

Meeting Minutes

December 5, 2025

Attendees: Andrea Moore, Jacki Roland, Chris Fangmeier, Christina Kuehster, Randi Koch, Eric Christensen, Tina Larson, Amy Boren, Karla Kelly, Kory Scheideman, Abby McPherson, Stacy Kolasa, Julie Claussen, Michael Branan, Kim Ozaki, Lori McCormick, Kristen Klebba, Karen Masters, Tracie Alexander, Julie Stutzman, Milvia Jumani, Rachel Zelenak, Jodie Schaller, Tianne Woodward, Lisa Duncan, Becky Needham, Sarah Owen, Adam Marrow, Kendra Harder, Laura Wooldridge, Ann Hermansen, Laura Morissette, Sarah Weller, Kass Delgado, Jane Komarmi, Vanessa Clapp, Rebecca Blethen (38)

Prize winner 1- Milvia Jumani

Prize winner 2- Kim Ozaki

1. Call to Order

- Establish Quorum- All Board members present
Discussion/Summary: none
- Approval of Minutes
Discussion/Summary: none
Motion: Approved and second for last quarter meetings
Action: Motion passed
- Welcome/Introductions
Welcome to new members and first-time attendees:
Lisa Duncan, Adam Marrow, Lisa McCormick
- Conflict of Interest Disclosure
Discussion/Summary: none

2. President's Report

Discussion/Summary:

- Board meets every two weeks
 - If you ever have anything to take to the Board or have general questions reach out to Jacki at president@coloradoena.org
 - Make sure your profile and contact information is updated and accurate on the ENA.org website to make sure you get all the information sent from Colorado ENA
 - We will never ask you to pay for bills or buy gift cards; members have been targeted as part of a scam, please always reach out if you have any questions
 - Updates from 2025
 - 19 members to National ENA as Delegates
 - Large update to COENA policies and procedures - reviewed annually
 - 13 members to ENA Leadership Conference

- Bylaws were updated
- Formalized committee operations, applications and record management
- COENA Leadership Orientation later today
- Council achievement awards and state awards
- Introduce our 2026 Board of Directors
 - Jacki (President)
 - Christina (Treasurer)
 - Randi (Treasurer-elect)
 - Chris (Secretary)
 - Tina (Member-at-Large)
- **2026 Member Meetings – Save the Dates**
 - Q1: *Tue, Mar 3 – Chicken N Pickle - Thornton*
 - 1400–1600: Member Meeting (Speaker: Stroke – Amanda Werner)
 - 1700–1900: Networking Event
 - Q2: *Fri, Jun 12 – Location TBD*
 - 0800–1400: Summer Roundup
 - 1400–1500: Member Meeting
 - Q3: *Fri, Aug 28 – Location TBD*
 - 0900–1300: Delegate Meeting
 - 1400–1600: Member Meeting
 - Q4: *Early Dec – During COENA Education Conference*

3. Treasurer's Report

Discussion/Summary:

- Reimbursement for conferences or courses
 - Members can apply for up to \$100 dollar reimbursement for education conferences or courses for ED nurses
 - Five (5) available per quarter
 - Must submit after class completion and must submit receipt
 - This is not used most years, so please submit for reimbursement
 - Option for online ENA course reimbursements available
- Colorado ENA is still under budget and on-target for income and expenses for 2025
- All reimbursement forms are found on ColoradoENA.org/Documents
- Total for income from 2025 as of today \$81,485.62 (mostly from TNCC, ENPC assessment fees)
- Total for expenses for 2025 as of today \$92,923.41
- Two member drawings at each member meeting
- COENA has academic scholarships every year that people can apply to

4. Committee Reports

- Membership Committee- Tina Larson- Milvia will be taking over for 2026
 - 2025 goals reviewed
 - Attend five nursing conferences as a COENA booth
 - Membership goal is 1300- currently at 950
 - Contact all expiring COENA members by email monthly
 - Send all new COENA members a welcome letter

