



Division:	All Divisions
Department:	Engineering, F&B, HSKP, PAD, Pool, Security, SPA Operations
Position:	All Employees
Subject:	Safety – Use of Safety Shoes - PP
Issue Date:	10/1/2014
Revised Issued Dates:	10/5/2023
Revised Dates:	1/15/2018, 10/5/2023
Recurrent Training:	On boarding/Remedial

POLICY:

It is the policy of the Golden Nugget Las Vegas for Employees to wear slip resistant footwear/non-skid footwear in areas where there is a danger of slips and falls from wet or slippery floors or other such hazards.

PURPOSE:

The purpose of the Use of Safety Shoes Policy is to establish a preventive approach and help reduce accidents by stabilizing walking and reducing slips, and falls caused by surfaces covered with oil, grease, and water.

Applicable Departments:

The following Departments are required to use slip resistant footwear/non-skid footwear due to their respective job duties and work assignments:

- a. Engineering
- b. Food & Beverage
- c. Housekeeping
- d. PAD
- e. Pool
- f. Security
- g. SPA Operations

Responsibilities

1. It is the responsibility of the Employee to:
 - a. Wear the proper slip resistant footwear as part of their daily uniform.
 - b. Inspect shoes daily for cleanliness, wear and tear, and presence of liquid or solid contaminants wedged in the treads.
2. It is the responsibility of the Department Management/Supervision to:
 - a. Evaluate all their work areas and assess the risk for slips, trips, and falls.
 - b. Ensure appropriate approved footwear is being worn.

Procedure

1. Shoes shall be identified by the manufacturer as “Slip-resistant.”

2. Slip-resistant shoes will adhere to the department's personal appearance policy for the type and style of shoe.

Exceptions:

1. Though not included in the "Use of Safety Shoe-PP," management, office personnel and F&B cocktail servers are not required slip resistant footwear due to their respective job duties and work assignments but are required to wear department-approved shoes.

Policies and Procedures Receipt

I acknowledge that I have read, understand, and have participated in the training for the Golden Nugget **All Divisions** Policy: **Safety - Use of Safety Shoes - PP**

I acknowledge the following:

- Violations of this policy may result in disciplinary action up to and including termination.
- Receipt of this Policy does not create or constitute an express or implied contract of employment or warranty of any benefits.

Name (Please Print)

Employee Signature

Employee Number

Date