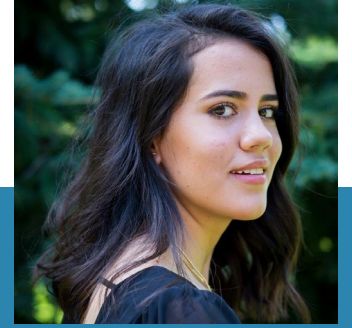




Fatima
Gonzalez



Pamela
Rubalcava

Legislative Proposals to Address Wisconsin's Workforce Potential

Enabling Wisconsin's DACA Recipients to Fully Participate

Darryl Morin
National President,
Forward Latino



President & CEO,
Advanced Wireless, Inc.

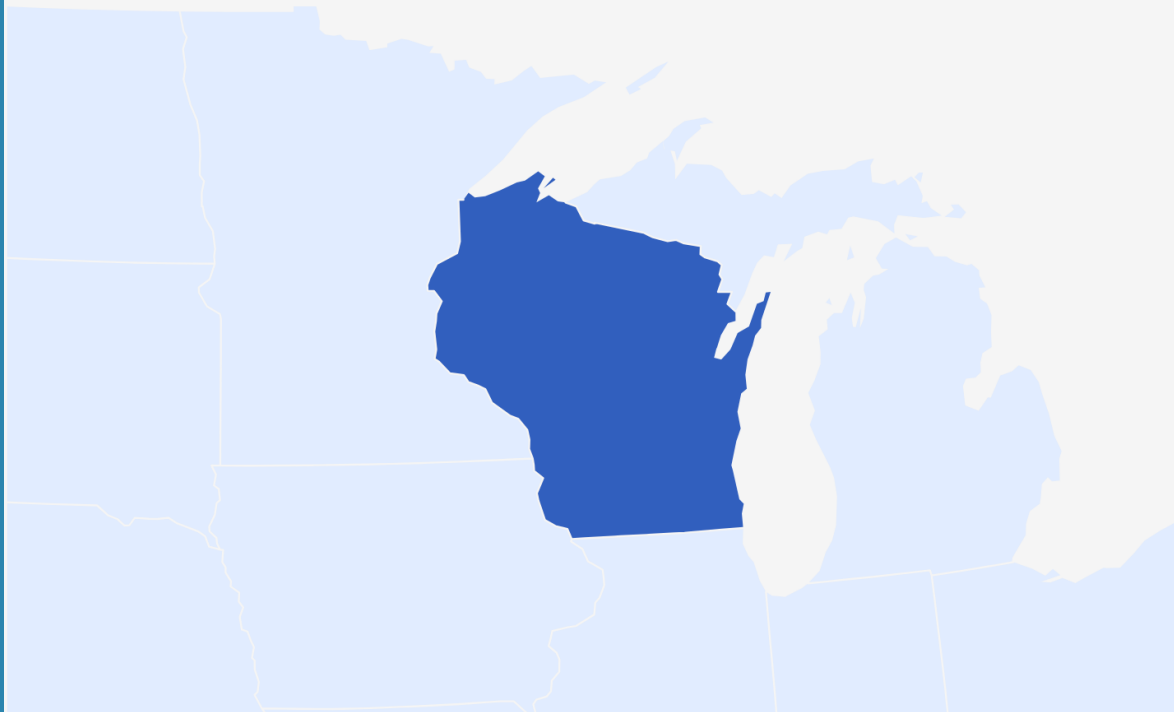


The Worker Shortage Across America

Explore the interactive map below to see the impact of the worker shortage crisis in each state updated September 2023.

State

Wisconsin



Worker Shortage Index

Least severe Severe **More severe** Most severe

Wisconsin's Workforce Gap

- Job Openings: **165,000**
- Unemployed Workers: **89,517**

FINDING:

Wisconsin has 54 available workers for every 100 open jobs.

Image Source: U.S. Chamber of Commerce

Data Source: U.S. Bureau of Labor Statistics, September 2023



Immediate Option: Unlock DACA Recipients!

