

## Meeting Minutes

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March 27, 2025

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Attendees: Andrea Moore, Jacki Roland, Brittney Drapai, Colleen Decker, Desiree Pater, Elyse Trask, Eric Christensen, Indira Delgado, Emily Palmer, Jeramy Logan, Tina Larson, Laura Wooldridge, Leanne Rogers, Hali Richard, Tracie Alexander, Jamie Groshans, Aaren Wells, Leanne Rogers, Julie Stutzman, Caitlin Nave, Christine Kuehster, Jessica Teter, Heide Gunn, Staci Ruddy, Amy Boren, Sarah Weller, Randi Koch, Chris Fangmeier, Meghan Brenneman, Julie Claassen, Kendra Harder, Tarrah Spencer, Jessie Smith, Taylor Horton, Serif Toy, Michel Wildt, Emily Allen, Truly Johnson, John McStavock, Michelle Harsch, Kristin Irvine, Karla Kelly, Kristina Harris, Annie Klein, Hannah Nibauer, Vanessa Langston, Stacey Kolasa, Abby McPherson, Mark Goldstein, Kory Scheideman, Sarah Moore, Julie Blanco, Ann Hermansen, Jay Bennett, Jasmin Shea, Sarah Latham, Sarah Owen

### 1. Call to Order

- Establish Quorum- All board members present  
**Discussion/Summary: none**
- Approval of Minutes  
**Discussion/Summary: none**  
**Motion:** Approved and second for last quarter meetings  
**Action: Motion passed**
- Welcome/Introductions  
Welcome to new members and first-time attendees
- Conflict of Interest Disclosure  
**Discussion/Summary: none**

### 2. ENA Board Liaison Report

- Heidi Gilbert is our Board Liaison, not able to be present for the meeting. Message about ENA restructuring sent by National ENA was discussed, Heidi's message to our group is that the restructuring is related to budget changes. Board Liaison reimbursement for travel discussed.

### 3. ENA Foundation

- Academic scholarships open now through 4/18
- EN25 Conference scholarships open now- 4/2
- Research and implementation grants 7/1-8/8
- Hardship grants available

- ENAF allows 1 scholarship degree except DNP- they can have one per year

#### 4. President's Report

##### Discussion/Summary:

- Board meets every two weeks
  - If you ever have anything to take to the board or have general questions reach out to Jacki at [president@coloradoena.org](mailto:president@coloradoena.org)
  - Make sure your contact information is updated and accurate on the ENA website to make sure you get all the information sent from Colorado ENA
  - We will never ask you to pay for bills or buy gift cards, this is a scam
- General Assembly delegates
  - Applications open 5/1-6/1
  - Unsure how many slots Colorado will be allocated- typically around 17
  - Selection is based on ENA and ED involvement
  - Reserve spots for first-time delegates- typically at least 2
  - Information about General Assembly, what a delegate is and what they do to be sent out by Colorado ENA president, and added to website
- Nominations and Elections for Colorado ENA Board members for 2026
  - Open now- 4/25
  - Results are shared at member meeting on 6/12
  - Board is comprised of three officers, two directors and a member at large - 5 voting members
  - 2026 candidates needed for Secretary, President-Elect, Treasurer-Elect, and Member-at-Large
    - You can nominate yourself or someone else
  - Reviewed qualifications- see Bylaws

#### 5. Treasurer's Report

##### Discussion/Summary:

- Reimbursement for conferences or courses
  - Members can apply for up to \$100 dollar reimbursement for education conferences or courses for ED nurses
  - Five (5) available per quarter
  - Must submit after you took the class
  - This is not used most years, so please submit for reimbursement
- Reimbursement for ENA University online courses
  - Members can apply for up to \$100 dollar reimbursement for courses such as GENE- up to three (3) people per quarter
  - Can only get reimbursed once a year
- Profit and loss reports are right on target for 2025

- Direct reimbursement is completed if form is submitted within 30 days of attending a conference or general assembly if ENA approved your travel and attendance
- All reimbursement forms are found on [coloradoena.org/documents](https://coloradoena.org/documents)

## 6. Committee Reports

- Membership Committee- Tina Larson
  - 2025 goals reviewed
    - Attend 5 nursing conferences as a COENA booth
    - Increase hospital liaisons to 55 and already at 56 as of today
    - Membership goal is 1300- currently at 945
    - Contact all expiring COENA members by email monthly
    - Send all new COENA members a welcome letter
    - Calling all EDs in Colorado that don't currently have a liaison
  - Liaisons
    - Represent COENA and share with their departments about current things happening with COENA, commit to reading emails and attend COENA meetings
    - Must be an ENA member
    - First COENA liaison meetings in January 2025 to discuss ways to engage other ED nurses to become a member
      - Whichever liaison has the greatest percentage of people from their facility to get lunch provided to their facility for the next member meeting
      - Drawing for an ENA CEN review package by attending 2 COENA member meetings in 2025. Winner drawn in December
- Government Affairs- Karla Kelly
  - 2024 EMS for Children Act passed
  - 2025 reintroduced HealthCare Provider Act
  - Not passed by legislation- refunding bills, SOAR, mission Zero, SUPPORT- all previously funded and expired in 2024
  - New proposed in 2024 by ENA- improving mental health, prevent bleeding act, support WPV act, Support the safety from violence and healthcare employees act (SAVE)
  - Colorado Nurses Association- HB 24-1066- prevent WPV in Healthcare setting failed. Two more introduced this year for WPV and Assault in second degree. HB 25-1227 and SB 25-166
  - Day on the Hill 4/29-30- 4 COENA members attending
    - Requested meeting with 6 legislators
  - COENA GA committee- local DOTH May 15<sup>th</sup> in Denver
- QSIP- Kory Scheideman

