

#### 5 Harsh Truths About Leading a Team Nobody wants to Talk About" 🦺

#### A Management consulting firm









Accounts@industrv4-01.com http://www.industry4-01.com

Pacific regional office NewZealand +64 2040 390 100

African regional office Eavot +20 1000 480 015



# 1 Your Best People Will Leave Eventually 🖺

No matter how great you are, top talent outgrows roles.

Prepare them — and prepare yourself.

A Management consulting firm





Accounts@industry4-01.com http://www.industry4-01.com

Pacific regional office NewZealand +64 2040 390 100 African regional office Egypt +201000480015



## 2 Not Everyone Wants to Grow &

You can inspire, coach, and invest...But some people choose to stay the same.

Stop wasting energy forcing change.

A Management consulting firm





Accounts@industry4-01.com http://www.industry4-01.com

Pacific regional office NewZealand +64 2040 390 100 African regional office Egypt +201000480015



### 3 Friendship Will Cost You Authority 💝 💥

If you want to be everyone's best friend.

you will lose your leadership edge. Respect > Friendship in business.

A Management consulting firm









Accounts@industrv4-01.com http://www.industry4-01.com

Pacific regional office NewZealand +64 2040 390 100

African regional office Eavot +20 1000 480 015



## 4 Clear Direction Beats Motivation Every Time 🕙

People don't need daily "inspiration speeches" —they need to know exactly where to go. Be clear. Be specific. Be repetitive.

A Management consulting firm





Accounts@industry4-01.com http://www.industry4-01.com

Pacific regional office NewZealand +64 2040 390 100 African regional office Egypt +201000 480015



#### Accountability Will Make You Unpopular <a>®</a>

Holding people responsible will make you "the bad guy."
Be okay with that — the team's success depends on it.

A Management consulting firm





Accounts@industry4-01.com http://www.industry4-01.com

Pacific regional office NewZealand +64 2040 390 100 African regional office Egypt +201000480015



### Leading a team isn't about being loved. It's about delivering results.

Which truth hit you hardest? Tell me in the comments!

#### A Management consulting firm







Accounts@industry4-01.com http://www.industry4-01.com

Pacific regional office NewZealand +64 2040 390 100 African regional office Egypt +201000 480015