



Division:	All Divisions
Department:	Engineering, F&B, HSKP, PAD, Pool, Security, Stewarding, Surveillance Tech, Warehouse
Position:	All Employees
Subject:	Safety - Use of Safety Vests - PP
Issue Date:	2/1/2023
Revised Issued Dates:	
Revised Dates:	
Recurrent Training:	Yearly

POLICY:

It is the policy of the Golden Nugget Las Vegas for Employees to wear a safety vest while performing assigned tasks on public and private streets, driveways, parking lots and garages or any location adjacent to vehicle or equipment travel to reduce the danger of being struck by moving vehicles or equipment due to unexpected activity or reduced visibility.

PURPOSE:

The purpose of the Use of Safety Vest Policy is to protect employees from exposure to specific work place hazards and the risk of injury through use of personal protective equipment (PPE). Using PPE does not eliminate the hazard but reduces exposure to the hazard. This policy ensures that people are immediately visible to traffic and other employees even under low-light conditions.

Applicable Departments:

The following Departments may need to use a safety vest due to their respective job duties and work assignments if/when performed outside:

- a. Engineering
- b. Food & Beverage
- c. Housekeeping
- d. PAD
- e. Pool
- f. Security
- g. Stewarding
- h. Surveillance Tech
- i. Warehouse

Affected Tasks

Tasks affected by this policy include but are not limited to:

- 1) loading,
- 2) unloading,
- 3) transporting/moving supplies/materials/tools,
- 4) cleaning,
- 5) trash pick-up,
- 6) maintenance,
- 7) driving or operating equipment

Applicable Locations:

Employees are required to have a safety vest on at all times while performing assigned work in or around the following areas:

1. city/company streets,
2. alleyways
3. sidewalks
4. planter beds
5. crosswalks,
6. crossing areas,
7. parking lots,
8. travel paths in garages, or
9. on or near any other area where vehicles travel.

Exceptions:

An employee that is crossing a street or walking down a sidewalk but is not performing the above-described tasks does not need to wear a vest.

Management Responsibilities

1. It is the responsibility of the Department Management/Supervision to ensure that:
 - a. Affected employees are issued safety vests, and that
 - b. Affected employees wear the safety vests according to policy.
2. Management is required to ensure that third-party contractors/vendors are aware of and adhere to this policy when working for Golden Nugget.

Requirements:

1. Uniform Control will issue Safety Vests to employees.
 - a. Vendors will provide their employees with safety vests for use on Golden Nugget property as required by policy.
2. Employees will inspect safety vests for wear and tear before each use.
3. When a vest shows sign of excessive wear, the Employee will inform Uniform Control and obtain a replacement.
4. Safety vests will always be worn as intended by the manufacturer.
5. Loss or intentional damage by the employee may result in disciplinary action.

Policies and Procedures Receipt

I acknowledge that I have read, understand, and have participated in the training for the Golden Nugget **All Divisions** Policy: **Safety - Use of Safety Vest - PP**

I acknowledge the following:

- Violations of this policy may result in disciplinary action up to and including termination.
- Receipt of this Policy does not create or constitute an express or implied contract of employment or warranty of any benefits.

Name (Please Print)

Employee Signature

Employee Number

Date