- Firearm Injury Prevention- gun locks, collaborating with schools and FIPI-LEAD courses
    - We have distributed over 4200-gun lock to EDs across CO
  - Cold Water Drowning Signs- collaborating with different lake officials and ENA Foundation to get signs around lakes about cold water drowning awareness
  - Nursing Mental Health and Wellness- partner with fundraising committee to sell attire “I am enough”- have sold 46 items and raised \$531.80
  - Stickers available and given to members at meeting to take back to their departments
  - Pamphlets created for self-care options supported by ENA and get out to ENA liaisons
- Education and Scholarships- Abby McPherson and Stacey Kolasa
  - Academic scholarships open 4/1-6/1 for up to \$2000 for active ENA members for ADN, BSN, MSN or doctorate
    - Marketing to nursing schools and liaisons to advertise education and scholarship opportunities
    - Can receive scholarship from COENA once every three years
  - COENA Education Conference- 12/5-6. Venue TBD
  - Member meeting education speakers selected for Q2&3 with CE getting approved
- Trauma and Pediatrics- Eric Christensen & Kati Stolz-Grindinger
  - Monitor instructor scores- May meeting
  - Annual instructors round up- June
  - Update committee documents and policies
    - Grievance policy, instructor monitoring letter, application for mentoring new directors and state faculty, TP-ICER form
  - Trauma and pediatric specific goals from separate subcommittees
    - Getting approval by SEMTAC/CDPHE for TNAC
    - Stop the Bleed initiative
    - Eric and Amy are course instructors for TNAC, Jacki will be taking instructor course in May
    - COPPER in EDs
    - 199 TNCC instructors 22 faculty and 46 directors
    - 114 ENPC instructors- 60 course directors and 18 faculty
    - TNAC- 3-day course (1 8-hour day per week for 3 weeks)
      - 4 hours of modules and 4 hours of lecture for week 1&2, week 3 is simulation and testing with 75 question exam
      - Worth 24 CEs
      - Trying to get approval from ACS to be able to take to state for approval
- Fundraising- Kass Delgado

- ENStrong
  - Claim pages and tell members to help reach goal of \$15,000 for CO
  - Looking for 10 people to start their own ENStrong page and share on their socials
  - Don't have to donate to start a page
  - Challenge each other's EDs to raise most
  - First five (5) to create page and donate get a free hat from COENA
  - Looking for committee members for fundraising committee

## 7. New Business

- Bylaws submitted and need approval from members, reviewed by legal. All attendees except for one are members- quorum met
- Eric reviewed proposed bylaws- highlighted areas were changes
- 4 votes
  - Consent agenda
  - 1-36- Name and grammar changes moved in which section it the document but no changes to content
    - **No opposing- approved by members**
  - 37-45-clarified voting and non-voting members. No changes to document removed names to match national.
    - 38 is a new article but just a functional change.
    - 39 added a deadline as a recommendation from national.
    - 40 section CB angle
    - 41. Notice of meetings and what that requires.
    - 42. Specific vacancies and how they are handled. No changes to process.
    - 43 is a new section.
    - 44 grammatical changes
    - 45 clarifications of bylaws.
      - **Approved by Amy. Second by Jacki.**
      - **No opposing**
- 46- made changes to bylaws. Change to annual meeting date - historically prior to GA for election of officers and bylaws. Would change the meeting to June instead of September. As a corporation you must legally have an annual meeting.
  - **No opposing- approved by members**
- 47- currently to make changes to bylaws at state level it has to be approved by national and by Colorado nonprofit attorney to say it's legally bounding in state of Colorado. This change would replace it to be any attorney that can council and not a non-profit to expand the number of people that can help complete this for COENA. Approved at national through governance to give easy and affordable access. It took 3 months to find a non-profit this year and it was much more expensive.



**Colorado ENA State Council Member Meeting**

**Date: 3/27/2025**

**Time: 2p-4p MST**

**Location: HCA HealthONE Aurora**

**Zoom:** [https://state-ena-org.zoom.us/j/](https://state-ena-org.zoom.us/j/8361184062?pwd=cGF0ZThMVlpHSHYwZEtOL0orYnB6dz09&_ga=2.163629055.1725854758.1704745236-655158112.1704745236)

[8361184062?pwd=cGF0ZThMVlpHSHYwZEtOL0orYnB6dz09&\\_ga=2.163629055.1725854758.1704745236-655158112.1704745236](https://state-ena-org.zoom.us/j/8361184062?pwd=cGF0ZThMVlpHSHYwZEtOL0orYnB6dz09&_ga=2.163629055.1725854758.1704745236-655158112.1704745236)

- **No opposing- approved by members**
- Prize winners selected and education started at 1515 MST

8. Meeting Adjourned @ 1605