- Keep ENA membership page updated
- Posts on social media
- COENA Swag handouts at conferences that we attend- 3 so far this year with two more scheduled
- Emails sent for upcoming events
- Focusing on student engagement and working with the COSA Board to get ENA information to nursing students
- Liaisons
 - 60 Colorado Liaisons
 - Represent COENA and share with their departments about current things happening with COENA, commit to reading emails and attend COENA meetings
 - Must be an ENA member
 - Attend at least one ENA member meeting
 - If each Liaison recruits one person to be a member we could hit 1000 by the end of the year
 - Liaison competition- most staff attend member meeting gets lunch provided for the next member meeting
 - Southmoor Q3 winner- enjoying Qdoba as we speak from our membership committee
 - Drawing for CEN review package- if you attend two meetings in 2025 you will be entered into a drawing
 - Referral program- Tina to reach out to ENA at national to see why some are not getting referral email after code is used
- EN Week Virtual 5K groups
 - One at Fossil Creek Trail (10/5 at 0830) and one at Rueter-Hess Incline (10/10 at 0830)
 - Goal is at least five people at each event
- Government Affairs- Karla Kelly
 - Mission Zero, WPV law, Save Act, Dr. Lorna Breen Act and Tyler's law all reviewed
 - SB25-166 passed in May
 - HB25-1227 Assault in second degree failed
 - CO ENA was represented at Colorado day at the capitol by 4 members
- QSIP- Kory Scheideman
 - Many new members for QSIP committee in 2026
 - E-Bicycle Safety project
 - WPV- working on challenge coin "kindness coin" for 2026 and a flyer/pamphlet to send to all EDs to support ED staff to advocate for yourself by pressing charges
 - Nursing Mental Health and Wellness- partner with fundraising committee to sell attire "I am enough"
 - FIP-LEAD course- successful project on 7/10 and looking to do another in 2026
 - Next course is 2/17 830-1630 at CU SOM- Free CEs
 - Firearm Injury Prevention- gun locks, collaborating with schools and FIPI-LEAD courses
 - We have distributed over 10,000 gun locks to EDs across CO

- Cold Water Drowning Signs- collaborating with different lake officials and ENA Foundation to get signs around lakes about cold water drowning awareness
 - Likely to be Granby Lake to have first signs
 - State patrol collaboration for texting and driving videos
- Education Planning- Stacey Kolasa
 - COENA Education Conference- 12/6
 - Nancy Norton confirmed keynote
 - 177 people registered
 - 23 exhibitors
 - Held at Hilton Inverness in Englewood, CO
 - Nurse Award winners will be announced
 - 2025 Accomplishments
 - 3 hours of CEs offered at member meetings
 - Collaborated with QSIP and trauma/peds committee
- Awards and Scholarships- Abby McPherson
 - Ten \$1000-dollar academic scholarships given in 2025 and will be able to do the same in 2026
 - Most applicants we have ever had
 - 61 nurses were nominated for awards. All nominees will get an email with their nomination after conference 12/6
 - Winners will get a trophy and announced at end of conference
- Trauma and Pediatrics- Eric Christensen
 - Evaluation of instructors, make sure administrative process is followed, review policy and procedures
 - TNAC- updates coming soon, will post on website
 - Peds- Stop the Bleed with El Paso County elementary school
 - Teddy Bear Triage
 - 2025 accomplishments
 - TNCC/ENPC instructor round up
 - Pediatric outreach and stop the bleed
 - ENPC instructor course
 - Approval and scheduling of first CO state TNAC course
- Fundraising- Kass Delgado
 - I am enough shirt fundraiser
 - Silent auction at conference- it is live, get your bids in!
 - Need members for the committee- bring innovative ideas
 - 2026 goals-
 - ENStrong kick off
 - ENA 5K walk or run
 - Silent Auction- looking for more donors and items to use at silent auction
 - GotSneakers fundraiser starts tomorrow. Donate shoes for countries that could be reused
- ENA National Foundation- Amy Boren
 - COENA commits to donate money every year to ENA Foundation

- They offer conference, international exchange program and academic scholarships for BSN, ADN, MSN, doctorate and pre licensure programs
 - Fund research for ED specific problems or concerns
 - Global exchange scholarships open 12/15. Next year is in Germany
 - Media- Amy Boren
 - Follow us on Instagram, Facebook, YouTube and X and make sure to like and share posts
 - Facebook- 818 followers- top photo was delegate photo
 - Instagram- great updates this year with different categories and reels. 251 followers
 - ColoradoENA.org has been updated all year and has a ton of great information and resources
5. New Business
- i. Rachel Zelenak winner for CEN package
 - ii. Middle Park winners for Q4 meeting attendance
6. Meeting Adjourned @ 1300