



### **Pastor of Student and Worship Ministry**

Faith Evangelical Free Church (FEFC) in Stanley WI is located in a town of approximately 2000 people. We minister to nearby communities of Thorp and Boyd making our target area of about 3000 people. We have a fruitful history of investing in discipling youth. Our volunteers are committed and foster a relational atmosphere. We envision this position bringing leadership to both our student Ministry and worship ministry. We desire someone with a heart for equipping God's people to foster a team ministry.

We currently are in a season of refreshing our mission focus and envisioning what God has for us as we move forward. Our stated mission is:

*Connecting Everyone, Everywhere, Everyday with the Love and message of Jesus Christ.*

Partnering with Senior Pastor and elders this position will be part of the collaborative process of clarifying this next season of ministry.



## Pastor of Student and Worship Ministry

### Pastor of Student and Worship Ministry Objectives:

- The Pastor of Student & Worship Ministries (PSWM) will lead and direct the church's ministry to youth in grades 6 through 12 for the purpose of helping students grow as authentic disciples of Jesus Christ.
- The Pastor of Student & Worship Ministries will work with a team to prepare and lead worship services and to cast a vision for Biblical, Christ-centered, God-glorifying worship.

### Priorities & Responsibilities – Student Discipleship (Approximately 70% time)

- **High School and Middle School:** Regularly lead and equip others to lead engaging, Christ-centered, discipleship-oriented meetings for the church's Middle and High School Youth Groups.
- **Scope & Sequence:** Develop and implement a comprehensive discipleship plan for youth that intentionally engages key areas of Biblical knowledge and practice.
- **Team Development:** Build and encourage a team of youth ministry volunteers who will invest in student's lives.
- **Fellowship:** Plan, promote and implement regular social activities for the purpose of facilitating Christian fellowship and encouragement among the church's youth.
- **Outreach:** Plan, promote and implement appropriate bridge-building events that help youth share the Good News with their unsaved friends and family members.
- **Service:** Cast a vision for and facilitate Christ-centered service locally, regionally and globally.
- **Special Opportunities:** Recommend and promote other ministry/growth opportunities that help disciple youth.
- **Assimilation:** Initiate relationships with new church families, making sure that children in grades 6-12 are personally invited to youth group and parents are informed about youth group opportunities.
- **Community Engagement:** Participate in school and community youth events as appropriate.
- **Finance:** Manage the youth ministry budget and facilitate appropriate youth-led fund-raising projects to supplement the cost of youth activities.

### Priorities & Responsibilities – Worship Ministry (Approximately 30% time)

- \* A knowledge of excellence in worship ministries and a dedication to continuous learning.
- \* Familiarity with effective worship leading techniques that facilitate the congregation growing as worshipers.
- \* Ability to work cooperatively with the Senior Pastor.
- \* Ability to lead multiple styles of music.
- \* Ability to recruit, equip worship leaders, teams and ministries in the congregation.

\* Familiarity with tools of worship, music sources, worship technologies, etc.

## Evaluation

The Pastor of Student & Worship Ministries will meet annually with the Senior Pastor to mutually review this job description and any goals that have been established to advance its fulfillment. This job description may be changed or adjusted by mutual agreement of the Associate Pastor, the Senior Pastor and the Board of Elders.

## Qualifications

- *Character:* The Pastor must be a person of irreproachable character (1 Tim. 3:1-7; Titus 1:5-9) who is sound in faith and doctrine and who is qualified to teach the Word of God.
- *Prayerfulness:* The Pastor must be committed to prayerfully depending on the Holy Spirit in both his professional and personal life.
- *Agreement:* The Pastor must be in full accord with the Statement of Faith and Philosophy of Ministry of the church, and must be willing to perform his duties in accordance with the church's Constitution and Bylaws.
- *Leadership:* The Pastor will be able to encourage and equip disciples of Jesus to participate in the Great Commission (Matt. 28:19-20) and to live out the Great Commandment (Matt. 22:37-40).
- *Discernment:* The Pastor will maintain appropriate personal boundaries in his relationships with youth and ministry volunteers.
- *Teachable:* The Pastor will be open to instruction and willing to cultivate an attitude of Christ-like humility in his interactions with youth, parents and church leadership.
- *Knowledge:* The Pastor will be a life-long learner. He will possess significant knowledge of ministry needs and processes for carrying out the ministries with which he is charged.

Job Type: Full-time

To Apply: send resume to: Faith Evangelical Free Church

705 N. Madison St.

Stanley, Wi. 54768

Or e-mail to [fefcpastormatt@gmail.com](mailto:fefcpastormatt@gmail.com).

Any questions feel free to contact Pastor Matt at 715-644-8300