42,210	44,498		44,498	44,498		44,498	48,306		48,306	53,032		53,032	53,480		53,480	54,003		54,003	54,003		54,003	54,601		54,601	54,601		54,601	
23	40,626		40,626	42,210		42,210	44,498		44,498	44,498		44,498	48,306		48,306	53,817		53,817	54,272		54,272	54,802		54,802	54,802		54,802	55,409		55,409	55,409		55,409	
24	40,626		40,626	42,210		42,210	44,498		44,498	44,498		44,498	48,306		48,306	54,614		54,614	55,075		55,075	55,613		55,613	55,613		55,613	56,229		56,229	56,229		56,229	
25	40,626		40,626	42,210		42,210	44,498		44,498	44,498		44,498	48,306		48,306	55,422		55,422	55,890		55,890	56,437		56,437	56,437		56,437	57,061		57,061	57,061		57,061	
26	40,626		40,626	42,210		42,210	44,498		44,498	44,498		44,498	48,306		48,306	56,242		56,242	56,717		56,717	57,272		57,272	57,272		57,272	57,906		57,906	57,906		57,906	
27	40,626		40,626	42,210		42,210	44,498		44,498	44,498		44,498	48,306		48,306	57,075		57,075	57,557		57,557	58,119		58,119	58,119		58,119	58,763		58,763	58,763		58,763	
28	40,626		40,626	42,210		42,210	44,498		44,498	44,498		44,498	48,306		48,306	57,075		57,075	58,409		58,409	58,980		58,980	58,980		58,980	59,632		59,632	59,632		59,632	
29	40,626		40,626	42,210		42,210	44,498		44,498	44,498		44,498	48,306		48,306	57,075		57,075	59,273		59,273	59,853		59,853	59,853		59,853	60,515		60,515	60,515		60,515	
30	40,626		40,626	42,210		42,210	44,498		44,498	44,498		44,498	48,306		48,306	57,075		57,075	60,150		60,150	60,738		60,738	60,738		60,738	61,411		61,411	61,411		61,411	
31	40,626		40,626	42,210		42,210	44,498		44,498	44,498		44,498	48,306		48,306	57,075		57,075	60,150		60,150	61,637		61,637	61,637		61,637	62,319		62,319	62,319		62,319	
32	40,626		40,626	42,210		42,210	44,498		44,498	44,498		44,498	48,306		48,306	57,075		57,075	60,150		60,150	62,549		62,549	62,549		62,549	63,242		63,242	63,242		63,242	

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\*\* If not funded the Total Pay Column will still be the total salary teachers receive \*\*

\* 2025-26 Everyone coming back gets one step