



# **NO ICE ACCESS IN THIS BUSINESS**



**PRIVATE PROPERTY – ENTRY RESTRICTED BY LAW**

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## **NOTICE TO ALL LAW ENFORCEMENT & IMMIGRATION AGENTS:**

- This is a private workplace. You are not permitted to enter non-public areas of this office (including offices, break rooms, storage areas, and staff-only areas) without a valid judicial warrant signed by a federal judge or magistrate.
- An ICE administrative warrant (Form I-200 or I-205) does not authorize entry into private areas of this office.
- You may not question employees or search the premises without proper legal authority.
- All employees and visitors have the right to remain silent and the right to an attorney.



**IF YOU ATTEMPT TO ENTER THIS OFFICE WITHOUT A VALID JUDICIAL WARRANT, YOU WILL BE ASKED TO LEAVE.**



**IF YOU PRESENT A JUDICIAL WARRANT, PLEASE NOTIFY MANAGEMENT AND LEGAL COUNSEL IMMEDIATELY BEFORE PROCEEDING.**



**IF YOU ENTER, YOU ARE TRESPASSING, AND WE WILL SEEK LEGAL RECOURSE.**

This policy is in compliance with:

- U.S. Constitution, Fourth Amendment
- California Government Code § 7285.1
- California Labor Code § 1019.2
- Immigrant Worker Protection Act (AB 450)



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