- Estimated 5,800 individuals with deferred action in Wisconsin
- Lawfully allowed to work in drive and work in the United States.
- Graduating from nursing schools, teacher colleges and more and then moving to other states that allow professional licensing.
- Unable to join trades that require professional licenses i.e. electricians, plumbers, etc.



Who are DACA recipients?

Deferred Action Childhood Arrival (DACA): What is it & who is eligible?

- A temporary status, not citizenship. Does not provide pathway to citizenship.
- Allows for recipients to work and drive in the U.S.
- Must renew every two (2) years complete with background checks, biometrics, etc.
- Benefits do not apply to family members
- Must pay full taxes including unemployment, social security, etc.



- Arrived in U.S. prior to age 16 without authorization & before June 15, 2012.
- Have resided continuously in U.S. since June 15, 2007.
- Are in school, graduated high school, have GED or have been honorably discharged from the U.S. Coast Guard or U.S. Military.
- Have not been convicted of a felony, significant misdemeanor, three or more misdemeanors & pose no threat to national security or public safety.

DACA RECIPIENTS NATIONALLY



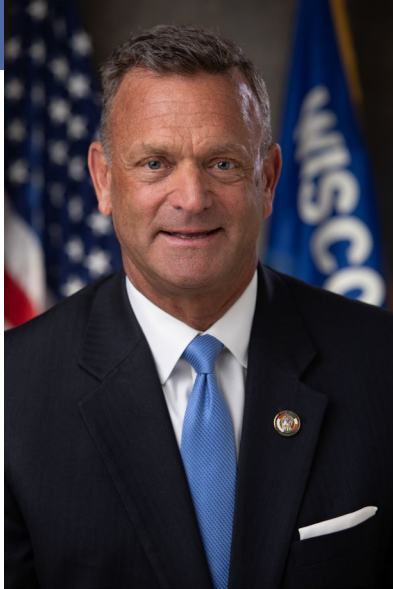
Statistics:

- Approx. 580,000 have Deferred Action nationally
- 89.5% are employed or enrolled in school
- Pay \$9.5 billion annually in taxes
- 17.7% have purchased a home
- 50.9% have purchased a car

Where are they employed?

- 343,000 are employed in “Essential Jobs”
 - 34,000 Healthcare
 - 11,000 Maintaining healthcare facilities
 - 20,000 Educators
 - 100,000 Food supply chain
 - 178,000 Other

Bipartisan Sponsors



Hon. John Macco
Representative
Assembly District 88
State of Wisconsin



Hon. Sylvia Ortiz-Velez
Representative
Assembly District 8
State of Wisconsin



Hon. Jesse James
Senator
23rd Senate District
State of Wisconsin



Hon. Lena Taylor
Senator
4th Senate District
State of Wisconsin

Assembly Bill 820 \$250 Annual Non-Refundable Tax Credit
Assembly Bill 821 UW Exemption allowing for In-State Tuition
Assembly Bill 822 Allow Professional Licensing

DACA Recipients...

CANNOT GET
A PROFESSIONAL
LICENSE

CANNOT BE A:
Registered Nurse,
Teacher,
Plumber,
Real Estate Agent,
Dentist,
Cosmetologist,
Kickboxing Judge,
& More

CANNOT RECEIVE
IN-STATE TUITION

WHO CAN?
U.S. Citizens,
Refugees,
Green Card Holders,
Migrant Workers,
DACA Recipients that
reside in Minnesota.

EVERY TWO YEARS
HAVE TO

Pay \$495 to apply for
their status renewal

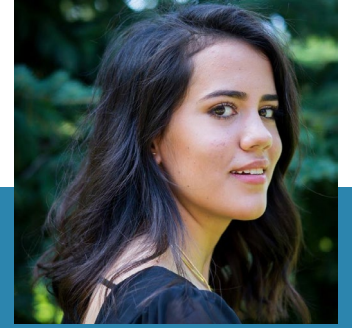
Undergo a new
background check
& more.

IS THE CURRENT
SYSTEM IN
BEST INTEREST
OF WISCONSIN
& IT'S ECONOMY?

No.



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Questions?