



# Lakshmi Menon

Policy Advisor, Health Canada

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Toronto - Ottawa



## EDUCATION

- Feb 2024 **Project Management Professional (PMP)<sup>®</sup>**
- Sep 2020-  
May 2022 **Master of Science in Global Health  
University of Geneva**  
Specialization in Health and Social Policy at University of Toronto
- Sep 2014-  
May 2020 **Honors Bachelor of Science in Biomedical Sciences  
Toronto Metropolitan University**  
Minor in Health Services Management  
Specialization in Health Innovation

## PROFESSIONAL EXPERIENCE

- Oct 2022-  
present **Policy Advisor, Health Canada**  
Led policy development, project management, and stakeholder engagement for Canada's \$42 million PMRA Transformation agenda.  
  
This resulted in a shift from a point-in-time model to a risk-based, continuous oversight approach in the pesticide regulatory life-cycle.
- Mar 2022-  
Oct 2022 **Innovation Project Team Lead, Public Health Agency of Canada**  
Assembled a project team of five and monitored a \$5 million budget for the Business Innovation and Realignment Division. Led the team through project gating processes and conducted a variety of change management efforts at all levels of government.  
  
This project implemented a Web Portal and an Enterprise Software Solution, which provided clients a single window to access the Agency's administrative services.
- Jan 2022-  
Mar 2022 **EDI Project Officer, Employment and Social Development Canada**  
Led information architecture and design initiatives, enhancing user experience and accessibility for Service Canada's internal operations. Executed Branch-wide survey campaigns and performed employee data analysis for business planning.
- Dec 2020-  
Jan 2022 **Research Assistant, Hôpitaux Universitaires de Genève**  
Conducted clinical research studies on SARS-CoV-2 seroprevalence in Geneva. Managed scope, budget, and timelines. Ensured data regulations, standard operating procedures, and sponsor requirements are met.  
  
Created three manuscripts that were accepted for publication in scientific journals. Provided stakeholders a closeout report with policy recommendations to curb infectious disease transmission in long-term care.

## SKILLS & ABILITIES

Stakeholder Engagement | Science Communication | Policy Development | Issues Management | Project Management  
MS 365 (Word, Excel, Project, PowerPoint, Lists) | R Studio  
Briefing and Advising Senior Management